Integrating Educational Technology Into Teaching Chapter 2

EDUCATIONAL TECHNOLOGY:INTEGRATING TECHNOLOGY INTO TEACHING AND LEARNINGIntegrating Educational Technology Into TeachingIntegrating Educational Technology Into TeachingNew Myeducationlab with Pearson Etext -- Standalone Access Card -- For Integrating Educational Technology Into TeachingThe Role of Technology in EducationIntegrating Educational Technology Into TeachingIntegrating Educational Technology Into TeachingIntegrating Educational Technology into TeachingComputer Education for TeachersIntegr Educ&Startg Out&Link Tech and Ofc TchHandbook of Research on Education and Technology in a Changing SocietyA Practical Guide to Teaching Design and Technology in the Secondary SchoolTeaching and Learning with TechnologyIntegrating Information Technology into the Teacher Education CurriculumThe Technology Toolbelt for TeachingIntegrating Educational Technology Into TeachingTeaching with TechnologyNew Digital Technology in Education6 Steps to Success in Teaching with TechnologyTeaching and Learning with Technology Pradeep Singh M. D. Roblyer M. D. Roblyer Margaret D. Roblyer Fahriye Altınay M. D. Roblyer M. D. Roblyer M. D. Roblyer Vicki F. Sharp Roblyer Wang, Victor C. X. Gwyneth Owen-Jackson Judy Lever-Duffy Nancy Wentworth Susan Manning Marthe Artois Wan Ng Lucas Kent Judy Lever-Duffy

Teaching Integrating Educational Technology Into Teaching Integrating Educational Technology into Teaching Computer Education for Teachers Integr Educ&Startg Out&Link Tech and Ofc Tch Handbook of Research on Education and Technology in a Changing Society A Practical Guide to Teaching Design and Technology in the Secondary School Teaching and Learning with Technology Integrating Information Technology into the Teacher Education Curriculum The Technology Toolbelt for Teaching Integrating Educational Technology Into Teaching Teaching with Technology New Digital Technology in Education 6 Steps to Success in Teaching with Technology Teaching and Learning with Technology *Pradeep Singh M. D. Roblyer M. D. Roblyer Margaret D. Roblyer Fahriye Altınay M. D. Roblyer M. D. Roblyer M. D. Roblyer Vicki F. Sharp Roblyer Wang, Victor C. X. Gwyneth Owen-Jackson Judy Lever-Duffy Nancy Wentworth Susan Manning Marthe Artois Wan Ng Lucas Kent Judy Lever-Duffy*

this book is a comprehensive guide that bridges the gap between general and educational psychology it delves into the principles of psychology relevant to learning and teaching emphasizing the role of teachers attitudes and behavior diverse learning types and the impact of information and communication technologies ict in identifying teaching and learning barriers on the other hand empowering students through inclusive education is a seminal work focusing on inclusive education particularly in the context of south africa it advocates for the transformative role of ict in education and explores strategies to support students with special needs in mainstream classrooms the book underscores the philosophy of equity and diversity and discusses how ict can facilitate cognitive skills development in learners experiencing learning barriers it also highlights the use of augmentative and alternative communication technology in empowering learners to overcome communication barriers together these books provide a holistic view of education psychology and inclusive education offering valuable insights for educators students and policymakers add reaction

long recognized in the field as the leading educational technology text integrating educational technology into teaching links technology integration strategies to specific

learning theories shows pre and in service teachers how to plan for technology integration and offers opportunities to practice integrating technology by designing curriculum to meet teaching and learning needs carefully selected exercises sample lessons and recommended resources encourage teachers to reflect on their practice as they develop the insights knowledge and skills they need to infuse technology across all disciplines throughout the book content is updated to align with the latest iste standards for educators and students and showcases the most current tools methods and ideas shaping the role of technology in education from product description

alert before you purchase check with your instructor or review your course syllabus to ensure that youselect the correct isbn several versions of pearson s mylab mastering products exist for each title including customized versions for individual schools and registrations are not transferable in addition you may need a courseid provided by your instructor to register for and use pearson s mylab mastering products packages access codes for pearson s mylab mastering products may not be included when purchasing or renting from companies other than pearson check with the seller before completing your purchase used or rental books if you rent or purchase a used book with an access code the access code may have been redeemed previously and you may have to purchase a new access code access codes access codes that are purchased from sellers other than pearson carry a higher risk of being either the wrong isbn or a previously redeemed code check with the seller prior to purchase 0132913569 9780132913560 new myeducationlab with pearson etext standalone access card for integrating educational technology into teaching package consists of 013288786x 9780132887861 mycounselinglab myeducationlab myedleadershiplab generic content 0132913577 9780132913577 integrating educational technology into teaching pearson etext

