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leadership is inherent in every being despite one's job profile but qualitative training and other traits are very important for the right behaviours every follower possesses attribute of a leader but because these are somewhat concealed to lead effectively becomes a huge challenge to many this book is as a result of many years of research it focused on discovering those behavioural attributes that could combine effectively with the leader's competing roles to enhance his performance a competing value framework cvf was applied to understand the leadership behaviours characteristics attributes and roles that could influence a leader even in the face of contingency factors the result was quite revealing leaders that combine their roles with other attributes skills achieve behavioural complexity which are performance enhancing behaviours furthermore leaders are distinguished by their unique mental attitude particularly in four roles they play motivation vision analytic and task master roles combination of these with other attributes and characteristics enhances the leadership complexity this book is a useful material for those in the ministries academia and organisations of different sizes it's a book every leader must possess to comprehend the behavioural complexities relevant for organisational performance

learning to work effectively and efficiently in a group is an important part of learning to be a substantive contributor in today's business environment teams a competency based approach provides a solid coverage of the underlying theory of teamwork complemented by examples to help students learn and practice the competencies that will allow them to take advantage of team building opportunities this book helps readers to systematically identify analyze and manage issues that arise as a result of teamwork by emphasizing four important objectives for successful team members recognizing opportunities for accomplishing goals within a team context appreciating other individuals attributes in a group setting analyzing the types of environments in which teamwork is most advantageous identifying and building the necessary competencies to leverage successful group experiences with exercises and activities designed to allow readers to engage with the material and build specific team oriented competencies this book offers undergraduate students interested in management team building and human resource training the tools needed for successful group experiences

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michael buckland offers an examination of information systems that is comparative rather than narrowly technical in approach with careful attention to different meanings of information buckland examines the nature of retrieval based information systems such as archives databases libraries and museums and their relationships to their social context the introductory material examines difficulties of definition and terminology in relation to information systems there is a systematic overview of the concepts and processes involved in the provision and use of information systems buckland s attention to unusual examples to how different aspects interact with each other and to how information systems are influenced by their contents and their context yields interesting insights and conclusions which force reconsideration of common assumptions in information science this volume with its subject index and bibliography provides for students and professionals a valuable and readable introduction to this rapidly expanding field

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