

Management Fads And Buzzwords Critical Practical Perspectives

Critical Practice in Higher Education Management Fads and Buzzwords Dilemmas of Leadership What's the Big Idea? Cross-Cultural Perspectives on Knowledge Management Handbook on the Knowledge Economy The Oxford Handbook of the Learning Organization The Organizational Storytelling Workbook The Leadership of Organizational Change Case Studies in Knowledge Management Research for Researchers, Teachers and Students The Real Life Guide to Accounting Research Knowing Capitalism Managing Human Resources Edinburgh Companion to Science Fiction and the Medical Humanities Tom Peters and Management Representing Organization Handbook of Research on Knowledge Management Managing and Leading Organizational Change Management Innovations for Healthcare Organizations Knowledge Workers in the Information Society Karen Gravett David Collins Tudor Rickards Thomas H. Davenport David Pauleen David Rooney Anders Örténblad David Collins Mark Hughes Kenneth A. Grant Christopher Humphrey Nigel Thrift Stephen Bach Donna McCormack David Collins Simon Lilley Anders Örténblad Mark Hughes Anders Örténblad Pasi Pyöriä

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what is critical practice what is critique and what do these ideas have to do with higher education this book argues that engaging in critical practice is fundamental to meaningful teaching learning and research critical practice is key to understanding societies technologies and the power relations that pervade our practice critical

approaches are vital for responding meaningfully to some of the knotty questions that we face in higher education and yet there is a need to re examine critical theorising in contemporary times to address the limitations of current conceptions of criticality where critique is at risk of becoming stale redundant even harmful international in scope this book engages theory and empirical data from recent research to offer new ways of thinking and doing critical practice case studies are drawn from teachers and academics working in the uk australia and america across a breadth of disciplines and learning environments specifically the book proposes a move towards a relational critical practice after many years of attention that has been paid to cognitive notions of critical thinking skills and dispositions assumed to take place within the boundaries of rational individual minds this book takes us beyond thinking about criticality as an individualised activity elaborating a critical practice that considers the affective embodied and relational nature of criticality this text will explore how we might look more closely at the entanglement of ideas and practice of mind and body of thinking feeling and doing in doing so this book argues for a celebration of critique and for the value of a relational critical practice in higher education

this text argues that the fads and buzzwords of management deflect critical inquiry and limit useful action because they present a ready made view of the world which rejects the benefits of theoretical analysis and reflection the book attempts to unpack the guru industry and the fads and buzzwords of management to provide a critical practical analysis designed to allow readers to locate to understand and to critique management fashion

leadership the practice of focusing and motivating a group or organization to achieve its aims is a much discussed but often misunderstood concept this comprehensive textbook introduces the subject for masters level students readers are invited to make a series of metaphorical journeys of discovery thematically organized around fundamental dilemmas within the field of leadership studies building on the success of previous editions the text uses a simple map based approach to consider dilemmas such as is a leader born or made how are tensions between ethical dilemmas and economic self interest resolved how does a leader s desire for control balance with the need to empower members of the organization this third edition contains a brand new chapter on leadership in sport an enhanced chapter on creativity and more international content also new to this edition is a companion website containing powerpoint slides revision quizzes and a tutor s guide this text will be essential reading for masters and mba students on leadership courses and will also be illuminating for managers pursuing leadership development

explores where new ideas come from how to evaluate which ideas are worth pursuing and how to customize ideas to suit and organization s unique needs

knowledge as intellectual capital in organizations is one of the most valuable resources in the global economy yet knowledge management research has been largely contained both within organizational boundaries and from the perspective of the west in particular the united states here the views of a diverse range of well known

academic researchers industry leaders and public policy experts have been brought together to show how knowledge and knowledge management perspectives vary across different cultures in different contexts using different processes for different purposes

