

## Sheryl Sandberg

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a financial times business book of the month urgently needed charles duhigg bestselling author of the power of habit and smarter attention good guys this book is for you adam grant bestselling author of originals and option b with sheryl sandberg i know what

you're thinking not another career guide cum manifesto telling us to woman up and demand more money but that isn't what Lipman says instead she uses data reams of it to expose how the system is rigged against women she then calls for men to join the fight to make the workplace more equal Sunday Times style magazine women spend their working lives adapting to an environment set up for men by men from altering the way they speak to changing the clothes they wear to power posing but still the gender gap persists and once you see it women being overlooked interrupted their ideas credited to men it's impossible to ignore but it needn't be this way diving deep into the wide range of government initiatives corporate experiments and social science research Joanne Lipman offers fascinating new revelations about the way men and women work culled from the Enron scandal from brain research from transgender scientists and from Iceland's campaign to feminise an entire nation packed with fascinating and entertaining examples from the woman behind the success of Tupperware to how Google reinvented its hiring process that's what she said is a rallying cry to both men and women to finally take real steps towards closing the gender gap previously published as Win Win when business works for women it works for everyone

na Bahia também tem empreendedoras da lei é uma coletânea que compila capítulos escritos por mulheres que estão transformando o setor jurídico na Bahia este livro destaca as experiências e desafios enfrentados por essas empreendedoras que com suas visões estratégicas e capacidade de adaptação assumem papéis de protagonistas em suas vidas e carreiras refletindo a força e a resiliência femininas a obra tem como intuito compartilhar lições e histórias inspiradoras que não apenas servem de exemplo para outras mulheres empreendedoras em todo o Brasil mas também revelam a diversidade de atuação no campo do direito as autoras exploram diversas áreas enfatizando a importância de elementos como afeto memória e ancestralidade em suas trajetórias pessoais e profissionais este livro é um verdadeiro testemunho do impacto significativo que as mulheres exercem no mercado jurídico além de buscar inspirar novas gerações a seguir seus caminhos empreendedores reafirmando o papel feminino de liderança e inovação na sociedade contemporânea

mit diesem buch erhalten sie das e book inklusive digitalisierung ist wichtig und alle machen mit doch in der praxis bleiben die

ergebnisse weit hinter den erwartungen zurück widerstehende unwissenheit angst politik die digitale transformation scheitert nicht an der technik sondern an der organisation all das neue nutzt nichts wenn hunderte von mitarbeitenden damit nichts anfangen können ömer atiker zeigt welches die wirklichen probleme bei der digitalisierung sind und wie sie gelöst werden e geschäftlichen alltags ganz konkrete maßnahmen mit denen führungskräfte ihre belegschaft in bewegung bringen damit sich der wahnsinn in grenzen hält und die digitale transformation auch wirklich klappt

die digitale transformation führt zu tiefgreifenden veränderungen in wirtschaft und gesellschaft wobei leadership eine zentrale rolle spielt die partizipation von frauen an der gestaltung der digitalisierung insbesondere auf führungsebene ist hierbei essenziell in diesem zusammenhang werden neben der diskussion des begriffs des female leadership auch führungsstile v persönlichkeitseigenschaften kompetenzen sowie die vielfältigen einflussfaktoren analysiert denn weibliche führungskräfte sehen sich sowohl hemmenden als auch förderlichen einflussfaktoren gegenüber weshalb maßnahmen auf gesellschaftlich struktureller branchenspezifischer organisationaler und individueller ebene erforderlich sind um den frauenanteil in führungspositionen zu erhöhen dieses buch liefert dazu handlungsempfehlungen

