

Reading Diagnosis And Improvement Assessment

Instruction 6th Edition

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provides comprehensive improvement programs and methodologies the author provides lots of guidance based upon his personal experience on the standard and clarifies several

aspects that are not always clear to the new process assessors and organizations starting to perform assessments

calls for performance measures and metrics sound good but public sector organizations often lack the tools required to assess the organization as a whole and create true change in order to implement an integrated cycle of assessment planning and improvement government agencies at all levels need a usable framework for organizational assessment that speaks to their unique needs organizational assessment and improvement in the public sector provides that framework an understanding of assessment itself and a methodology for assessment focused on the public sector the book introduces the concept of organizational assessment its importance and its significance in public sector organizations it addresses the organizational theory that underlies assessment including change management organizational and individual learning and organizational development building on this the author focuses on the processes and demonstrates how the communication that results from an assessment process can create a widely accepted case for change she presents a model grounded in the malcolm baldrige national quality program criteria but adapted for the culture of government organizations she also addresses the criteria that form the basis for assessment and implementation and provides examples and best practices facing decreasing budgets and an increasing demand for services government agencies must increase their capabilities maximize their available fiscal and human resources and increase their effectiveness and efficiency they often operate in an atmosphere that prizes effectiveness but measures it in silos assigned to individual programs and a structure that encourages people to do more with less while systematically discouraging efficiency stressing the significant and important differences between a business and a government this book supplies the knowledge and tools necessary to create a culture of assessment in government organizations at all levels

this is the first pocket guide of its kind to bring together auditing techniques and guidelines as a structured systematic program for monitoring and promoting continual improvement use this guide to develop an assessment tool for your programs that will ensure there is quantifiable and sustainable improvement and identifiable opportunities a glossary of terms and appendices including tools such as continual improvement map for iso 9001 continual improvement perception survey and iso 9004 assessment criteria checklist are helpful in applying the principles outlined in this useful pocket guide

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