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The Internet and Workplace Transformation Occupational Health Psychology Facilitating Desistance from Aggression and Crime Research in Psychology Professional Practices of Human Resource Management in Hong Kong A Group Factor in Immediate Memory, by Anne Anastasi ...

Murugan Anandarajan Irvin Sam Schonfeld Calvin M. Langton Kerri A. Goodwin Anna P.Y. Tsui Anne Anastasi

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the technologies of the internet have exerted an enormous influence on the way we live and work this volume in the advances in management information systems series presents cutting edge research on the transformation of the workplace by the use of these information technologies the book focuses first on the deleterious transformations such as cyberloafing then the promising ones such as the emergence of virtual teams and then the ways the troubling transformations can be redeemed for organizational benefit the editors overlay it topics with insights from organizational behavior human resource management organizational justice and global culture

occupational health psychology ohp is a rapidly expanding interdisciplinary field that focuses on the science and practice of psychology in promoting and developing workplace health and safety related initiatives this comprehensive text for undergraduate and graduate survey courses is the first to encompass a wide range of key issues in ohp from a north american perspective it draws from the domains of psychology public health preventive medicine nursing industrial engineering law and epidemiology to focus on the theory and practice of protecting and promoting the health well being and safety of individuals in the workplace and improving the quality of work life the text addresses key psychosocial work issues that are often related to mental and physical health problems including psychological distress burnout depression accidental injury obesity and cardiovascular disease it examines leadership styles as they impact organizational culture and provides specific recommendations for reducing employee related stress through improved leader practices also addressed is the relationship between adverse psychosocial working conditions and harmful health behaviors along with

interventions aimed at improving the work environment and maximizing effectiveness additionally the book discusses how scientists and practitioners in ohp conduct research and other important concerns such as workplace violence work life balance and safety the book reinforces learning with chapter objectives highlight boxes containing intriguing examples of research and current controversies and chapter summaries key features comprises the first comprehensive text on occupational health psychology for undergraduate and graduate survey courses covers key issues in health psychology in the workplace such as stress violence work life balance and safety organized and written for easy access by students and faculty provides specific recommendation for reducing employee stress includes learning objectives highlight boxes and end of chapter summaries

in facilitating desistance from aggression and crime theory research strength based practices drs calvin langton and james worling have gathered together internationally renowned authorities in the fields of psychology psychiatry criminology social work and law to critically examine desistance as a construct process and outcome as well as the place of strengths work in correctional and forensic mental health settings integrating theory empirical evidence and applied practices this timely volume is an essential scholarly resource with a clear practical emphasis for policy makers researchers practitioners and graduate students

an approachable coherent and important text research in psychology methods and design 8th edition continues to provide its readers with a clear concise look at psychological science experimental methods and correlational research in this newly updated version rounded out with helpful learning aids step by step instructions and detailed examples of real research studies makes the material easy to read and student friendly

faced with external and internal challenges such as globalization social changes and responsiveness to customers technological development cost containment and structural changes organizations now experience increasing levels of competition evidence has shown a positive relationship between hr practices and business performance outcomes such as increased profitability and productivity indeed hrm practices influence employee skills through the acquisition and development of human capital also the use of well designed performance management systems and pay for performance incentives are important motivations in the workplace written by hr professionals consultants legal experts and academics with decades of professional experience this volume covers the full spectrum of hrm practices in relation to their strategic contributions to organizations in a hands on and lively fashion it provides up to date hrm knowledge and skills with practical guidelines the purpose of the book is to enhance people management and gain competitive advantage in the fast moving business environment

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