

Shell Industrial Aptitude Battery Preparation Guide

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monograph on the theory and methodology of occupational psychology and organization development covers personnel management aptitude testing and skill measurement behavioural processes in organizations group dynamics leadership and communication etc diagrams flow charts and references

in one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

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offers a thoroughly revised comprehensive a to z compilation of authoritative information on the education of those with special needs

assessment has come under the spotlight in post apartheid south africa the employment equity act passed in 1998 places the onus on test users to ensure that they are using valid and reliable measures in a fair and unbiased way with all employees and groups this book is an introduction to assessment of benefit to both students and practitioners

this text presents basic concepts in tests and assessment and contribute to a more intelligent understanding and use of psychological and educational tests

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