

Organizational Behavior By Berrin Erdogan

Talya Bauer And

winner of the 2020 most promising new textbook award from the textbook academic authors association taa human resources is rapidly evolving into a data rich field but with big data comes big decisions the best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage human resource management people data and analytics introduces students to the fundamentals of talent management with integrated coverage of data analytics features tied to shrm competencies and data exercises give students hands on opportunities to practice the analytical and decision making skills they need to excel in today s job market engaging examples illustrate key hrm concepts and theories which brings many traditional hrm topics to life whether your students are future managers or future hr professionals they will learn best practices for managing talent in the changing workplace a complete teaching learning package sage premium video included in the interactive ebook sage premium video tools and resources boost comprehension and bolster analysis videos featured include inside hr interviews where students can hear how real companies are using hr to gain competitive advantage as well as shrm and tedtalk videos interactive ebook includes access to sage premium video multimedia tools and much more save when you bundle the interactive ebook with the print version order using bundle isbn 978 1 5443 6572 5 sage coursepacks free easily import our quality instructor and student resource content into your school s learning management system lms and save time sage edge free online resources for students that make learning easier

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leader member exchange lmx is the foremost dyadic theory in the leadership literature whereas contemporary leadership theories such as transformational servant or authentic leadership theories focus on the effects of leader behaviors on employee attitudes motivation and team outcomes relational leadership theory views the dyadic relationship quality between leaders and members as the key to understanding leader effects on members teams and organizations this approach views trust and respect based relationships as the cornerstone of leadership lmx has grown from a new theory in the 1970s to a mature area of research in 2015 interest in this theory has increased rapidly over the past four decades and the pace of research in this area continues to accelerate dramatically the oxford handbook of leader member exchange takes stock of the literature to examine its roots what is currently known what research gaps may exist and what areas are in need of the most urgent research

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psychology and work is a new edition of the award winning textbook written for introductory industrial and organizational i o psychology classes this book makes the core topics of i o psychology clear relevant and accessible to students through its dynamic design the real world examples from the perspectives of employees and employers highlight how i o psychology is applied to today s workplace psychology and work second edition covers the core areas of i o psychology including an overview of the field and its history the topics covered include up to date research methods and statistics job analysis and criterion measurement performance appraisal personnel selection training and development work motivation leadership job attitudes and emotions occupational health psychology safety and stress teams and organizational structure culture and change throughout the text an emphasis is placed on essential issues for today s

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