this book has three sections on the role of technology in education the first section covers the merits of online learning and environment the second section of the book gives insight on new technologies in learning and teaching the third section of the book underlines the importance of new tendencies for the technology in education i have a

firm belief that readers can find great insights on the role of technology in education from different reflections and research

this widely popular resource balances the theory based why and the practical how of using technology to support and shape the future of technology in education in it readers see how technology integration strategies link to specific learning theories and how teachers can plan for technology integration complete with opportunities to practice integrating technology by designing curriculum to meet teaching and learning needs integrating educational technology into teaching s comprehensive technology integration framework the technology integration planning model tip model is built on a balance of research and proven classroom practices and shows teachers how to create an environment in which technology can effectively enhance learning carefully selected examples and exercises in each chapter encourage teachers to reflect on their practice as they develop the insights knowledge and skills they need to integrate technology into content area curricula featured are hundreds of lesson examples and recommended resources amazon com

this new fifth edition of integrating educational technology into teaching by m d roblyer and aaron h doering builds upon the success of the unique aspects and approach of previous editions beginning with chapter 2 every chapter reinforces the authors five step technology integration planning model tip model through a series of features and activities technology integration examples and making the case boxes introduce teachers to the model technology integration lessons and adapting for special needs boxes help teachers plan for effective technology integration end of chapter technology integration workshops provide hands on practice with technology tools developmentally appropriate classroom based scenarios the tip model in action and myeducationlab website activities that help teachers visualize and apply what they have learned the only book on the market to offer specific content area chapters the fifth edition introduces the technological pedagogical content knowledge tpack framework in chapter 2 and incorporates it within these content specific chapters to encourage teachers to reflect on

the three domains to develop the knowledge and skills to overcome roadblocks to integration new to this edition the new iste national educational technology standards for students nets s and teachers nets t and essential conditions are discussed in chapters 1 3 and correlated throughout the text technological pedagogical content knowledge tpack framework appears in chapter 2 and is discussed in every chapter in part iv heavily revised chapter 8 provides a greater focus on distance education by exploring what it means to be an online teacher and how to prepare for teaching online and draws a comparison with face to face teaching 2 0 technologies and strategies are discussed and incorporated into every chapter revised updated technology integration lessonplanning features in every chapter are correlated with the new nets s myeducationlab annotations in every chapter integrate web based assignable activities and resources with chapter content including video based assignments classroom artifacts sample lesson plans rubrics and checklists tutorials and web activities to provide the myeducationlab student access code with the text for your students please use isbn 0 13 610137 2 when placing your book order

integrating educational technology into teaching shows pre service teachers how to plan for technology integration and offers them the opportunity to practice technology integration when designing curriculum to support and shape learning integrating educational technology into teaching presents a comprehensive technology integration framework built on both research and proven classroom practices the technology integration planning model tip model shows teachers how to create an environment in which technology can effectively enhance learning this sixth edition shows how to incorporate the technological pedagogical content knowledge tech pack framework into the tip model carefully selected examples and exercises in each chapter encourage teachers to reflect on their practice as they develop the insights knowledge and skills they need to integrate technology into content area curricula using hundreds of lesson examples and recommended resources the text balances the theory based why and the practical how of using technology to support and shape the future of technology in education the goal of this edition is for teachers to see more clearly their role in shaping

the future of technology in education this book illustrates that great education means employing technologies to fulfill the vision they make possible a worldwide social network and a global community that learns and grows together the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends ebooks are downloaded to your computer and accessible either offline through the bookshelf available as a free download available online and also via the ipad and android apps upon purchase you ll gain instant access to this ebook time limit the ebooks products do not have an expiry date you will continue to access your digital ebook products whilst you have your bookshelf installed

computer education for teachers integrating technology into classroom teaching is designed to introduce future teachers to computer technology in a meaningful practical fashion it is written for undergraduate and graduate students who want an up to date readable practical concise introduction to computers for teachers

technology has become an integral part of our everyday lives this trend in ubiquitous technology has also found its way into the learning process at every level of education the handbook of research on education and technology in a changing society offers an in depth description of concepts related to different areas issues and trends within education and technological integration in modern society this handbook includes definitions and terms as well as explanations of concepts and processes regarding the integration of technology into education addressing all pertinent issues and concerns in education and technology in our changing society with a wide breadth of discussion this handbook is an essential collection for educators academicians students researchers and librarians

this practical and accessible workbook is designed to support student teachers nqts and beginning teachers as they develop their teaching skills and increase their broader knowledge and understanding for teaching design and technology

