

Lideres Modelos

Silencio que Dios Habla Evaluación de informes de sostenibilidad ambiental en empresas líderes del sector alimentario y propuesta de un modelo simplificado para pymes International Research in Social, Human and Administrative Sciences XVIII Delineating Leadership Formador de heróis Avaliação da percepção do impacto do Treinamento e Desenvolvimento Gerencial em Serviços de Saúde A Quarta Revolução Industrial: (Des)Emprego? Planejamento Estratégico 80 anos da CLT Info exame Dicionário da política republicana do Rio de Janeiro Patricia Irma Vera Gonzalez (Irma Vera) Gloria Cecilia Dávila Giraldo Sezgin Zabun Co-authors Dave Ferguson Priscila Queiroz Roberta Pappen da Silva Eduardo Santiago Spiller Benizete Ramos de Medeiros Alzira Alves de Abreu

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el motivo de este libro es para que sea como una herramienta para ayudar a los pastores que quieren motivar a las mujeres de sus iglesias a tomar posiciones de liderazgo como también para las pastoras existentes con años de experiencia y para las pastoras nuevas en el ministerio pastoral para las que están pensando en iniciar su carrera como pastor e incluso para las que el espíritu santo las está motivando y dirigiendo hacia este camino de la pastoral la meta es que sean un libro versátil para alcanzar los objetivos deseados en motivar a las pastoras existentes pastoras emergentes pastoras futuras las candidatas y prospectas para trabajar en el reino de dios haciendo discípulos de cristo

en esta investigación se llevó a cabo un análisis comparativo de los informes de sostenibilidad dimensión ambiental de las empresas de la industria alimentaria alpina bavaria nutresa y postobón periodo 2020 2022 para lo cual se establecieron los criterios y parámetros señalados en el global reporting initiative gri que permitieron identificar y evaluar los criterios de sostenibilidad en relación con los aspectos de gestión sostenible asimismo se evaluó la calidad de la información reportada en los informes de sostenibilidad utilizando como herramienta el índice de sostenibilidad dow jones desarrollados por s p este análisis permitió establecer parámetros mínimos sin sacrificar el grado de cumplimiento y la calidad de la información y reconoció la necesidad de un modelo simplificado especialmente diseñado para pequeñas y medianas empresas pymes que a menudo se enfrentan a restricciones de recursos este modelo busca proporcionar a las pymes una herramienta eficaz para

informar sobre su desempeño ambiental fomentando al mismo tiempo la responsabilidad empresarial en un contexto de recursos limitados

social sciences and social scientists have great responsibilities in the development of society and country as it is known many phenomena such as reflections of socio cultural life human relations political legal and economic variables are within the scope of social and human sciences there are many academic disciplines under the umbrella of social sciences such as international relations geography history law philosophy educational sciences psychology theology sociology linguistics archeology political science musicology business tourism in this context multidisciplinary scientific studies in these fields are very important and valuable in terms of understanding the present and shedding light on the future

delineating leadership provides an invaluable reference point for senior executives or those striving towards a successful cross border career to understand how cultural differences impact upon leadership styles and practices each semester we publish a report on our quantitative survey based global study alongside our review of extant in country leadership literature preferably written by local scholars and professionals in their native language moreover we attempt to empirically validate these findings by conducting expert interviews with native specialists this new issue of our ongoing leadership series presents country specific analyses of culturally endorsed leadership practices and styles in the following countries austria botswana chile colombia cuba czechia denmark ghana honduras iceland israel korea lithuania mexico paraguay qatar russia saudi arabia senegal singapore suriname switzerland turkey and vietnam this publication contains contributions from around 140 researchers from 24 countries who participated in the cross cultural business skills elective offered by the part time academy of the faculty of business and economics at the amsterdam university of applied sciences hva final editors sander schroevens and christopher higgings bibliographic editor isabella swart the following authors contributed akua asamoah alessandro smit alexander zeeb amina nait ali amke bouw an nguyen anna henselmans arthur smorenburg ashraf el kouch bas van der bijl bas van doorn beatrice iam betsy lasamahu brent schrandt cherish gunputsing chessa albers chontelle van der winden christine samaan daniel de rooij danique lemmers david riedlinger delano moreno dennis osafo diana magaadi dion brouwer djaasim tuk donja touati dylan sitters egil gedvilaitis elif tomris emma huiberts emma van de geer emy veerbeek ephraim boakye eva van fulpen fatimah ketwaru grégory d almeida hana murovec hannah nietzman helena hansson hidde keilholz ibrahima ba ilias el hor irene torrabias gotarra ishtar van noord janna philip jeremia turangan jessy pérukel jill van drongelen jip heins joan bhagwandin jörn koster joseph diongo joyce groot julia osadchenko julie hablé jusline zein kainé willie harry koen geukes krizzia kerkhoff guerrero lana draskovich lara waschl lars veltman lawrence allick leana van den akker lilian van braak lisa hendriks luca allaart luck swinkels lucy macdonald luís silva dos santos mar torrabias gotarra matthijs botter max meijer maya chine melissa trebes melvin jonker merel lohman mike van der raad mina hammad misha oosterwijk mitchell van rhijn mutlu atmaca nadezhda ivanova naomi de jager nassim adahchour naz güven niels jolij nina van de pieterman noah bruins nora hansali noor kotek nyawal ter jour orswin winklaar oscar cohen osirius gauthier pankaja karunaratna patryk cieplik pegy ibrahim queency schouten quoc t nguyen rebecca eckhardt reno zeekaf rick bakker robertine rietveld ruben nietzman ryan kerkhoff sabina Šturzová sara miqdadi sascha marx shaira kalberer shyma bassala sidney van der wal silvana batenburg simon de bruijn simran kaur singh sophie duijn sophie pijnenburg souar aladib stan ammerlaan stef stiegelis sterre loschinski stijn wind syl boots tariq lijkwan تلحين عبد القادر teljien