this fascinating handbook defines how knowledge contributes to social and economic life and vice versa it considers the five areas critical to acquiring a comprehensive understanding of the knowledge economy the nature of the knowledge economy social cooperative cultural creative ethical and intellectual capital knowledge and innovation systems policy analysis for knowledge based economies and knowledge management in presenting the outcomes of an important body of research the handbook enables knowledge policy and management practitioners to be more systematically guided in their thinking and actions the contributors cover a wide disciplinary spectrum in an accessible way presenting concise to the point discussions of critical concepts and practices that will enable practitioners to make effective research managerial and policy decisions they also highlight important new areas of concern to knowledge economies such as wisdom ethics language and creative economies that are largely overlooked distinguished by a combination of practical relevance and analytical rigour this handbook provides new insights into the basic mechanisms that constitute a knowledge economy and society and will be invaluable to practitioners and academics in diverse areas of interest including knowledge management innovation management knowledge policy social epistemology and development studies

the concept of the learning organization is one of the most popular management ideas of the last few decades since it was conceived as an idea in its own right it has been given various definitions and meanings such that we are still faced with the question as to whether any unified understanding of what the learning organization really is can be established this handbook offers extensive reviews of both new and traditional perspectives on the concept and provides suggestions for how the learning organization can best be defined practiced studied and developed in future research with contributions from long standing scholars in the field as well as those new to the area this book aims to bridge the gap between traditional and more critical perspectives and in doing so find alternative features and angles to take the idea forward in addition to elaborating on and developing older definitions of the learning organization and suggesting updated and even new definitions the chapters also provide focused explorations on pertinent aspects of the learning organization such as ambidexterity gender inclusivity and systems thinking they also survey organizations that have made efforts towards becoming learning organizations how the learning organization can best be measured and studied and the universality of the idea itself some of the questions raised in this book are answered or at least given tentative answers while other questions are left open in this way the book has the ambition to take the learning organization an important step further whilst having no intentions to take any final step instead the intention is that others will endeavour to continue where this book stops

this workbook is an interactive guide for leaders and managers to help you tell compelling stories at work the organizational storytelling workbook offers a critical

engagement with academic debates on organizational storytelling and a series of exercises designed to allow users to improve their capability as organizational storytellers the text begins with a chapter which locates organizational storytelling within a critical account of organizational cultures this book argues that managerial accounts of organizational culture offer a limited appreciation of the ways in which people think feel and act and suggests storytelling as a means of redeeming our understanding of all matters cultural having secured this new appreciation of culture and storytelling the workbook develops a series of maxims and exercises designed to allow users a to improve their storytelling practice and b to reassess the cultural assumptions and priorities revealed through their practice enriched with interactive features to walk managers practically through the process of improving their storytelling skills including practical exercises contemplative questions and space to respond creatively to the ideas in the book this workbook is the perfect companion to any executive or postgraduate course in storytelling as well as a useful and enjoyable companion to any individual manager that wishes to improve their skills

understanding both leadership and change have been recurrent and popular themes within the business management and organization studies literature however our understanding of leadership and organizational change in combination is far more limited the leadership of organizational change offers a critical review of the evolution of leadership and organizational change for the past thirty five years taking stock of what we know identifying what we do not know and establishing how the study of the leadership of change should advance in the late seventies and early eighties as interest in managing and leading change was fuelled by the competitive threat of asia in general and japan in particular as perceived by western businesses and governments burns 1978 writing in his landmark book leadership at this time referred to an intellectual crisis the crisis of leadership today is the mediocrity or irresponsibility of so many of the men and women in power but leadership rarely rises to the full need for it the fundamental crisis underlying mediocrity is intellectual if we know all too much about our leaders we know far too little about leadership while the study of managing change has benefitted from sustained critical scrutiny particularly in the last decade it is believed that this is to have been at the expense of critical scrutiny of leading change the leadership of organizational change critically reviews how the study of leading change has advanced since 1978 and the crisis of intellectual mediocrity

