

Singapore's National Wages Council An Insiders

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Woodworkers, Painters & Buildingworkers Journal
The New Dawn
Singapore Facts and Pictures
Chong Yah Lim National Wages Council (Singapore)
Johnson Chin-kwang Tan National Wages Council (Singapore). Subcommittee on Wage Reform
Rosalind Chew National Wages Council (Singapore)
Chong-Yah Lim Republic of Singapore, Ministry of Labour
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Venkatraman Anantaraman Froilan M. Bacuñgan International Labour Office
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written by emeritus professor lim chong yah founding chairman of the tripartite national wages council nwc this unique volume offers readers an insider's view of the genesis and the evolution of the wage determination mechanism and system in singapore under the aegis

of the nwc as a tripartite body dealing with wages wage policies and wage related matters and promoting growth with equity the nwc played a critical role in transforming industrial relations in singapore from the then confrontational approach to that of mutual understanding esprit de corps and social co partnership drawing from his 30 year experience as nwc chairman 1972 2001 singapore s eminent economics professor shares with readers the important process and problems of seeking equitable wage increases through tripartite consensus based on a yearly national wage guideline system the book also chronicles the role of the nwc in crisis management in 1974 1985 and 1998 and in economic restructuring 1979 1981 the structure and operation of this unique singapore institution and the interesting problems of securing unanimity of support from the three tripartite partners are revealed in the book some important nwc personalities and their concerns and unique contributions are interestingly covered anecdotally

this book consists of articles written by twenty authors including three eminent academicians from australia and britain it provides first hand information on the national wages council nwc and its contributions as well as those of tripartism as an instrument of economic growth the book is divided into six parts part i introduces the book part ii provides details about the nwc its operations and its structure part iii covers the macroeconomic impact of the nwc including the impact on productivity competitiveness investment and growth part iv covers the impact of the nwc on wages and the wage system in singapore part v provides a theoretical perspective on the importance of the nwc to productivity growth and productive efficiency part vi takes a look at the incomes policy practice of another country in the region australia which provides a good point of reference for the nwc

trade union pub working paper on wage determination and the need for a national wage policy and wage council in sri lanka includes experience of india malaysia philippines and singapore covers job evaluation wage structure labour relations workers participation cost of living aspects etc maps

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