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this book edited by a member of the ethics class of 1966 presents a review of the best practices in employee assistance programs

whether you're dealing with the departure of a single employee or crafting a major workforce reduction you'll find everything you need to construct terminations that stand up in court and meet your business needs in this one volume for serious analysis of all the legal financial and psychological implications of severance turn to the only book devoted exclusively to this hot button issue employment severance answer book recognizing that successful downsizing can be realized only through careful planning and finesse this eminently practical blueprint offers strategies for minimizing your reduction or avoiding it altogether communicating with your workforce dealing with both displaced workers and continuing employees continuing health care coverage through COBRA complying with federal law playing hardball while maintaining your company's reputation as an equitable employer undercutting possible litigation in a question and answer format that speeds you to specific information the author covers every critical employment severance issue when you face a workforce reduction voluntary or involuntary group or individual the employment severance answer book helps you prevent potential problems and reach solutions acceptable to all parties

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