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solutions manual is a companion book to the fundamentals of solidification 5th edition offering model solutions to 133 problems exercises the 5th edition of fundamentals of solidification 2023 includes new contributions on phase field modelling and a new 8th chapter on microstructure selection it explains how to combine the concepts of the seven preceding chapters of the book so as to model the real microstructures that form during complex processes such as additive manufacturing which are still a challenge or are out of reach of numerical simulation this solutions manual together with the 5th edition of the main text will offer its readership a good start in the field and prepare them for tackling more involved treatments of solidification fundamentals of solidification 5th fully revised edition

loss models from data to decisions fifth edition continues to supply actuaries with a practical approach to the key concepts and techniques needed on the job with updated material and extensive examples the book successfully provides the essential methods for using available data to construct models for the frequency and severity of future adverse outcomes the book continues to equip readers with the tools needed for the construction and analysis of mathematical models that describe the process by which funds flow into and out of an insurance system focusing on the loss process the authors explore key quantitative techniques including random variables basic distributional quantities and the recursive method and discuss techniques for classifying and creating distributions parametric non parametric and bayesian estimation methods are thoroughly covered along with advice for choosing an appropriate model throughout the book numerous examples showcase the real world applications of the presented concepts with an emphasis on calculations and spreadsheet implementation loss models from data to decisions fifth edition is an indispensable resource for students and aspiring actuaries who are preparing to take the soa and cas examinations the book is also a valuable reference for professional actuaries actuarial students and anyone who works with loss and risk models

this book provides a practical and theoretical guide based on preexisting and original research data to issues surrounding planned organizational change strategies core competencies tools actions and an understanding of employee sensemaking of the change process needed for effective leadership in the ever changing higher education setting

this book presents the fundamentals and applications of solution focused coaching both in individual coaching and in coaching entire teams it provides central tools for consulting as well as an extensive collection of solution focused coaching questions for practical use in the second part of the book methods and procedures for conducting team coaching workshops are presented the book is aimed primarily at coaches and consultants who want to enrich their work with solution focused coaching as well as managers especially in the field of human resource management

this text highlights the indispensable role of school counselors today namely as change agents in an increasingly complex and fluctuating school system informed

by emerging standards of practice and current research the book adopts the salutary perspective of solution focused brief therapy as its foundation it outlines practical and time sensitive strategies for school counselors to use with students parents teachers and administrators the solution focused school counselor encourages readers to envision and proactively construct interactions with students families and staff that contribute not only to the formation of an exceptional school but to the shaping of an effective professional practice blending current theory into practice the authors have consulted research across a variety of disciplines and have related it in an understandable format school counselors will find this book useful either as a professional resource to be read from cover to cover or as a reference tool from which specific sections may be consulted this book is an excellent resource for school counselors and students alike it is also useful for school psychologists and administrators as well as anyone interested in making a difference in the school setting

blundo and simon have successfully outlined how a solution focused perspective can be a powerful tool for case managers their understanding and presentation is based upon practice scenarios that are real and applied they clearly demonstrate the impact of thinking and language and the importance of building a collaborative relationship with clients their work challenges the traditional theory driven interventions that focus on problems and arrive at a diagnosis they encourage a shift to a co constructive partnership that requires a practitioner to respect that clients are experts of their own lives they provide a clear step wise discussion of techniques and strategies that can be employed working with individuals and families in case management settings this book is a must read lawrence t force phd lcsw r professor of psychology mount saint mary college newburgh ny from the foreword solution focused practice is a paradigm that stresses client abilities strengths and individual goals rather than disability written by a team of educator practitioners noted for their expertise in solution focused therapy this how to text for social work counseling and psychology students guides current and future case managers in learning this strengths based collaborative approach to case management it discusses both the philosophical basis for solution focused casework and demonstrates how it is ideally suited for the case management process the book is based on teaching materials the authors have developed and used in their classes and workshops with undergraduate and graduate students and professionals the text incorporates new research and theoretical developments in solution focused therapy as well as actual practice scenarios demonstrating the process of building a collaborative relationship with individual clients and families replete with strategies and tools for practicing solution focused case management the text describes such essential skills as identifying goals monitoring progress working with other agencies and transitioning out of treatment it discusses issues related to ethical practice and presents strategies for self care additionally the book addresses diversity and social justice and their relationships to solution focused practice student exercises help to reinforce knowledge the text will assist case managers in a variety of settings hospitals nursing homes rehabilitation facilities community based mental health agencies schools prisons court systems and shelters for the homeless and victims of domestic violence to partner with their clients towards finding strengths based and solution focused approaches to resolving issues in a positive way key features authored by noted experts in solution focused education and practice facilitates a reframing of casework and case management around client strengths and resources provides

specific case examples that allow readers to troubleshoot and apply solution focused principles to practice includes student exercises throughout the book

therapy is frequently miscast as requiring an enormous amount of time and financial commitment but helpful goal oriented therapy can produce positive results after only a few sessions by focusing on solutions instead of problems sfbt asks clients to set concrete goals and to draw upon strengths in their lives that can help bring about the desired change for a preferred future

this is the first book to explain the many synergies between solution focused brief therapy sfbt and harm reduction hr seán foy discusses how these two approaches are complementary and when used in conjunction create a novel way of approaching addiction work the book covers several detailed case studies examining how the concepts and theories of both approaches are intertwined to enhance and deepen the work undertaken with people who misuse and abuse substances it will be of great interest to scholars of psychotherapy social work social care addiction nursing and health care as well as to practitioners seeking a clearer understanding of solution focused brief therapy and harm reduction and how to apply these to case work with problematic drinkers and drug users

this second edition of solution focused therapy remains the most accessible yet comprehensive case based introduction to the history theory research and practice of solution focused therapy sft within mental health care and beyond drawing on contemporary research and the author's own extensive experience the fully revised and updated new edition includes discussion of recent developments relevant to research and training a new chapter on challenges to sft and the integration of sft with other therapeutic approaches extended discussion on ethical issues topical exploration of the application of sft with patients with personality disorders and dementias contemporary research on solution focused coaching and approaches to organizational change and new case material this highly practical guide should be on the desk of every student or trainee studying this strongly supported growing approach it is also a useful resource for practitioners wanting to update their core skills and knowledge

this accessible guide to solution focused brief therapy sfbt an effective therapeutic approach which focuses on strengths and achievements provides a practical introduction to what sfbt is and how to use it with clients barry winbolt leads the reader through the principles techniques and steps involved in the approach including forming a productive working relationship with the client using questions creatively the effective use of language and working collaboratively with the client in finding solutions case studies are included to demonstrate the ideas and techniques presented this book will be invaluable to all those in the helping professions who are either already familiar with sfbt and want to improve their knowledge or are looking for new and effective ways to communicate with and help the people they work with

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