

# Organizational Behaviour David Buchanan Huczynski

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our target readers are students who are new to the social sciences and to the study of organizational behaviour this is a core subject on most business and management degree diploma

and masters programmes accountants architects bankers computer scientists doctors engineers hoteliers nurses surveyors teachers and other specialists who have no background in social science may find themselves studying organizational behaviour as part of their professional examination schemes

if you are a new student in social science looking for an engaging textbook in organizational behaviour that is not confined to traditional academic resources then this is the right book for you organizational behaviour 10th edition by buchanan and huczynski is one of the most established books in the field ideal for undergraduate postgraduate and professional students who do not necessarily have a background in social science well known for its accessible reader friendly nature this textbook challenges you to look beyond academic resources and explore the concept of organizations in society by drawing from your personal everyday experiences some of the issues explored include organizational environment analysis and people s behaviour personality study and communication the role of individuals in groups and the concept of teamworking the book employs a blend of social science underpinning assumptions applies theory to practice and uses movie clips examples as case studies to explore topical issues this edition also includes some new exciting features such as links to short podcasts and online videos and summaries of recent key research findings offering an in depth analysis of the chapter themes it also offers new cutting edge content on issues such as the agile organization and women s personality traits in leadership and a plethora of case studies on leading organizations the textbook aims to help you develop a critical understanding of the theories and principles regarding an organization s environment and culture and explore its impact on people s personalities combined with useful exercises and references for further support this market leading text will give you a comprehensive overview of the fundamental theories encompassing organizational behaviour and will encourage you to question your existing views on the topic whether you are an undergraduate postgraduate or professional student

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the book will appeal to and be most appropriate for students new to the study of management who wish to be introduced to what it is that the management theorist can offer the practitioner in this respect this book works very well and i have no hesitation in recommending it for inclusion on the reading list of first or second level management development programmes international journal of training and development an ideal introduction to management and organizational behaviour this reader brings together a range of contributions on the art and science of management the focus of the book is on the ideas and theories which a manager can use to become more effective six sections explore important aspects of the manager s job management leadership and conflict motivation and stress at work organizational culture decision making and teams staff development and diversity in organizations in each section the reader will find articles which reflect major ideas or debates within the area including those that challenge traditional views and ways of doing things does money motivate are teams useful does organizational culture exist what role does sexuality play in the workplace these are some of the questions asked throughout the book underlines the need for managers to take into account the different contexts of time and culture in which they act the book is a course reader for the open university course the effective manager b654

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