

# Stephen P Robbins Organizational Behavior

## 14th Edition

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robbins leading the way in ob organisational behaviour shows managers how to apply the concepts and practices of modern organisational behaviour in a competitive

dynamic business world written and researched by industry respected authors this continues to be australia s most popular text for introductory courses in organisational behaviour a new suite of learning and teaching resources that will excite future managers and inspire critical thinking accompanies the text

this best selling book takes a traditional approach to organizational behavior beginning with the individual the group and then moving into the organization it covers the cutting edge topics such as learning and motivation emotions trust and group dynamics

this text features the relevant topics in current organizational behavior such as tqm reengineering technology empowerment declining employee loyalty the myers briggs type indicator virtual and boundaryless organizations 360 degree performance appraisals diversity globalization and ethics the introduction condenses the essentials of the field into a tightly focused presentation with the use of examples this text covers work life balance group demography team effectiveness model flextime and telecommuting and e organizations as well as issues such as emotions trust work life balance workplace spirituality and knowledge management it integrates the themes of globalization diversity and ethics throughout the text rather than presenting them in stand alone chapters enhancing students understanding of the impact these issues have at each stage of the organizational behavior process it also considers the nature of employee recognition programs linking recognition programs and reinforcement theory employee recognition programs in practice

for undergraduate and graduate courses in organizational behavior the world s most successful organizational behavior text revel r organizational behavior provides the information you want in the language your students understand reflecting the most recent research and events within the field of ob the 19th edition continues its hallmark focus on clear writing cutting edge content and intuitive pedagogy there s a reason why robbins and judge s ob textbooks have educated millions of students and have been translated into 20 languages because of a commitment to provide engaging cutting edge material that helps students understand and connect with this important field of study hallmark features of this title career focused resources help students develop the skills today s employers are looking for an employability skills matrix in each chapter shows the professional relevance of specific pieces of chapter content and text features current real world examples help readers understand how to apply ob concepts each chapter opens with a real company example that demonstrates the topics that will be covered profiles of real company leaders throughout the text illustrate how course concepts have helped their success photos and captions link the chapter content to contemporary real life worldwide situations new and updated features of this title content reflects the most current developments in ob research new and updated the new edition features over 800 new examples and references that emphasize diversity equity and inclusion covid 19 and crisis management remote work and telecommuting and much more revised chapters on diversity equity and inclusion communication culture and change and stress and health present cutting edge perspectives on these important topics chapters 2 11 16 and 18 new and updated

point counterpoint an ethical choice and myth or science expand students learning new toward a better world features highlight social responsibility justice and ethics issues facing organizations today new and updated ob polls highlight current statistics that challenge common assumptions assessments test students knowledge new assignable personal inventory assessments allow students to personally reflect on topics related to key chapter concepts available only in reveal new and updated end of chapter material including experiential activities ethical dilemmas cases and questions for review has been substantially revised features of reveal for the 19th edition video and podcast assignments include current clips from popular sources such as ted talks pbs and bloomberg and are accompanied by 2 to 3 multiple choice questions case study assignments allow students to read a brief engaging text based case study and submit a written response to their instructor video case study assignments feature a current video clip for students to analyze and an accompanying writing assignment for them to complete mini simulations emphasize problem solving and critical thinking allowing students to apply the concepts they have learned in the chapter to actual real life business situations quizzes at the end of each learning objective section serve as important concept checks for students

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long considered the standard for all organizational behavior textbooks the eighteenth edition continues its tradition of making current relevant research available to students in the language that they understand while maintaining its hallmark features

robbins leading the way in ob written as an alternative to robbins larger organisational behaviour text ob the essentials is an applied and focused text that will help your students to quickly grasp the essential elements of ob in an engaging 13 chapter format this book retains the fluid writing style academic rigour and extensive use of examples that are trademark features of the robbins texts while there are less chapters the book continues to provide cutting edge content that is often missing in other ob books this is not merely a subset of material from robbins organisational behaviour text it was written from the ground up to present all the essential content in a shorter format this new text will have broad appeal particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts new co author dr michael jones of the university of wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation commitment and business operations to the new text reviewers and users of the robbins texts regularly report that they are conversational interesting student friendly and very clear and understandable packed

full of pedagogical features that will engage and stimulate your students. The essentials will ensure that they are getting a sound understanding of OB features such as the applying knowledge and student challenge boxes prompt students to apply and think strategically about what they have just learnt.

For one semester undergraduate and graduate level courses in organizational behavior, this title is a Pearson Global Edition. The editorial team at Pearson has worked closely with educators around the world to include content which is especially relevant to students outside the United States. This best-selling brief alternative for the OB course covers all the key concepts needed to understand, predict, and respond to the behavior of people in real-world organizations, including cutting-edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course. This tenth edition has been updated to include new research examples and topics, including but not limited to sections on attitudes, global implications, commitment, and work engagement. Virtual teams and positive organizational culture chapters have been updated with new sections to help students focus on key concepts and to explain the implications of emerging technologies. Robbins' *Judge Essentials of Organizational Behavior* concise fundamentals for students' ultimate flexibility for instructors.

This text uses realistic case examples, discussion questions, and self-tests to illustrate principles of workplace psychology. Each chapter begins by posing a difficult work situation which may be a conflict, a motivation problem, or an issue of diversity. Then goes on to discuss principles and theories that apply to the case, covering areas of ethics, problem employees, and organizational culture, as well as neglected areas such as the physical atmosphere of the workplace, the effects of new technologies on workers, and workplace gossip. Harris teaches management at the University of Louisiana, Monroe. Hartman at the University of New Orleans. Annotation copyrighted by Book News, Inc., Portland, OR.

One of the world's leading management experts distills today's most important management research into 64 principles. Robbins rips away the hype, fads, and clichés that keep managers from seeing reality, delivering no-holds-barred advice for hiring, motivation, leadership, communication, performance evaluation, and more.

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