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as technology is revolutionized and organizations are expanded the underlying value framework for decision and policy making becomes more and more crucial this book undertakes to provide a clear framework for the value issue of business as it is faced by any decision maker it provides a basis for systematic discussion problem solving and inquiry into the many social value problems of business today whenever the social value issue of business is raised in public discussion assumptions from the classical economic model are generally taken for granted in the very framing of the issue therefore this book begins with the premise that the first step in any analysis of the business value issue must be examine these basic assumptions section i presents a critique of the underlying value assumptions and of the popular formulas based on them from an economic point of view section ii presents an alternative on the grounds that business is a social system as well as a technical economic system it proposes that the value issue be structured in social rather than in solely economic terms it

demonstrates that it is from all of the social acts of business rather than from abstracted economic acts that the formulation of the value issue must be derived it clarifies the value issue inherent in the relationship of business to the individual to groups and to domestic and foreign societies finally on the basis of the systematic analysis of the value issue section iii undertakes an examination of the topic of method for objective value inquiry publisher

the practitioner s guide to data quality improvement offers a comprehensive look at data quality for business and it encompassing people process and technology it shares the fundamentals for understanding the impacts of poor data quality and guides practitioners and managers alike in socializing gaining sponsorship for planning and establishing a data quality program it demonstrates how to institute and run a data quality program from first thoughts and justifications to maintenance and ongoing metrics it includes an in depth look at the use of data quality tools including business case templates and tools for analysis reporting and strategic planning this book is recommended for data management practitioners including database analysts information analysts data administrators data architects enterprise architects data warehouse engineers and systems analysts and their managers offers a comprehensive look at data quality for business and it encompassing people process and technology shows how to institute and run a data quality program from first thoughts and justifications to maintenance and ongoing metrics includes an in depth look at the use of data quality tools including business case templates and tools for analysis reporting and strategic planning

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seeking justice access to remedy for corporate human rights abuse explores victims varying experiences in seeking remedy mechanisms for corporate human rights abuse it puts forward a novel theory about the possibility of productive contestation and explores governance outcomes for victims of corporate human rights abuse across latin america this foundation informs three pathways that victims can use to press for their rights working within the institutional environment capitalizing on corporate characteristics and elevating voices seeking justice challenges the common assumptions in the governance gap literature and argues instead that greater democratic practices can emerge from productive contestation this book brings to bear tough questions about the trade offs associated with economic growth and conflicting values around human dignity questions that are very salient today as citizens around the globe contemplate the type of democratic and economic systems that might better prepare us for tomorrow

a collection of original articles by leading practitioners and researchers this volume examines methods for human resource forecasting and planning to meet the strategic needs of the organization as the editors note at the outset changing characteristics of the workforce and new skill demands mean that human resource planning must become an integral part of corporate strategy development and implementation in order to compete successfully in an era of rapid technological change organizations must be able to adequately forecast their needs for different types of employees consider the extent to which current employees have the needed skills and examine labor force availability this book describes ways to collect the necessary environmental data and formulate human resource strategies that recognize current and anticipated changes both in the organization and in the environment in which it operates the volume begins with a discussion of environmental scanning techniques the contributors demonstrate how to identify environmental trends including labor force demographics and how to apply this information to the development of human resource strategies the second section considers ways to analyze the organization s future human resource needs by examining employee demographics and job attitudes in part three the contributors describe how organizations formulate human resource strategies in response to environmental trends and organizational goals the next group of chapters offers examples of the human resource implications of organizational change this section includes separate chapters on job loss and employee assistance programs and the effects of a corporate merger as well as two case studies of the relationship between human resource planning and corporate strategic goals the contributors conclude by describing organizational reactions to changing environments brought about by an aging workforce work at home jobs new computer and telecommunications technologies and the increasing cultural diversity of the workforce indispensable for human resource managers and corporate planning executives this book will also be of significant value to researchers and students in human resource and strategic planning programs

the case of angola

includes the decisions of the supreme courts of massachusetts ohio indiana and illinois and court of appeals of new york may july 1891 mar apr 1936 appellate court of indiana dec 1926 feb 1927 mar apr 1936 courts of appeals of ohio

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