

Las Organizaciones Comportamiento Estructura Y Procesos

Las organizaciones Organizaciones Las organizaciones Las organizaciones Manual de recursos humanos El poder de las organizaciones Estilos de dirección y liderazgo en las organizaciones Telematics and Computing Research Perspectives on Music Education in Ibero-America Sociología de la empresa Cultura y clima programa de posgrado en ciencias de la administración Teoría de la estructura organizacional Innovación tecnológica y gestión de las organizaciones Las Organizaciones Economía y administración Estudios organizacionales y pequeñas y medianas empresas Estudios organizacionales en el umbral del milenio Boletín de estudios económicos Organización y cultura James L. Gibson James L. Gibson James L. Gibson James L. Gibson Daniel Patricio Jiménez Alicia E. Kaufmann Iván Darío Sánchez Manchola Miguel Félix Mata-Rivera Rosa María Serrano Marleny Cardona Acevedo Carlos Eduardo Méndez Universidad Nacional Autónoma de México. Facultad de Contaduría y Administración. División de Estudios de Posgrado Jorge Alfredo Hermida José Flores Salgado James L. Gibson Marcela Victoria Rendón Cobián

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el presente libro se motiva ante todo como producto de tres razones la primera la importancia que el tema de los estilos de dirección y liderazgo ha adquirido en el ámbito tanto empresarial como académico la segunda el deficiente conocimiento y la poca documentación que existe a nivel general en Colombia y en particular en el departamento del Valle del Cauca sobre aquellos estudios en los que se destacan los aspectos característicos del estilo de dirección y liderazgo finalmente la necesidad

de contar con un modelo que permita caracterizar y analizar de acuerdo con las particularidades de nuestro contexto los estilos de dirección y liderazgo dado que como sucede en la literatura administrativa en general la mayoría de las teorías modelos y estudios propuestos obedecen a realidades propias de otras latitudes principalmente la norteamericana así teniendo como principal referente un proceso de revisión teórica sobre los modelos de los estilos de dirección y liderazgo en el libro se desarrolla un modelo que permite establecer y analizar los aspectos o factores característicos del estilo de dirección y liderazgo la estructura general del modelo está compuesta por el análisis de dos dimensiones a las que podría orientarse el dirigente una referente al énfasis en las tareas resultados la otra al énfasis en las relaciones personas a partir de dicha bidimensionalidad se construyen cuatro estilos de dirección y liderazgo el indiferente el tecnocrata el sociable y el sinérgico la prueba empírica del modelo se desarrolló sobre dos dirigentes del área de gestión humana en dos organizaciones de diferente sector económico del departamento del valle del cauca colombia de esta manera a través de la construcción de un modelo de análisis y el desarrollo de un enfoque metodológico que permite caracterizar el estilo de dirección y liderazgo de los dirigentes el libro busca aportar para que legos expertos y empresarios avancen en su proceso de acercamiento y comprensión de dicho fenómeno organizacional al tiempo que se generan las condiciones teórico metodológicas para que estudiantes tanto a nivel de pregrado como de postgrado continúen desarrollando trabajos de investigación en torno a los estilos de dirección y liderazgo en las organizaciones colombianas

this book constitutes the proceedings of the 11th international congress on telematics and computing witcom 2022 held in cancún méxico in november 2022 the 30 full papers presented in this volume were carefully reviewed and selected from 73 submissions the papers are focused on the topics of artificial intelligence techniques data science blockchain environment monitoring cybersecurity education and software for communications protocols

this volume brings together a selection of essential articles from the journal revista internacional de educación musical riem a spanish language journal published by the international society for music education making this work available to an english speaking audience for the first time with chapters representing a wide range of countries in the ibero american world including argentina brazil chile colombia mexico portugal and spain the book aims to develop international exchange in the music education community the book is structured around key themes including music teacher training youth music education higher music education and sociomusical programs with a focus on opportunities for improvement across music education contexts inside and outside schools making vibrant research and practice from across the region available to a wider international audience this book facilitates exchanges between researchers and educators and enhances global music education studies by highlighting groundbreaking work from spanish and portuguese speaking countries

el objetivo de esta obra colectiva es permitir que los estudiantes de administración se familiaricen con la sociología como ciencia de la comprensión de las dinámicas inherentes a la empresa contemporánea en general esta obra invita al lector a ver la empresa y su relación con la sociedad bajo el prisma de la noción de responsabilidad y permite evaluar el impacto en la sociedad de las decisiones que toman las empresas coedición con la universidad eafit y la universidad del valle colombia

en la revisión de planteamientos realizada por académicos y autores la mayoría coincide en señalar que la cultura organizacional se explicita en comportamientos compartidos que resultan de mitos ritos historias valores creencias y otros de acuerdo con la de nición que sociólogos y antropólogos dan al concepto de cultura social este libro propone una de nición discordante en razón a que la dinámica de la organización di ere de la sociedad y en consecuencia la cultura de la organización resulta de otras variables que amplían el planteamiento para cultura social

textbook on structural theory of business organization and management includes diagrams and references

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