

Pourquoi Les Vrais Leaders Se Servent En Dernier

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aux États unis chez les marines les officiers mangent en dernier cette conception de l'organisation qui fait passer les besoins des équipes avant ceux des chefs a eu une résonance toute particulière pour l'expert Simon Sinek il s'est demandé pourquoi certaines équipes se serrent les coudes et sont confiantes envers leur leader au point de le suivre inconditionnellement Être leader ce n'est pas décider seul c'est être capable d'instaurer un climat qui protège l'organisation des rivalités internes et du désengagement qu'est ce qui distingue alors précisément les bons des mauvais leaders et comment les meilleurs parviennent-ils à générer l'adhésion de leurs équipes en s'appuyant sur son expérience de terrain et sur les recherches les plus récentes en neurosciences il démontre que si l

environnement de travail est bienveillant si le leader inspire un sentiment d'appartenance et d'exemplarité les salariés le suivent et sont capables de performances remarquables si cette confiance est en revanche entamée ils passent leur temps à se protéger les uns des autres et l'organisation se retrouve en danger best seller international cet ouvrage optimiste et humaniste vient bousculer les idées reçues véritable changement de paradigme la conception du leadership proposée ici place le leader au service de son équipe les grands leaders se soucient sincèrement de ceux qu'ils ont le privilège de diriger

un ouvrage essentiel pour une bonne pratique du leadership

le dirigeant d'un groupe est reconnu pour sa capacité à prendre les choses en main et assurer la cohésion du groupe il crée ainsi une symbiose qui détermine les interactions entre les collaborateurs on attend également de lui qu'il fournisse des repères à son équipe et sache prendre des décisions quand celles-ci s'imposent cet ouvrage offre des méthodes et des best practices associés à des exemples concrets et à des exercices pratiques pour vous aider à exceller dans l'art de diriger les hommes les théories développées vous permettront de trouver votre style de leadership tout en ayant entre vos mains des outils efficaces pour devenir un dirigeant averti et proactif avec devenez un vrai leader découvrez comment inspirer les autres et conduire le changement prendre des décisions réfléchies et écouter son intuition vous familiariser avec la networking attitude et vous servir de l'elevator pitch atteindre vos objectifs grâce au coaching professionnel investir des formations complémentaires en bref un guide pour prendre les rênes avec succès

le 24 février 2022 marque déjà l'histoire du xxi^e siècle l'invasion russe de l'ukraine ébranle les valeurs démocratiques car cette guerre en ukraine est celle d'un autocrate contre la démocratie une guerre d'un revanchard contre l'histoire celle de l'héritage de gorbatchev homme d'ouverture des réformes démocratiques homme d'idéal de valeurs un legs honni par poutine et un étranger proche livré aux défis de la transition démocratique cinq experts des réformes démocratiques et de l'ex-espace soviétique appréhendent ici la gouvernance démocratique et son avenir russie bulgarie arménie ukraine un passé commun quatre trajectoires différentes des leçons à tirer de l'action du gouvernement pour aujourd'hui et demain ce livre aborde l'exercice du pouvoir à travers un angle original celui des valeurs démocratiques à une époque où celles-ci sont de plus en plus malmenées compromises voire instrumentalisées par le dirigeant

la vacance apprenante et créative en prenant l'exemple de l'espace des possibles camping dont le domaine est près de royan le livre s'interroge sur la possibilité d'ateliers philo sur parménide empédocle diogène jankélévitch bachelard et d'échange des savoirs sur l'éducation populaire au bord de la mer une autre conception des loisirs et du droit à la paresse s'esquisse ici il n'est pas nécessaire de toujours bronzer idiot

comment se préparer à être manager et leader quelles sont les clés nécessaires à l'exercice

de l'autorité ce livre propose un regard critique sur les concepts et méthodes des écoles de management s'adressant aux dirigeants cadres professionnels des affaires ainsi qu'aux étudiants cette réflexion présente les leviers que chacun doit intérioriser travailler et mettre en oeuvre pour développer ses capacités

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