

Ramsay Arithmetic Job Skills Test Study Guide

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the report describes results of research on the extent of usage of job printed materials and job listening sources as a function of the reading difficulty level of the materials and the reading ability of army job incumbents psychometric data were obtained on relationships of reading ability to performance on job related reading task tests and of reading listening arithmetic and afqt to job proficiency as indexed by job knowledge tests job sample tests and supervisor ratings in four army jobs methods are discussed for reducing discrepancies between personnel literacy skill levels and the literacy demands of the job by remedial literacy training or redesign of job literacy materials research results are discussed with regard to implications for selection training and research author

a series of studies was conducted to determine how army personnel in mental category iv and in other mental categories compare in their job performance and in their overall suitability for military service information is provided concerning the demands for reading arithmetic and listening skills in four major military occupational specialties the performance of approximately 1800 men with army experience ranging up to 20 years was measured by intensive job sample tests job knowledge tests and supervisor ratings information about background personal characteristics and military experiences was obtained through biographical questionnaires a battery of published and experimental tests and army records the major findings and conclusions are given author

with case table

in one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

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