

Lincoln On Leadership Executive Strategies For Tough Times

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success often depends on the strength of a single quality leadership winston churchill is universally recognized as one of the 20th century's great political

leaders and his words ring just as true in the world of commerce a wise witty and inspiring leader churchill ran great britain like a great corporation perhaps the finest book on practical leadership ever written brian tracy churchill on leadership demonstrates that the principles that guided churchill ably translate to private industry today author steven f hayward gives strong evidence that if you remove churchill from his political context he would have the resume to be among the great business leaders of any age churchill was a financier as chancellor of the exchequer and labor negotiator as home secretary managed a large transportation network as head of the british navy and far flung property holdings as colonial secretary persevered through bankruptcies and other financial disasters conceived and introduced innovative new products over the opposition of his colleagues and reorganized major production operations in the midst of crisis with wit and insight hayward reveals churchill s secrets for business success from assembling and inspiring a first rate team to preparing a wise budget from communicating a vision to structuring effective meetings from acting decisively to rebounding from a failure laced with epochal events from the historical stage enlivened with stimulating speculation and leavened with wit churchill on leadership is both an enjoyable read and a thought provoking lesson on leadership

robert e lee was a brilliant strategist and a man of unyielding courage who in the face of insurmountable odds nearly changed forever the course of history in this book you ll learn the keys to lee s greatness as a man and as a leader you ll find a general whose standards for personal excellence were second to none whose leadership was founded on the highest moral principles and whose character was made of steel you ll see how he remade a rag tag bunch of men into one of the most impressive fighting forces history has ever known you ll also discover other sides of lee the businessman who inherited the debt ridden arlington plantation and streamlined its operations the teacher who took a backwater college and made it into a prestigious university and the motivator who inspired those he led to achieve more than they ever dreamed possible each chapter concludes with the extraordinary lessons learned which can be applied not only to your professional life but to your private life as well book jacket title summary field provided by blackwell north america inc all rights reserved

this book provides a genuine understanding of practical leadership based upon years of research and development it identifies the essential components of leadership and supplies guidelines for developing and implementing those skills clear straightforward explanations and examples direct executives on how to establish objectives delegate authority direct subordinates and motivate the team executive leadership supplies a comprehensive analysis of effective leadership at senior levels and presents a model for establishing an efficient

and productive workplace joseph a olmstead ph d is vice president for product development with the vanguard research group his experience includes 22 years as a senior staff scientist and a program director for the human resources research organization dr olmstead is the author of numerous books on leadership and organizational effectiveness

executive coaching is an increasingly popular means for developing organizational leaders this sourcebook provides a resource for both practioners and researchers interested in gaining or updating their understanding of the current state of the executive coaching field and to enable them to do so in a systematic manner by focusing on key research and practice in the executive coaching literature this sourcebook provides not only a mechanism for consolidating our thinking about leadership coaching issues but also a succinct reference for building future research efforts

in a world where leadership is more crucial than ever executive coaching has emerged as a transformative force guiding leaders to new heights of success mastering the leadership journey a heart centered approach to executive coaching is a comprehensive guide that unlocks the secrets of effective coaching empowering aspiring and experienced coaches to make a profound impact on the lives of leaders and their organizations drawing on the latest research and best practices this book provides a step by step roadmap for the coaching process it delves into the essential qualities and skills of a successful coach emphasizing empathy active listening and the ability to provide constructive feedback with a focus on the heart centered approach the book highlights the importance of building a strong coach client relationship based on trust respect and mutual understanding beyond the theoretical foundations this book offers practical tools and resources for executive coaches it includes sample coaching agreements assessment tools and exercises designed to help coaches tailor their approach to the unique needs of each client the book also addresses the ethical considerations in executive coaching ensuring that coaches uphold the highest standards of professionalism and integrity the book s insights are not limited to individual leaders it explores the role of coaching in driving organizational performance aligning coaching goals with strategic objectives and creating a coaching culture that fosters continuous learning and growth with its comprehensive coverage and practical guidance this book is an invaluable resource for anyone seeking to excel in the field of executive coaching whether you are an aspiring coach looking to launch your career or an experienced coach seeking to refine your skills mastering the leadership journey is your ultimate guide to becoming a transformative leader in the world of executive coaching if you like this book write a review on google books

