

Strategic Management Southern African Concepts And Cases

Strategic Management The Economics, Policy & Natural Resource Management Southern Africa Workshop South African Human Resource Management Strategic Management Management Principles South African Human Resource Management for the Public Sector Tourism Management in Southern Africa Strategic Management Management 4th South African edition Strategic Management Management Responsibility and African Employment in South Africa Managing Sustainable Development in South Africa South African Public Administration and Management Southern Africa Today Principles of General Management South Africa. A Study in Colonial Administration and Development. [With a Map.] Strategic Management Managing Tourism in South Africa Southern African Perspectives on Sustainable Tourism Management The Guide to South Africa, Etc Ben Swanepoel Lynette Louw P. J. Smit Barney Erasmus Lynette Louw Don Hellriegel Tienie Ehlers Patrick Fitzgerald Jacobus Johannes Nicolaas Cloete Tersia Botha William Basil Worsfold Tienie Ehlers Richard George Jarkko Saarinen T. B. GLANVILLE

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in a business world characterised by change turbulence and corporate scandals strategy is more crucial today than ever before far too often top management develops a strategy for the company that is never communicated to or understood by other levels

south african human resource management focuses on the knowledge and skills that managers at all levels need the authors integrate contemporary international research and implementation with a south african perspective

a textbook for senior university and university of technology students which introduces the theories and formulation of strategic management discusses the analysis of the environment and applies and evaluates the concepts in a south african setting through electronic case studies ancillary material includes a cd with extra case studies for students to be shrink wrapped in the book a cd with instructor s manual teaching tips etc and a set of powerpoint slides either on a third cd or on the website

book cd to improve on an award winning book poses a major challenge to its authors the authors of this book took the challenge head on by conducting a major research study to determine what exactly the outcomes are that managers at different levels must deliver in contemporary organisations in south africa and the rest of africa the findings of this study which dealt with current and near future management issues as well as classical and contemporary thinking about management were used as the blueprint for the updating of this book after placing management in context the authors deal with the knowledge skills and dispositions required of managers to perform the management functions of planning organising leading and controlling in a volatile business world examples of how the functions are applied in practice are cited throughout the book these examples refer mainly to south african organisations and situations that managers in south africa and africa have to deal with to create and sustain a competitive advantage for their organisations the book endeavours to break down the silo effect of seeing the management functions as separate activities this is done by continuously placing the management function at hand in a bigger context this enables learners of management to assess the implications of management decisions on different people processes systems and so on that make up the organisation

this report discusses important themes in the field of human resource management for the public sector including managing

employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines current legislation of the field is discussed and new theories on local and international applied research are explored

management 4e is an introductory text that provides internationally accepted management theories within the framework of south african and southern african organisational practices

report on employment and working conditions of africans at the palabora mining company and rio tinto zinc corporation south africa r contains general information on the south african economy with special reference to foreign investment discusses management attitudes and criticism levelled at south africa r for its racial policies covers labour relations housing training etc and concludes with a comparative view of the company s performance and an analysis of the role of multinational enterprises in south africa r

what is sustainable development and how will it be managed in the emerging south african context in this challenging and scholarly volume more than 20 researchers offer informed responses to issues raised by south africa s reconstruction and development programme the reconstruction and development programme rpd will not succeed unless the old style public administration is transformed into a developmental user friendly and results oriented management culture this publication articulates a new theoretical and strategic basis for the dynamic linking of the public administration and development administration disciplines written for the entire range of role players in the development community these studies address the concerns of practitioners and policy makers involved in economic social and institutional change in south africa

this ninth revised edition is intended as a textbook for university and technikon students as well as for officials who have to undergo in service training it can also be used by individuals who are interested in public affairs and who intend to play a role in party politics and government

principles of general management a responsible approach for southern africa answers the need of a resource to provide students first entering the field of management that helps them to become responsible managers and leaders to be change

agents and to act as the human foundation for responsible organisations the book is currently the first book written by south africans for the south african and broader african market integrating the pillars of responsible management in the main managerial functions this book covers the traditional view of management encompassing the planning organising leading and control functions the three pillars of responsible management sustainability responsibility and ethics are then integrated into each of these functions with the aim to develop responsible managers organisations socio economic systems and ultimately a sustainable world society a responsible manager will embrace triple bottom line optimization stakeholder value optimization ethical decision making and create moral excellence in his or her organisation topics enriched with south african examples case studies and scenarios that are covered include the evolution of management theory and how traditional theories evolve to responsible management a responsible approach to the management process sustainability responsibility and ethics social entrepreneurship the management environment a responsible approach to organisational planning a responsible approach to organising responsible leadership workforce motivation a responsible approach to controlling the book is ideal for undergraduate studies at higher education institutions managers in the corporate and public environment leaders project managers especially for csr related projects and anyone aspiring to be a responsible manager

today more than ever before south africa s business climate is confronted with various challenges as a result of external environmental forces as well as internal nuances within the southern african context the environment is characterised by change turbulence and competitiveness and therefore strategy is of the utmost importance for any organisation to survive and thrive many people s lives and jobs are affected by strategic decisions and far too often top management develops a strategy that is neither communicated to nor fully understood by other levels of management and employees and may not even be relevant to the continued existence of the organisation strategic management explains the principles and application of the strategic management process vital to sustaining the success of every organisation real southern african case studies are included to support these principles and applications this is the fourth edition of strategic management the first specifically southern african textbook on this subject it emphasises the important role of corporate governance with specific reference to the king iv report appropriate southern african examples and case studies are used to illustrate the latest trends particularly the history development and strategy of shoprite checkers which is used as a cohesion case study throughout this textbook key terms summary questions and answers relevant websites and recommended reading lists are also provided

strategic management southern african concepts and cases will be invaluable not only to students of business management but also to organisations from corporate companies with management training programmes to small business ventures struggling to hold their ground in a competitive environment publisher s description

tourism is a rapidly growing field of study in south africa and tourism management is a compulsory course taught in all three years at the majority of universities of technology and universities this book meets the need for a good south african book pitched at the right level on this subject specialists from various fields ranging from accounting to human resource management have written comprehensively on various aspects of management as they relate specifically to the tourism industry the book has a southern african focus and is rendered accessible to students through the use of south african examples and case studies

this edited collection focuses on tourism development sustainability and local change in southern africa the book offers a range of both conceptual and applied perspectives that address various changes in southern african tourism and community development relations the key drivers of change that include climate change and globalization form the context for the diverse and interesting set of case studies from the region the main conceptual grounds of the book cover sustainability sustainable development goals sdgs responsibility vulnerability adaptation resilience governance local development and inclusive growth in this book sustainability is seen as one of the most important issues currently facing the tourism sector affecting all types and scales of tourism operations and environments in the region tourism is an increasingly important economy in the southern african region and the industry is creating changes for communities and environment while also facing major challenges caused by global trends and changes the book offers a case study driven approach to sustainability needs of tourism development in local community contexts the case study chapters are linked through the book s focus on sustainable tourism and local community development through emphasizing the need to understand both global change and local contexts in sustainable tourism development this book is a valuable resource for all those working in the field

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Introduction

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