

Organizational Behaviour 9th Edition Gary Johns

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the present book provides a comprehensive view on human resource management it would be an ideal textbook for mba m com pgdm and other postgraduate courses beginning with introductory perspectives of hr and its evolutive aspects the book elucidates in an easily comprehensible manner the concepts of human resource planning job analysis and collection of job data job design recruitment selection and barriers to effective selection psychological testing and interviews placement and induction procedure training and management development techniques and problems associated with performance appraisal career planning promotions transfer and demotions employee compensation incentives benefits and services industrial relations and disputes employee grievances employee welfare safety and health collective bargaining and global human resource management the book is the first of its kind as it provides learning objectives in the beginning of every chapter numerous exhibits and examples that would help sustain the interest of readers key terms and questions following each chapter a small hr dictionary in the end of the book surely the book will provide a rewarding and refreshing experience to its readers

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as the world becomes increasingly globalized a shared understanding and appreciation of the various aspects and approaches of criminal justice becomes imperative examining nineteen countries purposefully selected to ensure not only broad geographic distribution but also cultural and religious diversity political differentiation and historical experiences this book is a go to reference for comparative criminal justice studies human rights studies victimology gender studies anthropology and political science divided into five parts this book includes chapters on sub saharan africa east asia and the pacific europe and eurasia the middle east and the western hemisphere although each chapter represents a different country all chapters have similar thematic sections providing summaries of the wide array of policing practices exploring the different types of criminal procedure used across the world and recognizing the many methods that different societies use to sanction criminal behavior among their citizens

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