this is the ebook of the printed book and may not include any media website access

codes or print supplements that may come packaged with the bound book a practical look at the knowledge skills and tools necessary to effectively and efficiently integrate technology into the digital classroom teaching and learning with technology is a clear current look at the range of educational technologies available for use in today s classrooms and the many ways teachers can use them to effectively enhance teaching and learning with its conversational tone and easy to use definitions and tools the complexities of educational technology are presented in the most readable and engaging format possible this edition models the core technology skills educators need while allowing the readers to interact with the text as never before using the international society for technology education s iste national educational technology standards for teachers nets t as its guide this text focuses on the competencies teachers are expected to demonstrate as they integrate current and emerging technology into their digital classrooms

as teaching evolves teacher education must keep up this book examines systemic reforms that incorporate new technology to improve any teacher education program while there are books that address the integration of technology into teaching curricula very few address the process for teacher education faculty and the systemic reform of a teacher education program integrating information technology into the teacher education curriculum process and products of change provides practical examples and suggestions for teacher education departments striving to integrate new technologies into their curriculum it will help in the effort to motivate faculty to make utilizing new technology a natural strategy for the teachers they are educating it describes the creation of design teams at brigham young university s mckay school of education funded by a pt3 grant and how these teams worked to successfully reconfigure the school s teacher preparation curricula integrating information technology into the teacher education curriculum examines how to compose and create a curriculum design teamincluding both teacher education and content specific methods instructors training and collaboration opportunities that focus on the infusion of technology how to facilitate alignment among a university cooperating school districts the state office of education and other available

teacher preparation programs specific case examples of the redevelopment of teacher education courses by the instructors who teach them the process of changing a technology course required by the teacher education program the process of extending grant activities to the university s partner school districts and the state office of education from the editors preparing tomorrow s teachers to use technology in schools is a complex endeavor requiring the infusion of technology into curriculum and instructional practices at all levels of the pre service program in many early teacher education programs prospective teachers took a computer literacy class separate from content methods classes and rarely engaged in real collaboration on how schoolteachers could integrate technology into authentic learning experiences by focusing merely on how to use computers technology training failed by not addressing how to teach students more effectively using a variety of technological tools what teachers need to know most is how to teach content more effectively technology integration should cause teachers to develop different perspectives through rethinking teaching and learning teaching with technology causes teachers to confront their established beliefs about instruction and their traditional roles as classroom teachers

instructors are under pressure to integrate technology into their traditional or online instruction but often they aren t sure what to do or why they should do it the technology toolbelt for teaching offers instructors a down to earth guide to common technologies explains the pedagogical purposes they serve and shows how they can be used effectively in online or face to face classrooms designed to be easy to use the book includes a decision making matrix for each technology tool a series of questions that teachers can use to decide whether these tools support their teaching goals this comprehensive resource contains an array of useful tools that address problems of organization such as a time management calendar aids for scheduling meetings and mind mapping or graphic organizers the authors also include a variety of online tools for communication and collaboration and tools to present content help establish presence and assess learning praise for the technology toolbelt for teaching feeling overwhelmed and even afraid of integrating technology into your course fear no more susan manning

and kevin johnson have provided the ultimate guide that explains not only the various technology tools that can support faculty work and enhance coursework but also provides sound advice to help faculty choose the right tool for the job this is a must read for all faculty regardless of their experience with technology rena m palloff and keith pratt managing partners crossroads consulting group and authors building online learning communities and collaborating online the technology toolbelt for teaching delivers exactly what it promises a concrete overview of a wide variety of tools complete with examples specific to practitioners in both k 12 and higher education authors susan manning and kevin johnson provide practical applications rather than philosophy and solutions rather than platitudes this is a must for any teacher working with or wanting to start working with technology jane bozarth author social media for trainers elearning coordinator state of north carolina creating compelling learning experiences for students is fraught with decision points add one or more technology options to the equation and the number of directions to take learners seems to grow limitlessly and can either paralyze the instructional design process or cause us to take on too much enter the technology toolbelt for teaching manning and johnson s handy guide and the decision making matrix that frames each of the tools it demystifies is an essential resource for choosing paths wisely jonathan finkelstein author learning in real time founder and executive producer learningtimes includes 50 fresh and useful technology tools for teaching a decision matrix for choosing and using the right tools examples for using each tool in higher education and k 12