the oxford handbook of leadership and organizations brings together a

collection of comprehensive state of the science reviews and perspectives on the most pressing historical and contemporary leadership issues with a particular focus on theory and research and looks to the future of the field

in tracing the intellectual roots of business leadership over the last one hundred years award winning author gilbert w fairholm argues that until recently spirit and soul have been absent from the major models after outlining the elements of the five major ideas about leadership he goes on to define and make operational a new focus that must exist in order to truly understand the leaders role in relation to workers the study begins with scientific management and traces the evolution of leadership ideas through the quality movement on to values culture and trust based leadership models and concluding with an emphasis on spirit in the workplace it suggests that the leader in the twenty first century will need to embrace a leadership style based on the main premise of each model along with a focus on ethics community service and spirituality

lessons for leaders on resolving the ongoing struggle between instinct and the creative mind kings heads of government and corporate executives lead thousands of people and manage endless resources but may not have mastery over themselves often leaders know that right action is important but have little if any understanding of what prevents them from acting in accordance with their intentions in this important book leadership expert richard daft portrays this dilemma as a struggle between instinct elephant and intention the executive using the most current research on the intentional vs the habitual mind to explain how this phenomenon occurs based on current research and real life examples offers leaders a method for directing themselves more productively written by an expert in leadership organizational performance and change management through real life examples and recent studies in psychology management and eastern spirituality daft provides guidance to all of us who struggle finding our own balance and cultivating the behavior of others

in this book some of the world s leading scholars come together to describe their thinking and research on the topic of the psychology of leadership most of the chapters were originally presented as papers at a research conference held in 2001 at the kellogg school of management of northwestern university the contributions span traditional social psychological areas as well as organizational theory examining leadership as a psychological process and as afforded by organizational constraints and opportunities the editors goal was not to focus the chapters on a single approach to the study and conceptualization of leadership but rather to display the diversity of issues that surround the topic leadership scholars have identified a host of approaches to the study of leadership what are the personal characteristics of leaders what is the nature of the relation between leaders and followers why do we perceive

some people to be better leaders than others what are the circumstances that evoke leadership qualities in people can leadership be taught and so on the contributions to this book examine these important questions and fall into three categories conceptions of leadership factors that influence the effectiveness of leadership and the consequences and effects of leadership on the leader all in all the chapters of this volume display part of a broad spectrum of novel and important approaches to the study of the psychology of leadership we hope that they are equally useful to those who are or would be leaders and to those who study the topic as recent events have served to remind us it is too important a topic to be ignored by psychologists

executive coaching is a professional and personal development intervention that organizations introduce to address and improve those areas in managers and leaders behavior attitude and interactions with others that do not allow him her to work at full potential and also to further improve one s own strengths the end objective besides the development of the managers and leaders is for the organization to benefit in the long run from the coachee s improved performance the book provides a comprehensive overview of the executive coaching field both in terms of practice and in terms of relevant research on executive coaching outcomes it assesses the empirical research on executive coaching outcomes and links the executive coaching field with the fields of leadership and leadership development the book will be of value to both practitioners coaches hr professionals executives consultants etc academics and researchers with an interest in coaching or leadership development

these proceedings represent the work of researchers participating in the 6th international conference on management leadership and governance icmlg 2018 which is being hosted this year by the institute for knowledge and innovation southeast asia iki sea a centre of excellence of at bangkok university thailand on 24 25 may 2018

leadership seeing describing and pursuing what s possible describes the actions leaders take to help individuals teams and organizations find their greatness and achieve their best performances this book will sharpen and fine tune your ability to be an effective leader

this book blends academic rigor and real world experience on the agile and planning schools of project management and the process of becoming a project leader to some project management is all about logically and rationally planning out dependencies and mapping them out into a flawless plan a plan that must be rigorously and undeviatingly followed in all its geometric perfection to others it is about agility 15 minute scrum meetings and responding on the fly to the unpredictable exigencies that the randomness of the living breathing world throws up in reality smart project leaders do both they

