

# Intermediate Accounting 7th Edition Spiceland Ebook

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in compensation and benefit design bashker d biswas shows exactly how to bring financial rigor to crucial people decisions associated with compensation and benefit program development this comprehensive book begins by introducing a valuable human resource life cycle model for considering compensation and benefit programs biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting he assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international hr systems and programs this book contains a full chapter on hr key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and hr

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