this book aims to introduce the importance of integrating technology in teaching and learning contemporary technologies used in schools for teaching and learning methods of integrating technology into teaching and learning functions of computer technology in acquiring skills and knowledge in schools effects of technology in the 21st century education improving the 21st century educational institutions via technology issues relating to the use of technology in education the relationship between learning theories and the use of technology in teaching and learning as well as the emerging trends and prospects in the use of technology in teaching and learning the authors also present a

study focused on exploring the process of teaching mathematics with mobile technologies in some classrooms in the lower secondary level pupils 9 14 years old in slovakia this scientific study was based on the realization of an inquiry based learning in concrete topics from school mathematics later physics is presented as the cornerstone for the formation of the scientific worldview for students of natural science specialties to improve the efficiency of teaching physics to various categories of students the authors follow the physics as an empirical science the authors maintain that mobile technology such as smartphones tablets and personal digital assistants pdas allow nursing students to rapidly access current evidence based resources at the point of care during the actual patient encounter and thus should be introduced into the nursing curriculum the closing study investigates success and barriers of interactive teaching in a mathematics flipped classroom participants were 240 students at a study university of technology in south africa students perspectives and their experiences of using interactive technology in a flipped mathematics course were also surveyed nova

this book addresses the issues confronting educators in the integration of digital technologies into their teaching and their students learning such issues include a skepticism of the added value of technology to educational learning outcomes the perception of the requirement to keep up with the fast pace of technological innovation a lack of knowledge of affordable educational digital tools and a lack of understanding of pedagogical strategies to embrace digital technologies in their teaching this book presents theoretical perspectives of learning and teaching today s digital students with technology and propose a pragmatic and sustainable framework for teachers professional learning to embed digital technologies into their repertoire of teaching strategies in a systematic coherent and comfortable manner so that technology integration becomes an almost effortless pedagogy in their day to day teaching the materials in this book are comprised of original and innovative contributions including empirical data to existing scholarship in this field examples of pedagogical possibilities that are both new and currently practised across a range of teaching contexts are featured

a technological tidal wave has arrived at today s schools revolutionizing how teachers teach and students learn computers cell phones digital whiteboards student response systems projectors the internet i pods software and e mail are all available to front line teachers and students utilizing these new tools is rewarding for educators and empowering for students if you re a teacher who wants to incorporate technology in your classroom then 6 steps to success in teaching with technology will show you how award winning teacher lucas kent experienced first hand the joy and excitement of using these amazing tools with his students in his easy to follow guide lucas lays down a path for even the most non technology inclined teacher to follow his six simple steps include understand why adapt plan do your homework implement effectively keep up to date kent also includes helpful tips his own classroom experiences and a glossary of teaching with technology terms to help you begin this new and exciting process let s face it our world is changing it s time to learn adapt and embrace teaching with technology

written by teachers for teachers this text offers a clear and current look at the range of educational technologies and how teachers can effectively use technology to enhance learning written by teachers for teachers this text provides readers with a clear understanding of educational media and how it can be used effectively to enhance learning the text explores the current and emerging technologies and multimedia available to teachers while consistently maintaining an instructional focus pre service and in service teachers

As recognized, adventure as with ease as experience virtually lesson, amusement, as without difficulty as promise can be gotten by just checking out a books **Integrating Educational Technology Into Teaching Chapter 2** also it is not directly done, you could agree to even more something like this life, on the subject of the world. We find the money for you this proper as capably as simple showing off to acquire those all. We have the funds for Integrating Educational Technology Into Teaching Chapter 2 and numerous

books collections from fictions to scientific research in any way. among them is this Integrating Educational Technology Into Teaching Chapter 2 that can be your partner.

1. Where can I purchase Integrating Educational Technology Into Teaching Chapter 2 books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide selection of books in hardcover and digital formats.

2. What are the varied book formats available? Which types of book formats are currently available? Are there different book formats to choose from? Hardcover: Sturdy and long-lasting, usually more expensive. Paperback: More affordable, lighter, and more portable than hardcovers. E-books:

Digital books accessible for e-readers like Kindle or through platforms such as Apple Books, Kindle, and Google Play Books.

3. What's the best method for choosing a Integrating Educational Technology Into Teaching Chapter 2 book to read? Genres: Take into account the genre you prefer (novels, nonfiction, mystery, sci-fi, etc.). Recommendations: Ask for advice from friends, join book clubs, or browse through online reviews and suggestions. Author: If you like a specific author, you may enjoy more of their work.

4. How should I care for Integrating Educational Technology Into Teaching Chapter 2 books? Storage: Store them away from direct sunlight and in a dry setting. Handling: Prevent folding pages, utilize bookmarks, and handle them with clean hands. Cleaning: Occasionally dust the covers and pages gently.

5. Can I borrow books without buying them? Community libraries: Regional libraries offer a diverse selection of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.

