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traditional approaches to leadership development focus on a small number of individuals at the top however in today's world of constant change and decentralized decision making organizations need effective leaders at all levels of their organizations that requires a much broader and deeper pool of leadership talent and most organizations fall far short of what they need leadership at scale defines a new approach in it top experts at mckinsey the world's number one leadership factory expose the

secrets of how to drive leadership development that reaches the entire organization adapts to diverse contexts and achieves impact at scale grounded in extensive research and the global experience of 25 leadership experts and illustrated with a fictional step by step case with numerous real life examples this book provides leaders with the systematic and fact based approach they need to unlock organizational performance through leadership effectiveness

by presenting a holistic and integrated health and wellbeing approach to personalised care through wellness coaching this handbook provides theory insights best practice case studies and cpd activities in order to deepen practitioners knowledge and experience integrative wellness is about working in collaboration and is a partnership between the professional and the patient with the latter understanding that they can take as much control as is possible for their own health and wellbeing this book helps form this collaboration by exploring the co creation of personalised care plans effective coaching skills and cognitive behavioural interventions including motivational coaching for patient activation as well as flexible ways to provide wellness coaching exploring how the mind body connection can improve the patient s journey integrative wellness coaching is an invaluable guide for any healthcare practitioner who wants to embrace their patients lifestyle choices and mindsets towards their own health

schermmerhorn management 14e continues to offer the same balanced theory approach as with previous editions students need an active and engaged learning classroom environment that brings personal meaning to course content and the instructor s course objectives schermmerhorn communicates with students through rich timely features and cases that bring management topics theories and concepts to life the underlying goal is to translate foundation theories into lasting tools for students as they move beyond the classroom where their skills will be put to the test

uhl bien schermmerhorn organizational behavior 13th edition binder ready version is written in an accessible style with pedagogical features designed to bring ob to life the text relays the value of ob for the workplace and for life and the value of equally engaging students in this passion so they embrace the material and want to learn even more this text is an unbound

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as ross perot proved in 1992 even when funded by a bottomless bank account american third parties have always struggled in their efforts to achieve recognition and political power yet even in defeat their contributions to national politics have been substantial that peter argersinger contends was certainly true of the populists a century earlier argersinger one of our nation s foremost historians of the populist era brings together in this volume some of his best and most influential essays ranging from a study of a single election campaign to complex analyses of political organizations legislative behavior and government institutions together they amply display his consistently sharp and wide ranging insights on this important moment in american life argersinger examines among other things the populists evolution in electoral politics from creating a party to running election campaigns the enormous obstacles they overcame in the process of electing a u s senator specific laws and procedures that suppressed populism s full political participation hard won successes in western state legislatures in the face of powerful enemies and numerous internal disputes and the populists long standing struggles and frustrations with the u s congress throughout argersinger illuminates the fundamental ways in which populism challenged our political system and brings to life its volatile personalities dramatic controversies visionary programs and enduring frustrations so frustrating that an oklahoma populist once pulled a gun on the speaker of the house who kept refusing to recognize his request to speak to the assembly of special interest to political social rural western and gilded age historians this book provides a timely reminder of the political constraints on third parties in america

a research driven approach to investigating and effecting social change from a contextual psychological point of view this book argues for a conceptualization of basic human problems in public health terms

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