

Organizational Behavior Improving Performance And Commitment In The Workplace

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what is a committed employee are employees who are committed better or worse off than employees who are uncommitted what are the organizational advantages and disadvantages of having a committed workforce commitment in the workplace provides an overview of academic and popular perspectives on what committed employees look like and how they become committed the multiple faces of commitment are examined as are the links that have been established between the various forms of commitment and organizational behavior in addition questions concerning individual differences organizational characteristics and work experiences associated with commitment are explored the book concludes with a discussion of what organizations can do to manage commitment effectively including commitment under more difficult circumstances such as merger acquisition downsizing and relocation one of the great strengths of the book is that it summarizes the key organizational commitment research in such a way that the research findings can be evaluated for both their scientific merit and their practical value the primary audience for commitment in the workplace includes students in mba and executive mba programs researchers and students and practitioners in the fields of organizational behavior and industrial psychology

revised edition of a classic text long out of print a moral analysis of making keeping and breaking personal commitments in this groundbreaking book dr farley explores how commitments rooted in the story of god s love are acts of free choice and love that yield a claim farley s reflections are also rooted in the concrete experiences of people who strive to be faithful to what they have claimed to love my concern is to name something that i think is after all common to all of our lives an experience a reality perhaps a problem a challenge something that is sometimes a source of joy sometimes a cause of tragedy in eight short chapters farley explores the nature and meaning of commitment as it is played out in our lives addressing love fidelity a sense of obligation and covenant she also reflects on whether each commitment

must be kept and what we should do if despite our best efforts our commitments break down a brilliant study in the literal sense that it brings needed light and clarity to a great deal of our everyday experience of sorting out changing reaffirming attempting to prioritize and wrestling with the constantly varying demands of our many freely chosen commitments anne e patrick of the original edition of the original edition paul wadell wrote personal commitments is a superb book that cannot be recommended too highly though richly research and tightly argued its style and method make it accessible to anyone wishing to explore the commitments we make and the wholeness we seek when we make them another reviewer wrote personal commitments is far more than a book on the ethics of commitment and obligation rather it is a searching account of love in both the personal and social relationships that form human life

some vols also contain reports of cases in the general court of virginia

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