unul dintre primele titluri ale colectiei ceo lean in de sheryl sandberg se adreseaza femeilor de afaceri confruntate adesea cu dilema o cariera de succes sau o viata personala implinita autoarea al doilea om din conducerea facebook aflata in ultimii ani in topul celor mai puternice femei de afaceri si al celor mai influente personalitati si mama a doi copii ne arata ca este posibil sa impaci reusita profesionala cu implinirea personala ca trebuie sa depasim stereotipurile de gen ca femeile trebuie sa aiba mai multa incredere in sine si ambitie pentru a si obtine locul pe care il merita premisa acestei cărți o constituie un discurs fulminant tedtalk susținut de sandberg în 2010 în care descria felul în care femeile își stăvilesc progresul în carieră în mod involuntar cuvântarea ei devenită un real fenomen și urmărită de mai mult de 2 milioane de ori încurajează femeile să se așeze la masa tratativelor alături de bărbați să caute în permanență provocări să își asume riscuri și să își urmărească scopurile cu tenacitate astfel studiile de specialitate au evidențiat faptul că deși s au scurs treizeci de ani de când 50 din absolvenții de colegii din statele unite ale americii sunt femei

totuși bărbații continuă să dețină o majoritate covârșitoare a pozițiilor de conducere din guvern și industrie femeile încă nu și fac auzite vocile iar autoarea încearcă să găsească un răspuns la întrebarea de ce progresul femeilor în accederea la rolurile de conducere s-a blocat explică cauzele originare ale problemei și oferă soluții convingătoare practice care le pot conferi femeilor puterea de a și etala întregul potențial sandberg sondează în adâncime aceste aspecte pentru a străpunge ambiguitățile și prejudecățile prezente în viețile tuturor și a le îndruma pe femei pas cu pas în clădirea unei cariere de succes descriind etapele specifice pe care trebuie să le parcurgă acestea în scopul concilierii reușitelor profesionale cu împlinirea personală scrisă cu umor și înțelepciune această carte este un apel inspirat la acțiune destinat a schimba poliul conversației de la femeile care nu pot face la cele care pot devenind astfel un strigăt animat către acestea de a pune umărul la crearea unei lumi mai egale

1 international bestseller a landmark manifesto the new york times that s a revelatory inspiring call to action and individual growth that will empower women around the world to achieve their full potential in her famed ted talk sheryl sandberg described how women unintentionally hold themselves back in their careers her talk which has been viewed more than eleven million times encouraged women to sit at the table seek challenges take risks and pursue their goals with gusto lean in continues that conversation combining personal anecdotes hard data and compelling research to change the conversation from what women can t do to what they can sandberg coo of meta previously called facebook from 2008 2022 provides practical advice on negotiation techniques mentorship and building a satisfying career she describes specific steps women can take to combine professional achievement with personal fulfillment and demonstrates how men can benefit by supporting women both in the workplace and at home

please note this is a summary analysis and review of the book and not the original book in their bestselling book on managing grief option b facing adversity building resilience and finding joy sheryl sandberg and adam grant share personal stories of trauma and grief while providing helpful practical and easily actionable advice on how to overcome it and come out stronger on the other side this sumoreads summary analysis offers supplementary material to option b to help you distill the key takeaways review the book s content and further understand the writing style and overall themes from an editorial perspective whether you d like to deepen your

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a summary of the book by facebook s coo sheryl sandberg and wharton s top rated professor adam grant entitled option b after the sudden death of her husband sheryl felt certain that she and her children would never feel pure joy again i was in the void she writes a vast emptiness that fills your heart and lungs and restricts your ability to think or even breathe her friend adam grant a psychologist at wharton told her there are concrete steps people can take to recover and rebound from life shattering experiences we are not born with a fixed amount of resilience it is a muscle that everyone can build option b combines sheryl s personal insights with adam s eye opening research on finding strength in the face of adversity includes analysis and multiple choice quizzes for improved understanding

please note this is a key takeaways and analysis of the book and not the original book start publishing notes summary analysis and review of sheryl sandberg and adam grant s option b facing adversity building resilience and finding joy includes a summary of the book review analysis key takeaways and detailed about the author section

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