

Recursos Humanos Y Responsabilidad Social Corporativa

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en este manual se explican cuestiones actuales sobre la organización del departamento de recursos humanos la selección de personal la ética empresarial y la responsabilidad social corporativa además se facilita una útil herramienta para el registro salarial y el análisis de la brecha salarial este libro desarrolla los contenidos del módulo profesional de recursos humanos y responsabilidad social corporativa de los ciclos formativos de grado superior en administración y finanzas y en asistencia a la dirección pertenecientes a la familia profesional de administración y gestión recursos humanos y responsabilidad social corporativa incluye contenidos actualizados adaptados al momento presente donde tanta importancia han cobrado temas como el medio ambiente la igualdad las redes sociales y las normas sociales y laborales incorpora también numerosas actividades de acuerdo con los principios de la ética empresarial las normas nacionales e internacionales acerca de la responsabilidad social corporativa asimismo se plantean ejemplos prácticos que permiten al lector reforzar lo aprendido y le acercan a la realidad social y laboral en el ámbito empresarial los contenidos teóricos se acompañan de gran cantidad de imágenes tablas y actividades de distinto tipo para reforzar el aspecto práctico de este módulo así como mapas conceptuales para repasar y propuestas de debate para que el alumnado reflexione sobre lo que ha aprendido a partir de casos relacionados con lo estudiado junto a este libro se facilitan materiales y documentación extra como documentos de control de evaluación y de análisis de retribución y brecha salarial mediante un sencillo registro en la pestaña recursos previo registro de la ficha web de la obra en paraninfo es Ángel m a ayensa esparza titulado en ciencias empresariales cuenta con una amplia experiencia docente tanto en el campo de la formación profesional reglada en la que ha impartido la docencia

durante treinta y ocho años como de la enseñanza de formación permanente al profesorado y a los trabajadores es autor de varias publicaciones relacionadas con la contabilidad y la gestión y administración de empresas

una adecuada gestión de los recursos humanos permite a las organizaciones alcanzar sus objetivos de una manera más eficiente esta obra está construida en torno a la idea de que eficiencia en los resultados y motivación en los empleados son dos conceptos no solo compatibles sino imprescindibles en la gestión de los recursos humanos el profesional de los recursos humanos también debe asumir un papel importante en la definición e implantación de las políticas de responsabilidad social corporativa de las organizaciones las empresas cada vez se enfrentan con mayores retos de carácter ético a los que sus empleados deben saber dar respuesta esta obra desarrolla una orientación práctica fundamentada en unos contenidos teóricos vinculados a las necesidades reales de la función de recursos humanos se dirige a los alumnos de los ciclos superiores de administración y finanzas y de asistencia a la dirección aunque también será muy útil para todos aquellos profesionales implicados en la gestión de recursos humanos en ella encontrarán una serie de recursos didácticos que facilitan el aprovechamiento de este material

al iniciar su gestión el gobierno del cambio encontró un país con cerca de 50 millones de mexicanos en situación de pobreza de los cuales casi 25 millones estaban en pobreza extrema como estrategia primordial se decidió enfrentar las causas y no solo las consecuencias de este fenómeno teniendo como objetivo institucionalizar las políticas de desarrollo social y de combate a la pobreza afirmándose como políticas de estado el gobierno del cambio impulsó además un nuevo enfoque de política social la estrategia contigo cuyo propósito es lograr el desarrollo integral de las personas y eliminar el rezago en que viven los sectores más desfavorecidos de la población

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