

# Study Guide For Cmto Exams

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this book highlights the basic concepts underpinning the osce its development and implementation in practice practical guidelines and tips are provided based on the authors extensive experience gained over 40 years case studies are included to illustrate the osce's use in a wide range of settings and professions to assess the expected learning outcomes the text is supplemented with personal accounts and anecdotes used globally in all phases of education in the different healthcare professions the osce was first described by the lead author harden in 1975 and it is now the gold standard for performance

assessment this book is an invaluable addition it pulls together in one place pretty well everything that is known about the osce what works and what doesn't it is a welcome addition to the bookshelf of any educational leader geoff norman's foreword this book provides a full understanding of the basic concepts underpinning the osce and shows how to implement an osce effectively and efficiently in a variety of contexts it includes case studies demonstrating the use of the osce in practice in a range of different fields practical guidelines and tips are provided based on the authors extensive experience

when it comes to solving complex problems we often perform elaborate rituals in the guise of best practices that promise a world of order certainty and control but reality paints a far different picture which practitioners are often reluctant to discuss a witty yet rigorous journey through the seedy underbelly of organisational problem solving the heretics guide to best practices pinpoints the reasons why best practices don't work as advertised and what can be done about it hugely enjoyable deeply reflective and intensely practical this book is about weaving human artistry and improvisation with appropriate methods and technologies in order to pool collective intelligence and wisdom under pressure simon buckingham shum knowledge media institute the open university uk this is a terrific piece of work important insightful and very entertaining culmsee and awati have produced a refreshing take on the problems that plague organisations if you're trying to deal with wicked problems in your organisation then drop everything and read this book tim van gelder principal consultant austhink consulting

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