

Singapores National Wages Council An Insiders

Singapore's National Wages Council: An Insider's ViewNational Wages Council, SingaporeNational Wages Council (NWC) Guidelines and Actual Wage IncreasesReport of the National Wages Council Subcommittee on Wage ReformThe National Wages CouncilWages and Wages Policies21 Years of the National Wages Council, 1972-1992Wage ReformWages And Wages Policies: Tripartism In SingaporeThe Fundamentals of Minimum Wage FixingOfficial GazetteReport of the National Wages Council Committee on Wage ReformVietnam Labor Laws and Regulations Handbook Volume 1 Strategic Information and Basic LawsAlbert Winsemius And Singapore: Here It Is Going To HappenWorkshop on the Need for a National Wages Council, 26th, 27th May 1984: Working PapersSingapore Industrial Relations SystemEconomic BulletinLabour Relations and DevelopmentSingaporeGovernment Pay Policies in Ceylon Chong Yah Lim National Wages Council (Singapore) Johnson Chin-kwang Tan National Wages Council (Singapore). Subcommittee on Wage Reform Rosalind Chew Chong-Yah Lim National Wages Council (Singapore) Republic of Singapore, Ministry of Labour Chong Yah Lim François Eyraud Philippines Ministry of Labour. NWC Secretariat IBP, Inc Euston Quah Venkatraman Anantaraman Singapore International Chamber of Commerce International Labour Office Martin Segal

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written by emeritus professor lim chong yah founding chairman of the tripartite national wages council nwc this unique volume offers readers an insider s view of the genesis and the evolution of the wage determination mechanism and system in singapore under the aegis of the nwc as a tripartite body dealing with wages wage policies and wage related matters and promoting growth with equity the nwc played a critical role in transforming industrial relations in singapore from the then confrontational approach to that of mutual understanding esprit de corps and social co partnership drawing from his 30 year experience as nwc chairman 1972 2001 singapore s eminent economics professor shares with readers the important process and problems of seeking equitable wage increases through tripartite consensus based on a yearly national wage guideline system the book also chronicles the role of the nwc in crisis management in 1974 1985 and 1998 and in economic restructuring 1979 1981 the structure and operation of this unique singapore institution and the interesting problems of securing unanimity of support from the three tripartite partners are revealed in the book some important nwc personalities and their concerns

and unique contributions are interestingly covered anecdotally

this book consists of articles written by twenty authors including three eminent academicians from australia and britain it provides first hand information on the national wages council nwc and its contributions as well as those of tripartism as an instrument of economic growth the book is divided into six parts part i introduces the book part ii provides details about the nwc its operations and its structure part iii covers the macroeconomic impact of the nwc including the impact on productivity competitiveness investment and growth part iv covers the impact of the nwc on wages and the wage system in singapore part v provides a theoretical perspective on the importance of the nwc to productivity growth and productive efficiency part vi takes a look at the incomes policy practice of another country in the region australia which provides a good point of reference for the nwc

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this manual draws on the ilo s comprehensive database containing the principal legal provisions and minimum wage fixing mechanisms in 100 countries the minimum wage has had a long and turbulent history and this study sheds light on its intricacies by providing a thorough overview of the institutions and practices in different countries it outlines the main topics for debate concerning the effects of minimum wages on major social and economic variables such as employment wage inequality and poverty the book considers the various procedures countries use for implementation including the criteria employed to fix the minimum wage and how they are linked to specific country objectives it then measures the efficiency of the minimum wage and focuses on its impact on employment as a major political issue for the benefit of non specialists the validity of econometric models and their results are examined

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here it is going to happen is the title of a painting memorialising albert winsemius industrial survey mission to singapore the picture depicts the hilltop view of a pre industrial jurong besides being a biography of albert winsemius the book examines albert winsemius affinity with singapore and his contributions to the nation s economic development it also looks at his legacy and influence on past current and future economic planners

trade union pub working paper on wage determination and the need for a national wage policy and wage council in sri lanka includes experience of india malaysia philippines and singapore covers job evaluation wage structure labour relations workers participation cost of living aspects etc maps

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