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veränderungsprozesse sind oft komplex und langwierig die üblichen tools zur linearen planung funktionieren da nicht mehr das change playbook zeigt wie ein spielerisches und agiles vorgehen umgesetzt werden kann das kernstück ist der change playkit dieser werkzeugkasten umfasst zahlreiche hilfsmittel mit denen man veränderungsprozesse visuell und spielerisch planen und gestalten kann zur visualisierung dient die change canvas ein beispielhaftes unternehmen exemplio ag taucht mit einem fiktiven veränderungsprozess immer wieder als roter faden im buch auf und zeigt wie man am besten mit dem change playkit und der canvas arbeitet inhalt wie man sich in komplexen transformationen spielerisch an lösungen herantastet human centered design als agiles mindset im veränderungsprozess prototyping im veränderungsprozess kreativmethoden für einen change das change poster für private veränderungen

morgens keine lust zum aufstehen magenschmerzen beim gedanken an den job lustlos genervt frustriert wer fragen wie diese mit ja beantwortet für den stehen die zeichen auf aufbruch auf veränderung auf reflexion mit fünf kindern sind corina und michael 2013 aufgebrochen aus ihrem haus in der schweiz nach portugal auf ein segelboot ohne segelerfahrung dafür mit einem ganz klaren ziel sie wollten ihre bedürfnisse nach freiheit und selbstbestimmung leben inzwischen haben sie zweimal den atlantik überquert in verschiedenen kulturen gelebt und ihr sechstes kind auf dem

boot in der karibik zur welt gebracht mit ihrem ratgeber machen corina und michael mut zum aufbruch sie zeigen wie aufbruch gelingen kann im kleinen wie im großen wie wir unsere echten bedürfnisse wiederfinden ziele entwickeln und umsetzen und mehr selbstbestimmung entwickeln können auch ohne materiellen reichtum

worte haben keine energie solange sie kein bild auslösen wusste schon virginia satir für systemisches arbeiten sind verschiedene sichtweisen auf die wirklichkeit en und deren beschreibung zentral es geht darum strukturen und muster zu erkennen und zu verändern ein wunder dass die einfache visu bildsprache die jede r lernen kann noch nicht zum standardwerkzeug für die arbeit mit menschen gehört das möchten wiebke lückert und franziska brauner mit diesem illustrierten werkstattbuch inklusive mini workshop zum download ändern sie zeigen wie visualisierung funktioniert und wie sie sich mit systemischem arbeiten verbinden lässt sie erklären unterhaltsam wie aufmerksame beobachtung und strukturierung von inhalten mit dem stift helfen können komplexität zu reduzieren und wesentliches auf den punkt zu bringen keine angst wenn zeichnen noch nie so ihr ding war mit diesem buch lernen sie schritt für schritt wie sie einfache icons und figuren selbst gestalten und ihren eigenen stil entwickeln zahlreiche beispiele anleitungen und vorlagen machen es möglich der beraterische möglichkeitsraum erweitert sich dadurch erheblich setzen sie visualisierungen in der konzeptionellen arbeit ein strukturieren und dokumentieren sie prozesse lerninhalte oder eigene gedanken nutzen sie sie für präsentationen flipcharts arbeitsblätter oder homepages die einsatzmöglichkeiten sind vielfältig ob im eins zu eins setting oder in gruppenseminaren ob digital oder analog visualisieren beflügelt die kreativität macht spaß und sorgt für gefühl und humor in der systemischen arbeit warum nicht gleich loslegen

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