

# Organizational Ethics A Practical Approach

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in addition to providing foundational information about ethical codes and legal statutes this new text advocates for counseling personnel to view ethical issues as challenges for personal and professional growth written in an accessible concise and easy to read style this book endeavors to broaden the traditional focus of ethical study to include topics that students and practicing clinicians will find consistent with their own personal strivings and professional needs while covering the traditional core percepts of professional ethics in considerable detail confidentiality informed consent boundaries and the use of power and competency and professional responsibility it also advocates for counseling personnel to view ethical issues as challenges for personal and professional growth and it includes a number of critical topics that counselors and therapists face or will face in daily practice these include organizational ethics virtue ethics and an expanded view of multicultural ethics with a

focus on community values as well as on religious and spiritual issues this new book includes a special chapter in the appendix that emphasizes ways in which counselors and therapists can grow and achieve excellence in their personal and professional lives unique and essential coverage of organizational ethics oe is addressed making readers aware of how organizational dynamics can exert such powerful influence on ethical decision making ch 4 10 14 unique coverage of the ethical considerations involving spiritual and religious issues as well as the use of alternative interventions in counseling and psychotherapy are covered including the common lawsuits brought against counselors and therapists using spiritual and alternative interventions ch 3 a unique section in the appendix describes the psychological and philosophical basis of ethical decision making for readers who want and need a more in depth discussion

for courses on ethical professional and legal issues in counseling and psychology departments this ethics text focuses on counseling and counseling psychology in a format that serves beginning students provides a useful format and structure for professors teaching ethics courses and inspires critical thought about ethical issues through case scenarios reprints of many codes of ethics and narrative information this book not only functions as an introduction to professional counseling and counseling ethics but it also serves as a compendium of contemporary ethical codes and issues

every industry must confront unethical behavior in the workplace whether your students want to pursue careers in business education public service or the military they will need a solid foundational understanding of ethics and the impact their decisions will have on their organizations and their own lives organizational ethics a practical approach equips students with the knowledge and skills they need to make a positive difference in their workplace self assessments reflection opportunities and application projects allow students to practice their ethical reasoning abilities each part of the book focuses on a different aspect of ethical organizational behavior examining ethics at the individual group and organizational levels the revised fourth edition includes a new feature titled contemporary issues in organizational ethics and new case studies on current topics such as fake news sexual harassment and cultural appropriation this book shows how readers can develop their ethical expertise and provides opportunities to practice problem solving to defend their decisions

these essays look at the concept of professional ethics from a range of perspectives it begins with a look at the concept of profession asking if it is knowledge or an ideal of service continues by looking at accountability and finally analyzes codes of conduct the text also covers medical education moral philosophy and the ability to face criticism in a positive way

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