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online higher education is on the rise and experienced instructors can play a pivotal role in supporting this key sector by sharing effective evidence based practices and strategies by mentoring less experienced faculty they can help ensure that online courses are engaging accessible and aligned with high academic standards their insights are invaluable for building a strong adaptable online education environment that meets diverse student needs and fosters academic success best practices and strategies for online instructors insights from higher education online faculty serves as a collection of best practices and strategies as described by online faculty working in higher education it discusses challenges specific to teaching in the online classroom and actionable steps for integrating best practices covering topics such as adult online learners higher education institutions heis and virtual environments this book is an excellent resource for higher education faculty educators administrators policymakers and more

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artificial intelligence ai plays a transformative role in the evolution of industry 4.0 particularly in the field of human resource management hrm ai technologies revolutionize workplace operations by automating tasks like recruitment performance management and training these innovations improve efficiency while helping organizations align employee skills with job roles enhance decision making and streamline hr processes however the rise of ai in hrm also raises concerns about job displacement and potential bias in decision making to address these issues further research into transparency accountability and human oversight are essential for ensuring ai's ethical and effective integration sustainable management practices for employee retention and recruitment examines the impact of sustainable management on businesses recruitment and retention practices it explores the use of computers and automation in the workplace and its

impact on the financial aspects of hrm and its improvements using intelligent and autonomous systems powered by data and machine learning this book covers topics such as human capital talent development and data analysis and is a useful resource for business owners hr professionals data scientists academicians and researchers

critically examines public toilet design in the uk and presents an inclusive design approach for widely accessible facilities that can be used by everyone

an indispensable guide to the essential principles of pharmacotherapy and their application in real world clinical practice to deliver the best possible patient centered care healthcare professionals must understand how to maximize the effectiveness of medications minimize adverse reactions and promote favorable health outcomes pharmacotherapy principles and practice seventh edition provides a strong foundation of evidence based strategies to educate learners on the process of developing executing monitoring and assessing medication therapy this comprehensive guide will help you develop a sound understanding of the fundamental principles behind pharmacotherapy for various diseases this seventh edition reflects the latest findings in the field and includes a new chapter on health equity the new chapter is followed by five chapters focused on special populations pediatrics geriatrics palliative care critical care and global health and travel medicine an additional 97 predominately disease based chapters review epidemiology etiology pathophysiology clinical presentation and diagnosis nonpharmacologic therapy and pharmacologic therapy with emphasis on clear recommendations for medication selection desired outcomes dosing and patient monitoring pharmacotherapy principles and practice seventh edition features new chapter improving patient care by understanding health equity and the social determinants of structured learning objectives presented at the beginning of each chapter key concepts identified by icons highlight the disease state patient assessment and treatment patient encounters significantly revised from the previous edition which facilitate development of critical thinking skills patient care process section modeling the joint commission of pharmacy practitioners jcphp pharmacists patient care process up to date literature

citations for each chapter tables figures algorithms and defined medical abbreviations self assessment questions and answers in the online learning center valuable table of common laboratory tests and reference ranges

this definitive guide provides the insights surgical assistants need to excel in their field and the information students need to ace the csfa created by the association of surgical assistants the practice and principles of surgical assisting is based on feedback from educational program directors and on the approved core curriculum packed with 400 photos and illustrations it delivers the information and insights you need as you work your way through the surgical assisting programs and study for the certified surgical first assistant csfa this authoritative guide covers all the topics you need to know including legal moral and ethical considerations perioperative infection control and patient management pharmacology and anesthesia principles preoperative patient preparation tissue handling wound closure modalities and techniques and surgical specialties including but not limited to obstetric gynecologic genitourinary ophthalmic and cardiothoracic surgeries

this is a book of stories about teaching statistics these stories are told by fourteen different instructors of innovative statistics courses who demonstrate that learning statistics can be a positive meaningful and even exciting experience despite the prevailing opinion that statistics courses are dull and difficult for students these stories paint quite a different picture in the classes of the instructors whose stories fill this book students are engaged in learning are empowered to do statistics and appreciate the instructional methods of their teachers the instructors profiled in this book are inspiring dedicated teachers who have devoted considerable effort to creating courses and materials that enable students to successfully learn statistics each chapter begins by describing how the author became a teacher of statistics then provides details about the courses they currently teach describing their teaching method textbook types of student assessments and uses of technology one typical class is described in detail to provide a snapshot of what each person's teaching looks like the writers then tell the story of the process they went through in developing an innovative course and conclude their chapters with a

discussion of their future plans for course revision or development as you read these stories you will learn about some great activities some helpful technological tools and some innovative assessment methods by reading these stories teachers of statistics will understand and be motivated to try different ways to implement reform recommendations so that these recommendations may continue to lead to a variety of new materials activities and teaching approaches i hope that teachers of statistics may be inspired by these stories and feel encouraged to try new methods leave behind more traditional approaches to teaching statistics and carefully examine the effect of their teaching on student learning publisher

this edition of the international trade outlook for latin america and the caribbean analyses the complex conditions facing the region s trade in 2023 marked by weak global demand falling commodity prices and the growing interconnections between trade and geopolitics it also gives an overview of trade relations with china in recent decades although this trade has expanded significantly it remains characterized by the exchange of raw materials for manufactures lastly the report examines the progress made and challenges faced by the region in the area of trade facilitation it concludes that there is a need to redouble efforts in the digitalization of trade documents and processes and to explore innovative financing modalities to improve the region s transport and logistics infrastructure

an essential guide to the processes and operational complexities of the u s healthcare system the u s healthcare ecosystem second edition serves as an expert navigator through the complicated and often confusing environment where healthcare payers healthcare providers and producers of healthcare technologies all interact this thorough updated resource delivers expert analysis of employer based health insurance pharmacy benefits the major professions healthcare consolidation drug discovery and development biotechnology and much more the author a seasoned professor of management at the wharton school provides insight into important themes including how the goals of healthcare relate to the the iron triangle cost quality and access and the triple aim per capita cost population health and patient experience chapters include brief but timely cases that inspire you to think more critically about the

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