knowledge management continues to play an important role in management practice in private and public organisations in community informatics and in other groups once thought of as a fad it is now clear that knowledge management is an important issue which all organisations face and will continue to face for the foreseeable future as a result the teaching of knowledge management and the research into its development as a field of study is of considerable importance to business schools professional organisations public sector bodies as well as to educators case studies can provide a contextual perspective on real world experiences in km this book contains 11 case studies chosen by professor kenneth grant and it illustrates many of the important issues of which both students and practitioners need to be aware these case studies should also prove useful as teaching examples the case studies provided in this book cover subjects such as km effectiveness gap analysis the elicitation of intellectual capital performance

the reconfiguration of knowledge management practices and international strategic alliances private sector cases include examples from the pharmaceutical industry manufacturing and consulting while the public sector cases include the creation of a judicial environment patient centred treatment in a general hospital and km in the french air force fighter squadrons the contributors to this book come from australia canada china france italy india malaysia spain the netherlands and the untied kingdom

the real life guide to accounting research is a book that goes behind the more official presentations and accounts of research methods to explore the lived experiences joys and mistakes of a wide range of international researchers principally working in the fields of accounting and finance but also in management economics and other social sciences the authors of the articles in this book address a wide range of issues and obstacles that they have confronted at various stages in their respective research careers in reflecting on their personal experiences they provide practical guidance on how to overcome the types of problems that typically confront researchers in their day to day work practical tips on how to undertake research and get findings published research project management skills international and interdisciplinary perspectives

this is an ambitious original and complex treatment of key aspects of contemporary capitalism it makes a major contribution because it profoundly destabilizes the scholarship on globalization the so called new economy information technology distinct contemporary business cultures and practices saskia sassen author of globalization and its discontents nigel thrift offers us the sort of cultural analysis of global capitalism that has long been needed one that emphasizes the innovative energy of global capitalism the book avoids stale denouncements and offers instead a view of capitalism as a form of practice karin knorr cetina professor of sociology university of konstanz germany capitalism is well known for producing a form of existence where everything solid melts into air but what happens when capitalism develops theories about itself are we moving into a condition in which capitalism can be said to possess a brain these questions are pursued in this sparkling and thought provoking book thrift looks at what he calls the cultural circuit of capitalism the mechanism for generating new theories of capitalism the book traces the rise of this circuit back to the 1960s when a series of institutions locked together to interrogate capitalism to the present day when these institutions are moving out to the pacific basin and beyond what have these theories produced how have they been implicated in the speculative bubbles that characterized the late twentieth century what part have they played in developing our understanding of human relations building on an inter disciplinary approach which embraces the core social sciences thrift outlines an exciting new theory for understanding capitalism his book is of interest to readers in geography social theory anthropology and cultural economics

this new and thoroughly revised edition of the best selling personnel management text by stephen bach provides an authoritative analysis of the latest developments in the field for students and professionals new chapters reflect the importance of the eu dimension the new diversity race agenda led by brussels the extended network organization new training practices and the growing importance of mncs both for the uk economy as a whole and as a guide to best practice clearly and comprehensively explains the

current complex hrscene with its different levels and layers

the medical humanities are becoming increasingly important as their first wave is interrogated by a critical approach that aims to uncover the wider possibilities of the field in conversation with this debate this volume explores the ways in which science fiction studies can contribute to such discussions science fiction challenges techno optimism and offers a non realist avenue for the expression of illness experience science fiction also estranges its readers from their societies and the medical possibilities inherent in those societies inviting consideration of how medicine may be complicit with or opposed to other structures of power by engaging these concerns this companion volume offers a unique viewpoint on the power of the future to shape the present

tom peters is the management guru s management guru his is the story that launched a thousand management stories this new book offers a critical assessment of tom peters contribution to management thought and practice the author a globally recognized expert on management gurus places tom peters at the forefront of the narrative turn in management charting and accounting for tom peters contributions to management the book analyses the practices that peters has used to shape our appreciation of the business of excellence and in so doing probes and accounts for the preferences of the excellence project an accessible and illuminating work the book will appeal to students and scholars as well as thoughtful managers and leaders

