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organizational behaviour is the most established and yet most engaging book of its kind available today whatever your background buc and huc will enable you to view organisations and their actions in a whole new way

this masterfully crafted introduction provides balanced coverage of all the key elements comprising the discipline of ob in a style that readers will find both informative and interesting this includes not only traditional topics such as personality motivation and leadership but also cutting edge issues such as emotions trust work life balance workplace spirituality and

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stephen p robbins is a best selling author of management and organizational behavior texts in his new integrative innovative introduction to business text business today he uses a reader friendly conversational writing style this new text is already receiving praise for its integrated emphasis on careers e business technology ethics globalization and other evolving issues robbins offers comprehensive coverage of traditional functions of business marketing management accounting finance but with a fresh real world format covering the functions where it makes sense just as a business person would encounter them the innovative approach of business today reflects the immense changes that have occurred in business practices robbins demonstrates that the new world of business is about identifying opportunities creating viable strategies building relationships and providing quality goods and services

this contemporary survey of the field of learning offers comprehensive coverage of both classic studies and the most recent developments and trends with an emphasis on the importance of learning principles in everyday life many real world examples and analogies make the often abstract concepts and theories of the field more concrete and relevant and most chapters include sections that describe how the theories and principles have been used in the applied field of behavior modification simple ideas simple associations and simple cells innate behavior patterns and habituation basic principles of classical conditioning theories and research on classical conditioning basic principles of operant conditioning reinforcement schedules experimental analyses and applications avoidance and punishment theories and research on operant conditioning stimulus control and concept formation comparative cognition learning by observation learning motor skills choice for educators social workers and anyone interested in human learning behavior

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representing a major revision of this comprehensive book the fourth edition expands the authors premise that the responsibility for successful human resources administration is one that is shared between central hr personnel and local principals numerous instructional activities bolster material that examines research relevant to each topic as it happens today and forecasts competencies that will be required of the hr professional tomorrow coverage addresses the primary hr processes of planning recruitment selection induction development negotiation compensation and organizational climate with special attention paid in this edition to the contribution effective hr administration can make to improving student achievement for professionals in the field of human resources

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