abdulkadir thomas woud timo van lingen tom rутten tu bui wessel kramer william michael xaviëlle zichem yeelen terleth zbigniew zapert zeynep altıntop and zümra Öcal

formador de heróis 5 práticas essenciais para líderes multiplicarem líderes estamos passando por um momento na história onde a crise de liderança permeia todos os seguimentos o vácuo nunca foi tão grande a necessidade de líderes é urgente no mundo e certamente não passa despercebida do meio eclesástico formador de heróis traz soluções reais práticas e implacáveis para reverter este quadro o autor entende que os líderes devem se doar na capacitação de outros promovendo uma multiplicação de liderança de forma a suprir essa necessidade que vivenciamos reconheça o investimento que outras pessoas fizeram na sua vida para se tornar a pessoa e o líder que se tornou e invista profundamente na vida de outras pessoas para que se tornem os líderes que o reino de deus precisa deixe se contagiar pelos princípios e práticas essenciais para que a sua própria liderança seja multiplicada e assim deixar a sua marca por onde passar formador de heróis apresenta cinco práticas simples e poderosas que ajudarão qualquer um que as aplique a se tornar um formador de heróis e multiplicador de ministérios mais efetivos

atuar com desenvolvimento humano é envolvente mas ao mesmo tempo desafiador porque exige dos profissionais da área não apenas conhecimento técnico em temas transversais mas uma grande habilidade para lidar com pessoas de diversos perfis além de ser uma ponte entre organização e colaboradores para que os recursos sejam investidos adequadamente ou seja de forma assertiva é importante definir qual será a finalidade das ações educativas quais as métricas a serem utilizadas para a avaliação a metodologia adotada e os resultados desejados pela organização por isso essa obra é muito importante para contribuir na criação e disseminação desta cultura o objetivo é contribuir com os profissionais de desenvolvimento humano trazendo um olhar mais abrangente dos processos de treinamento e sensibilizando os na adoção de avaliações que vão além das pesquisas de satisfação denominadas de avaliação de reação com uma análise mais sistematizada que proporcione mais robustez às devolutivas da equipe de treinamento e desenvolvimento t d para a alta gestão o livro está dividido em 4 capítulos que demonstram de forma prática a importância de sistemas de avaliação que subsidiem com clareza segurança e qualidade as decisões das áreas estratégicas no que diz respeito ao capital humano e intelectual

com o surgimento e aprimoramento da produção inteligente e conectada torna se necessário haver uma proteção para o empregado e as possibilidades do empregador e empregado em enfrentar as novas transformações que surgirão sem ter medo do desemprego assim o livro a quarta revolução industrial des emprego lança um novo olhar de solução para buscar uma proteção a fim de minimizar os efeitos dos impactos da tecnologia no ambiente de trabalho a obra propõe se a focar nas revoluções industriais tendo em base o setor automobilístico tendo em vista as crescentes inovações do setor abordando o nível de des emprego a legislação e a falta de regulamentação do direito fundamental inserido no artigo 7o xxvii da constituição federal de 1988 a necessidade de expor para a sociedade os benefícios e prejuízos da automação de uma empresa trará mais segurança e ideias para o ser humano por fim os autores elaboram uma cartilha para sugestões de como suportar os avanços da produção inteligente e conectada

a mídia registra inúmeros acontecimentos alheios favoráveis ou não à nossa vontade a partir de atos e fatos que moldam a realidade alteram as expectativas e influenciam as escolhas ao olharmos

para a frente a história dos conflitos armados define o contorno e a orientação da humanidade desde a antiguidade deste modo a evolução e as revoluções que deslocam o olhar ávido por antever o futuro e chegar em melhores condições modificam radicalmente usos e costumes a convergência de tecnologias o uso dual e a orientação para o futuro criam formas de imaginar o amanhã e resultam em novas metodologias para abrirem caminhos e nos levarem ao futuro desejado este livro tem por propósito assentar mais um tijolo na construção do conhecimento e apresenta uma nova metodologia de planejamento do futuro que aproveita a contribuição de incontáveis estudiosos com novos modelos lógicos métodos e ferramentas combinados de acordo com a área do conhecimento e do objeto de estudo esta obra é dirigida a alunos de pós graduação em gestão e mba para construírem seu futuro diferente do que tem sido até agora a executivos com visão de longo prazo e praticantes que dedicados à construção do futuro em um ambiente de competição assimétrica com menos recursos e a governos e organizações do setor público e privado com e sem fins lucrativos civis e militares que precisam de novos caminhos para se superarem e competirem com players de todos os portes em condições mais favoráveis

a associaÇÃO brasileira de advogados trabalhistas abrat pensando em marcar e comemorar os 80 anos da consolidação da legislação trabalhista clt no ano de 2023 idealizou uma obra coletiva e convidou diversos profissionais e juristas que refletissem em diversas perspectivas tanto jurídica quanto histórica filosófica e sociológica a obra nos olhares de advogados professores pesquisadores e magistrados contempla análises e críticas que traduzem em especial a preocupação com o desmonte da legislação trabalhista no ano de 2017 advinda com a lei n 13 467 chamada de reforma trabalhista objeto de inúmeras críticas já que eivada de inconstitucionalidades vale a pena a leitura da obra 80 anos da clt reflexões e críticas profundamente enriquecedora e construtiva já que fruto de pesquisas e desabafos dos autores que construíram seus textos dentro de normas de escrita científica

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