this textbook provides an accessible theoretical analysis of the organizational impact of information technologies it seeks to examine and comment upon the myriad ways in which actors organizations and environments are represented through these technologies contemporary threats to organizational form and stability are considered alongside the potential that information technologies offer to both exacerbate and overcome them it examines amongst others issues surrounding the material and symbolic aspects of information systems risk and prediction systems implementation and systems success knowledge management practices accountability and other management practices computerized modelling and the virtual organization to this end it deploys a number of different theoretical lenses including systems theory social constructivism labour process theory post structuralism actor network theorythese offer complementary and contrasting insights into the computerization of managerial work in order to ensure that the book is both relevant and approachable to students from a range of backgrounds these theories are applied to real examples of the development and implementation of information systems this combination fosters practical knowledge that is theoretically informed the book thus aims to bridge the gap between the abstractions of current theories of organization and the grounded material that forms the bulk of information systems literature it thus offers a novel way into the ongoing debates surrounding technological change and the perennial problems of managerial control it has been designed to support theoretically informed information and technology courses at the advanced undergraduate and postgraduate levels and will also be of interest to academics in the fields of management information technology sociological and cultural studies

this innovative handbook widens our understanding of knowledge management a field that has risen to prominence in recent decades it collects contemporary insights from more than 30 contributors into the rich tapestry of knowledge management practices across a broad landscape of cultures and socio political contexts the contributors offer authoritative analyses to inform practical applications of knowledge management along with provoking reinterpretations of its developmental potential to guide future innovation and research in this field the starting point for discussion centers around establishing a common definition for knowledge management a concept that has remained nebulous since its inception expert contributions examine the relevance of this common definition within various contexts such as buddhist organizations law firms the army and indigenous organizations the contributors explore how knowledge management could be effectively applied in these very diverse contexts some contributors analyze the universality of ikujiro nonaka s concept of knowledge management other contributors suggest alternative definitions of knowledge management while previous literature has primarily focused on how knowledge management is practiced currently this handbook sets out alternative visions and conceptualizations of knowledge management in diverse settings and is thus focused on how knowledge management ideally should be practiced in various contexts this handbook of research on knowledge management will appeal as a point of reference for academics and students of business and management business administration sociology and organizational behavior practitioners managers and business owners alike will also find this an invaluable resource

organizational change impacts upon all organizations regardless of size and sector in this unique organizational change textbook important ongoing debates about managing change and leading change are combined giving a broader perspective that encourages readers to engage with both management and leadership in combination management and leadership insights inform how organizations are changing and how we can make a positive difference in such processes of change managing and leading organizational change speaks both to the applied and practical aspects of organizational change as well as questioning the research and evidence base of organizational change practices chapters begin with real world insights followed by coverage of the major theories the ongoing nature of these debates is signposted through the inclusion of questioning sections with research case studies showcased this textbook will be particularly beneficial for final year undergraduates and postgraduates studying organizational change strategic change change management and change leadership modules

innovations in management are becoming more numerous and diverse and are appearing in organizations providing many different kinds of products and services the purpose of this book is to examine whether some widely promoted examples of these management innovations ranging from techniques such as kaizen to styles of leadership and the management of learning can usefully be applied to organizations which provide healthcare and applied in different kinds of health systems management innovations for healthcare organizations is distinctive in selecting a wide and diverse range and selection of managerial innovations to examine no less distinctively it makes an adaptive critical scrutiny of these innovations neither evangelist nor nihilist the book instead considers how these innovations might be adapted for the specific task of

providing healthcare where evidence on these points is available the book outlines that too consequently the book takes an international approach with contributions from europe the middle east australia and north america each contributor is an expert in the management innovation which they present this combination of features makes the book unique

offers a critical perspective on knowledge work arguing that the rise of knowledge work is not only an economic or managerial issue it reflects a major social and cultural transformation comparable to the industrial revolution sheds light on the everyday realities of knowledge work with empirical evidence from finland

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