understand that you can't deliver a project if you make an either/or choice between these approaches you must do both and these managers strive for stability and flexibility they use formal and informal processes and they function as managers and leaders in becoming a project leader the authors have applied their blend of intellectual rigor and hard-nosed practical experience to identify four concrete roles employed by successful project managers the first three roles planning agility and resilience focus on coping with changes with each role relating to a different kind of change these three roles which complement each other can be implemented effectively only when they are supported by the fourth role collaboration becoming an expert at understanding and delivering that blend requires constant reflection and interaction with peers all part of the process of becoming a project leader based on years of experience research and thinking and refined through 20 in-depth interviews with practicing project managers and senior executives becoming a project leader delivers the solution to all those blown budgets shot schedules and disappointing deliverables

commit to great leadership and implement it today the leadership contract field guide provides a practical blueprint for implementing the leadership contract reading is one thing but new ideas cannot be useful until they are put into practice so now it is time to commit review the major tenets of great leadership internalize them and look around at your organization what does your organization currently need the most where is the clear deficit what do your people most need right now to work to their full potential that's where you start decisions make them obligations fulfill them hard work toughen up leadership is a privilege and a responsibility and this book shows you how to move from conceptualizing great leadership into practicing great leadership starting today this guide summarizes what you learned in the leadership contract and integrates that knowledge into real-world actions that make you more effective while new discussion on accountability draws from research and case studies from major organizations to give you fresh perspective and valuable insight the result is a clear roadmap to high performance and you're standing on the starting line are you ready to go review the key points of what it means to lead focus on accountability and fulfilling obligations identify and accommodate organizational needs implement the contract to become a more effective leader your employees are your biggest most valuable asset and you should be theirs you need to equip them to succeed motivate them to achieve and inspire them to new heights with each and every interaction in word and in deed you must walk the walk every single day this is what great leadership looks like and it is already inside of you the leadership contract field guide gives you a systematic blueprint for unleashing your very best and achieving so much more

reestablish the connection between your organization's talent and its

leadership in the champion leader harnessing the power of emotional intelligence to build high performing teams bestselling author christopher d connors delivers an invaluable inspiring discussion of how to adapt to the rapidly changing rules of engagement in the modern workplace you ll find out why so many employees feel disconnected from their leaders in today s remote and hybrid working environments and how to address that disconnect connors explains how to prioritize one on one and team conversations focused on understanding employee needs career development and wellbeing to help foster a future focused organization he also walks you through how to maximize your emotional intelligence and enhance your leadership skills to assist in the development of a high performing organization that delivers superior results the champion leader also offers ways to build adaptability assertiveness and empathy in the pursuit of connection between your organization s employees and its leadership strategies for developing self awareness of how you show up and model leadership for others in your organization research backed insights on how to improve your self confidence to create a culture of camaraderie and connection techniques for engaging with and supporting people to improve employee retention and recruitment the champion leader is an inspiring and insightful resource for managers executives and all business leaders seeking to become more emotionally intelligent for themselves and to give that gift to everyone in their organization the champion leader is an essential guide to solidifying your leadership foundation

in women breaking barriers and leading boldly you will discover how women can rise to the top in leadership positions and change the face of executive leadership this book highlights the challenges women face in leadership roles and provides practical strategies for overcoming obstacles shattering glass ceilings and taking bold action to lead with confidence with real life stories and lessons from female executives this book serves as a roadmap for women looking to break barriers lead with authenticity and make their mark in the business world whether you re an aspiring leader or already in an executive role this book will empower you to claim your place at the top

most books on leadership are penned by thought leaders and experts each with a distinctive individual perspective but this work is different using the extensive client network of eagle consulting we surveyed more than 100 leaders from all levels of experience from ceos to volunteer coordinators to school teachers on how to find and nurture growth in leadership their collected victories and failures will sound familiar since you probably have experienced the same in your own walk in these pages you will find unique solutions in our common quest to make a difference this book challenged my thinking on leadership it helped me understand how to be a better leader and a better person you cant afford not to read this book there is something for all real life leaders ian

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