

Pathways To Power Political Recruitment And Candidate Selection In Latin America

Parties, Gender Quotas and Candidate Selection in France Quotas for Women in Politics : Gender and Candidate Selection Reform Worldwide Beyond the Secret Garden of Politics: Internal Party Dynamics of Candidate Selection Pathways to Power Candidate Selection in Belgium The Candidates' and Agents' Guide in Contested Elections: ... The Guide to the Indian Civil Service, Containing Directions for Candidates, Standards of Qualification, Salaries, and Specimens of Examination Papers Political Candidate Selection Democracy within Parties Candidate Selection in Comparative Perspective Selection of Candidates as a Function of Human Resources Management in the Company The Hospital Parliamentary Papers Good Government Report of Her Majesty's Civil Service Commissioners, Together with Appendices Gender and Party Politics Report of Her Majesty's Civil Service Commissioners Columbia University Bulletin The Civil service year book and official calendar Reports from Commissioners R. Murray Gender and Sexuality Studies Washington University in St. Louis Mona Lena Krook Assistant Professor of Political Science and Women Guillermo Cordero Peter M. Siavelis Jeffrey L. Obler Henry Charles Richards Alexander Charles Ewald Jeanette Ashe Reuven Y. Hazan European Consortium for Political Research Darko Lugonja Great Britain. Parliament. House of Commons Francis Ellington Leupp Great Britain. Civil Service Commission Joni Lovenduski Great Britain. Civil Service Commission Great Britain. Parliament. House of Commons

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gender quotas are a growing worldwide phenomenon yet their variable implementation remains under researched using the prominent case study of france this book approaches quotas from the perspective of the key actors responsible for them political parties

in recent years political parties and national legislatures in more than one hundred countries have adopted quotas for the selection of female candidates to political office despite the rapid international diffusion of these measures most research has focused on single countries or at most the presence of quotas within one world region consequently explanations for the adoption and impact of gender quotas derived from one study often contradict with findings from other cases quotas for women in politics is the first book to address quotas as a global phenomenon to explain their spread

and impact in diverse contexts around the world it is organized around two sets of questions first why are quotas adopted which actors are involved in quota campaigns and why do they support or oppose quota measures second what effects do quotas have on existing patterns of political representation are these provisions sufficient for bringing more women into politics or does their impact depend on other features of the broader political context synthesizing literature on quota policies this book develops a framework for analyzing the spread of quota provisions and the reasons for variations in their effects it then applies this framework to examine and compare campaigns for reserved seats in pakistan and india party quotas in sweden and the united kingdom and legislative quotas in argentina and france

a cross national analysis of political recruitment and candidate selection in six latin american countries argentina brazil chile colombia mexico and uruguay provides typology and theoretical insights for other countries in the region and around the world provided by publisher

the secret garden of politics where some win and others lose their candidate selection bids and why some aspirant candidates are successful while others fail have been enduring puzzles within political science this book solves this puzzle by proposing and applying a universally applicable multistage approach to discover the relationship between selection rules selectors biases aspirants attributes and selection outcomes rare party and survey data on winning and losing candidates and insider views on what it takes to win a selection contest at multiple selection stages are compared and used to reveal the inner workings of the secret garden with a primary focus on the british labour party over several elections the findings challenge many long held assumptions about why some aspirant candidate types are successful over others and provides real world and controversial solutions to addressing women s and other marginalised groups descriptive underrepresentation as such it provides a much needed fresh look at party selection processes and draws new conclusions as to why political underrepresentation occurs and should inform policies to remedy it this text will be of key interest to scholars and students of gender and ethnicity in politics political parties and candidate selection and more broadly to the study of political elites comparative politics sociology labour studies gender race and disability studies and to practitioners

can too much participation harm democracy democratic theory places great importance upon the conduct of elections but it is not often recognized that the electoral game takes place in two arenas not only between parties but also within them this pioneering book presents a new approach to understanding political parties it sheds light on the inner dynamics of party politics and offers the first comprehensive analysis of one of the most important processes any party undertakes its process of candidate selection candidate selection methods are the mechanisms by which a party chooses its candidates for the general elections it may be the function that separates parties from other organizations for such an important function this field has certainly faced a dearth of serious investigation hazan and rahat the leading scholars on this topic conduct an in depth analysis of the consequences of different candidate selection methods on democracy this book is a culmination of almost two decades of research and defines the field of candidate selection part i of the book delineates candidate selection methods based on four major dimensions candidacy the electorate decentralization and voting versus appointment systems part ii analyses the political consequences of using different candidate selection methods according to four important aspects of democracy participation representation competition and responsiveness the book ends with a proposed candidate selection method that optimally balances all four of the democratic aspects concurrently and answers the question is the most participatory candidate selection method necessarily the best one for democracy comparative politics is a series for students teachers and researchers of political science that deals with contemporary government and politics global in scope books in the series are characterised by a stress on comparative analysis and strong methodological rigour the series is published in association with the european consortium for political research for more information visit essex ac uk ecpr the general editor is professor david m farrell school of politics and international relations university college dublin

this book examines candidate selection in nine liberal democracies belgium britain france west germany ireland italy japan the netherlands and norway it describes the methods by which parties select their candidates analyses the factors which influence the form of selection used and considers the consequences of candidate selection the book concludes with an overall assessment of the role of candidate selection in the political process it questions whether proportional representation necessarily entails centralized candidate selection whether parties of the left tend to be more centralized than parties of the right and whether different types of candidate selection have distinct consequences for the behaviour of deputies

research paper undergraduate from the year 2010 in the subject business economics business management corporate governance university of zagreb institute of economics course mba human resources management and development language english abstract contemporary business management is based on management of resources particularly human resources planning recruiting and selecting candidates are key human resource functions business leaders are continuously engaged in the process of reconsidering roles and goals managing the business in the most appropriate way selection based upon internal candidates recruitment was a rule in a lack of certain employees profiles but solving the human resources insufficiency problem we often refocus our attention to external candidates recruitment and selection besides contacts and collaboration with media and recruitment agencies we also need strengthening of our own potentials selection through our own human resource department or engagement of selection agency professionals is a routine but when we have to cope with several constraints like human resources and financial resources limits then we have to rely on selection approach more flexible and adaptive to occasions media support at least an adequate internet promotion lead to rising number of candidates applications but choice of the right candidate is the art we have to accept the fact 3 c concept cost communication and concept itself may help in improvising our candidate selection process internet ensures wide communication to candidates through social networks and internet generally but is not enough when focusing our attention to candidates and their potential in order to ensure choosing the right one or at least to follow the rule not to choose the wrong candidate nor to exclude the right one systematic approach ensures planned results and candidates choices so we have to be aware of the fact that further development and fo

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this is the first systematic study of how political parties have responded to women s claims for representation experts on gender and politics represent 11 liberal democracies including australia britain canada france germany ireland italy the netherlands norway sweden and the united states

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