

Make The Shift The Proven Five Step Plan To Success For Corporate Teams Paperback

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the years since the 1960s have seen a period of unprecedented change in british book publishing this re shaping has been an irregular process with trends established in one period being reversed the next only to be taken up again a few years later in british book publishing as a business since the 1960s eric de bellaigue traces this convoluted pattern which has led to the creation of several multi media groups and in turn the individual stories of some of the major publishers such as collins octopus chatto bodley head jonathan cape associated book publishers and penguin the study concludes with an examination of the contrasting profitability of trade publishing groups of different sizes the expanded role played by venture capital money in the funding of publishing businesses and the impact of conglomeration on literary standards the prospects for literary agents and self publishing as well as the opportunities presented to publishers by developments in digital printing are also assessed

the use of teamwork in the modern organization has grown enormously in recent years but teams must be shaped and developed by careful leadership if their full potential is to be realized packed with valuable advice and detailed case histories building your team shows how managers can build effective teams through understanding the stages of team development getting the correct mix of team members building and developing the team managing the team without stifling its power solving team problems an excellent insight into team leading and team

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what makes a great team author leadership expert and corporate consultant looks at how businesses can build trust and achieve high performance have you ever been on a team where the talent was strong but the team wasn t very good on the flip side have you ever been on a team where not every single member was a rock star but something about the team just worked we ve all had these types of experiences and yet it can be difficult to understand what makes one team successful and another one not in this book mike robbins dives deep into the ways great businesses build trust collaborate and operate at their peak level as an expert in teamwork leadership and emotional intelligence mike draws on more than 20 years of experience working with top companies like google and microsoft as well as his baseball career with the kansas city royals and while each team and organization have their own unique challenges goals and dynamics there are some universal qualities that allow teams to truly come together and thrive the book s core principles include fostering an environment of psychological safety fostering inclusion and belonging addressing and navigating conflict and maintaining a healthy balance of high expectations and empathy throughout mike shares powerful exercises and tools he s

successfully utilized in the keynote speeches group sessions and corporate retreats that he delivers so that you and your team can communicate more authentically give and receive feedback with skill and create deeper connections we re all in this together also features personal stories and interviews with high level business leaders and thought leaders to provide insights into an ever changing workplace culture for us to do our best work have the kind of impact we truly want to have and unlock our full potential we can t do it alone we must to do it together if you and your team are willing to do what it takes you can build and sustain an incredibly strong culture of trust and performance and accomplish remarkable things mike robbins

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