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this handbook provides an authoritative exposition of equality of opportunity it presents the

different concepts most commonly associated with equality of opportunity and discusses the many problems dominating the controversies on equality of opportunity at the theoretical policy or practical level the chapters give a concise exposition of the different conceptions and basic concepts of equal opportunities they clarify variables that are part of the algorithm of equal opportunities e g opportunity equality non discrimination fairness responsibility chance and choice excellence qualifications effort talent merit desert inequality and risk the idea of equality of opportunity has traditionally been associated with a set of largely unquestioned ideals and over the last 50 years it has been at the very centre of the major progressive social changes and firmly entrenched in political rhetoric yet the idea of equality of opportunity is far from unquestionable or unproblematic as the only solid assumption different conceptions have in common is their rejection of fixed social relations but not hierarchy itself disagreements over the fundamental principles criticism over the inefficiency of policies aiming to ensure equal opportunities and objections to their unfairness all pose questions that current conceptions answer in different ways this handbook examines a wide variety of questions about issues of motivation procedures genealogy taxonomy and compensation

we report results from a randomized evaluation of a merit scholarship program for adolescent girls in kenya girls who scored well on academic exams had their school fees paid and received a cash grant for school supplies girls eligible for the scholarship showed significant gains in academic exam scores average gain 0.12 0.19 standard deviations and these gains persisted following the competition there is also evidence of positive program externalities on learning boys who were ineligible for the awards also showed sizeable average test gains as did girls with low pretest scores who were unlikely to win both student and teacher school attendance increased in the program schools we discuss implications both for understanding the nature of educational production functions and for the policy debate surrounding merit scholarships national bureau of economic research web site

revised to take into account economic developments and changes in a and as level syllabuses this text includes new case studies an expanded glossary and questions from recent a level papers

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