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sales are to growth as controls are to profitability and success within a business in entrepreneurial controls author jack e trent guides small business owners through the complexities of understanding how financial and operational controls protect them from unnecessary risks trent shows how controls are the single most important method for preventing fraud within a company in entrepreneurial controls trent details the background and definition of controls and the important role they play in driving profitability for a business the book is a carefully complied collection of thorough research and trent s personal experiences

as an entrepreneur small business owner financial officer and accountant in addition to the breadth of knowledge presented small vignettes called reality checks depict real life applications of the concepts discussed a no nonsense one stop source for using control systems within a small business setting entrepreneurial controls covers the basics of project fraud risk and cash management accounting inventory and operational controls internal auditing customer service using instructions lessons best practices and guidelines entrepreneurial controls shows entrepreneurs how to effectively and efficiently set up a new business or how to revise a struggling company s operations with practical applications and easy to understand examples trent demonstrates how to bridle a small business and rein in financial success

it is reliably estimated that over 70 per cent of all job applications contain misleading information if that was the limit of deception at work faced by hr and line managers then maybe things wouldn t be too bad but deception isn t limited simply to the area of recruitment there s also absenteeism minor theft misuse of information not to mention the tissue of half truths and falsehoods thrown up by an employee seeking to camouflage theft responsibility for a fatal accident or a multi million pound fraud an hr guide to workplace fraud and criminal behaviour is full of advice best practice and case studies of deception from around the world in fact everything you need to protect your workplace and the employees within it from incompetent or dangerous co workers theft violence and criminality in all its forms ensure your company s continued reputation and compliance with employment criminal and other legislation safeguard your shareholders or other stakeholders from the consequences of fraud litigation or other loss hr managers have an important part to play both in ensuring the ethical development of any organization and in protecting that organization from dishonest employees this book offers a definitive guide to meeting these responsibilities head on

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