

Mas Alla De La Capacitacion

Evaluación del impacto de la capacitación en la productividad La Acreditación de la Educación Superior en Iberoamérica Human Resource Management evaluacion de la capacitacion en las organizaciones Recursos Documentales Para la Ambientalización de la Formación Profesional en Turismo El Monitor de la educación común Informe nacional sobre el desarrollo de la educación Aperçu Des Moyens de Formation Pour Le Développement Industriel Cuba, organización de la educación, 1975-1977 Pensar, vivir y hacer la educación: Visiones compartidas. Volumen 5 Educación Y Capacitación Diario de Sesiones (versiones Taquigráficas) Lima, Diciembre de 1938 Cuba, Organización de la Educación, 1983-1985 Farol El impacto de la capacitación Cuba, organización de la educación, 1981-1983 Annual Report Directory of Training Courses in Family Planning and Maternal and Child Health Educación común en la capital, provincias y territorios nacionales V. Ctor Manuel Rosario Mu Oz Gary Dessler Jesús Carlos Reza Trosino Jaime Sureda Cuba. Ministerio de Educación Édison Francisco Higuera Aguirre Food and Agriculture Organization of the United Nations. Documentation Center International American Conference Ana Orozco Francia Inter-American Institute for Cooperation on Agriculture Consejo Nacional de Educación (Argentina)

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presenta diversos modelos metodológicos de evaluación del impacto de los programas de formación en la productividad de las empresas

desde una perspectiva general la acreditación de programas educativos representa un mecanismo para orientar las tareas educativas de la formación profesional con prácticas y resultados que se reconocen desde un horizonte nacional e internacional convirtiéndose en la estrategia que han asumido las universidades e instituciones de educación superior para impulsar el mejoramiento permanente y el logro de calidad educativa algunas preguntas que orientan el debate sobre el tema de la acreditación de programas educativos son entre otras qué beneficios estructurales han tenido los procesos de acreditación de programas educativos en el sistema de educación superior en américa latina y españa cuáles son los cambios de carácter académico que en los últimos 15 años se han generado en el sistema de educación superior en comparación

con los sistemas de países con los que tenemos acuerdos bilaterales los indicadores y estándares de calidad reportados por el consejo para la acreditación de la educación superior qué significado tienen en el contexto nacional e internacional cuál es la visión de la acreditación y certificación de la educación superior en España y América Latina en esta obra de dos volúmenes se rescatan algunas respuestas a las interrogantes planteadas mediante la recuperación de experiencias institucionales y productos de investigación sobre el tema finalmente se caracterizan y explican las tensiones desencuentros conflictos y resultados de la acreditación de la educación superior y de la gestión de la calidad de los programas educativos en la región iberoamericana

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proporciona las referencias de los principales documentos que puedan ser útiles para un formador de sector turístico interesado en ambientalizar su práctica profesional

publicación bilingüe de algunos aspectos generales del sistema educativo como la legislación la administración educativa etc

el comité editorial de la facultad de ciencias de la educación de la pontificia universidad católica del Ecuador se complace en presentar este volumen el cual representa el punto de llegada en la consolidación de un proceso de aprendizaje editorial y el punto de partida para la continuación de una aventura cuyo horizonte es la búsqueda de la excelencia el camino recorrido hasta ahora comprende una revisión interna y otra externa la primera consiste en la evaluación por parte del comité editorial la segunda en la revisión de dos pares evaluadores externos el camino por recorrer lo deben determinar los próximos responsables de la obra

la autora de éste documento con base en su formación como psicóloga organizacional argumenta que existe información y contenidos vinculados con el proceso de capacitación y medición de sus resultados con los que regularmente las empresas instituciones u organizaciones se apoyan para diseñar elaborar y aplicar una metodología para la medición de los resultados de sus programas de capacitación dado que desconoce la existencia de alguna metodología con recursos estandarizados que resulte aplicable a cualquier empresa sin interesar sus características giros comerciales dimensión física número de colaboradores o ubicación geográfica con la intención de ofrecer una alternativa práctica y sencilla adaptable a condiciones de trabajo estructura organizacional características del personal y los objetivos que se desean lograr en la empresa objeto de estudio con base en datos bibliográficos y experiencia de la autora se desarrolló y aplicó una metodología para medir el impacto del programa de formación gerencial en los participantes de la empresa operadora palancar sa de cv en Cozumel Quintana Roo México la metodología se encuentra fundamentada en cuatro componentes 1 pedagógico 2 filosófico 3 social y 4 evaluativo donde se incluyen principalmente la justificación del proyecto los diferentes instrumentos de evaluación utilizados beneficios soporte referencial y teórico descripción detallada y aplicación práctica de la metodología y finalmente los resultados obtenidos con sus conclusiones y recomendaciones

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