

Organisational Change Development And Transformation

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resilience is currently infusing policy debates and public discourses widely promoted as a normative goal in fields as diverse as the economy national security personal development and well being resilience thinking provides a framework for understanding dynamics of complex inter connected social ecological and economic systems the book critically analyzes the multiple meanings and applications of resilience ideas in contemporary society and to suggests where how and why resilience might cause us to re think global change and development and how this new approach might be operationalized the book shows how current policy discourses on resilience promote business as usual rather than radical responses to change but it argues that resilience can help understand and respond to the challenges of the contemporary age these challenges are characterized by high uncertainty globalized and interconnected systems increasing disparities and limited choices resilience thinking can overturn orthodox approaches to international development dominated by modernization aid dependency and a focus on economic growth and to global environmental change characterized by technocratic approaches market environmentalism and commoditization of ecosystem services resilience development and global change presents a sophisticated theoretically informed synthesis of resilience thinking across disciplines it applies resilience ideas specifically to international development and relates resilience to core theories in development and shows how a radical resilience based approach to development might transform responses to climate change to the dilemmas of managing forests and ecosystems and to rural and urban poverty in the developing world the book provides fresh perspectives for scholars of international development environmental studies and geography and add new dimensions for those studying broader fields of ecology and society

individual development and social change explanatory analysis represents a convergence of three lines of emphasis now visible in developmental research and theory building the three are 1 the life course as a focus for the study of development and social change and their interrelationships 2 the life span orientation to the study of individual development with its acknowledgment of the salience of contextual features for understanding development and 3 the growth of methodological innovations that provide more appropriate and powerful ways of exploiting data gathered to describe and explain developmental change processes the book opens with a study on how major cultural change originates and unfolds over time this is followed by separate chapters on the use of sequential designs for explanatory analyses evolutionary aspects of social and individual development the concepts of the theory of causal and weak causal regressive dependence and the concepts of age period and cohort from the perspective of developmental psychology subsequent chapters examine development and aging as lifelong processes of historical populations the methodological integration of natural and cultural science perspectives in developmental psychology and

application of the multifaceted methodology to the mutuality of constraint between sociocultural group and individual dynamics

media development and institutional change investigates mass media's profound ability to affect institutional change and economic development. The authors use the tools of economics to illuminate the media's role in enabling and inhibiting political economic reforms that promote development. The book explores how media can constrain government, how governments manipulate media to entrench their power and how private and public media ownership affects a country's ability to prosper. The authors identify specific media related policies governments of underdeveloped countries should adopt if they want to grow. They illustrate why media freedom is a critical ingredient in the recipe of economic development and why even the best intentioned state involvement in media is more likely to slow prosperity than to enhance it. Scholars and students of economics, political science and sociology, policy makers, analysts and others in the development community and academics in media studies will find this book insightful and provocative.

The fifteen essays in this volume address from several viewpoints the question of what role population change played in East Asia's rapid economic development.

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