

Minerva Rules Your Future Goddess Given Advice For Smart Moves At Work

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advice defined as a recommendation for action in response to a problem is a common form of interpersonal support and influence indeed the advice we give and receive from others can be highly consequential not only affecting us as recipients and advisors but shaping outcomes for relationships groups and organizations some of those consequences are positive as when advice promotes individual problem solving or enhances workgroup productivity yet advice can also hide ulterior motives threaten identity damage relationships and promote inappropriate action the oxford handbook of advice provides a broad perspective on how advice succeeds and fails systematically reviewing and synthesizing theory and research on advice from multiple disciplines such as communication psychology applied linguistics business law and medicine several chapters explore advice at different levels of analysis focusing on advisor and recipient roles advising interactions and relationships and advice as a resource and connection in groups and networks other chapters address advice in particular types of personal relationships romantic family and professional contexts workplace health education therapy contributing authors also consider cultural differences advice online and the ethics of advising for scholars concerned with supportive communication interpersonal influence decision making social networks and related communication processes at work at home and in society at large this handbook offers historical perspective contemporary theoretical framing methodological recommendations and directions for future research it also emphasizes practical application offering clear concise and relevant advice for advising based on theory and research

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