6. How can I track my reading progress or manage my book cliection? Book Tracking Apps: Goodreads are popolar apps for tracking your reading progress and managing book cliections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.

7. What are Integrating Educational Technology Into Teaching Chapter 2 audiobooks, and where can I find them? Audiobooks: Audio recordings of books, perfect for listening while commuting or moltitasking. Platforms: LibriVox offer a wide selection of audiobooks.

8. How do I support authors or the book industry? Buy

Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads. Promotion: Share your favorite books on social media or recommend them to friends.

9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.

10. Can I read Integrating Educational Technology Into Teaching Chapter 2 books for free? Public Domain Books: Many classic books are available for free as theyre in the public domain.

Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library. Find Integrating Educational Technology

Into Teaching Chapter 2

Introduction

The digital age has revolutionized the way we read, making books more accessible than ever. With the rise of ebooks, readers can now carry entire libraries in their pockets. Among the various sources for ebooks, free ebook sites have emerged as a popular choice. These sites offer a treasure trove of knowledge and entertainment without the cost. But what makes these sites so valuable, and where can you find the best ones? Let's dive into the world of free ebook sites.

Benefits of Free Ebook Sites

When it comes to reading, free ebook sites offer numerous advantages.

Cost Savings

First and foremost, they save you money. Buying books can be expensive, especially if you're an avid reader. Free ebook sites allow you to access a vast array of books without spending a dime.

Accessibility

These sites also enhance accessibility. Whether you're at home, on the go, or halfway around the world, you can access your favorite titles anytime, anywhere, provided you have an internet connection.

Variety of Choices

Moreover, the variety of choices available is astounding. From classic literature to contemporary novels, academic texts to children's books, free ebook

sites cover all genres and interests.

Top Free Ebook Sites

There are countless free ebook sites, but a few stand out for their quality and range of offerings.

Project Gutenberg

Project Gutenberg is a pioneer in offering free ebooks. With over 60,000 titles, this site provides a wealth of classic literature in the public domain.

Open Library

Open Library aims to have a webpage for every book ever published. It offers millions of free ebooks, making it a fantastic resource for readers.

Google Books

Google Books allows users to search and preview millions of books from libraries and publishers worldwide. While not all books are available for free, many are.

ManyBooks

ManyBooks offers a large selection of free ebooks in various genres. The site is user-friendly and offers books in multiple formats.

BookBoon

BookBoon specializes in free textbooks and business books, making it an excellent resource for students and professionals.

How to Download Ebooks Safely

Downloading ebooks safely is crucial to avoid pirated content and protect your devices.

Avoiding Pirated Content

Stick to reputable sites to ensure you're not downloading pirated content. Pirated ebooks not only harm authors and publishers but can also pose security risks.

Ensuring Device Safety

Always use antivirus software and keep your devices updated to protect against malware that can be hidden in downloaded files.

Legal Considerations

Be aware of the legal considerations when downloading ebooks. Ensure the site has the right to distribute the book and that you're not violating copyright laws.

Using Free Ebook Sites for Education

Free ebook sites are invaluable for educational purposes.

Academic Resources

Sites like Project Gutenberg and Open Library offer numerous academic resources, including textbooks and scholarly articles.

Learning New Skills

You can also find books on various skills, from cooking to programming, making these sites great for personal development.

Supporting Homeschooling

For homeschooling parents, free ebook sites provide a wealth of educational materials for different grade levels and subjects.

Genres Available on Free Ebook Sites

The diversity of genres available on free ebook sites ensures there's something for everyone.

Fiction

From timeless classics to contemporary bestsellers, the fiction section is brimming with options.

Non-Fiction

Non-fiction enthusiasts can find biographies, self-help books, historical texts, and more.

Textbooks

Students can access textbooks on a wide range of subjects, helping reduce the financial burden of education.

Children's Books

Parents and teachers can find a plethora of children's books, from picture books to young adult novels.

Accessibility Features of Ebook Sites

Ebook sites often come with features that enhance accessibility.

Audiobook Options

Many sites offer audiobooks, which are great for those who prefer listening to reading.

Adjustable Font Sizes

You can adjust the font size to suit your reading comfort, making it easier for those with visual impairments.

Text-to-Speech

Capabilities

Text-to-speech features can convert written text into audio, providing an alternative way to enjoy books.

Tips for Maximizing Your Ebook Experience

To make the most out of your ebook reading experience, consider these tips.

Choosing the Right Device

Whether it's a tablet, an e-reader, or a smartphone, choose a device that offers a comfortable reading experience for you.

Organizing Your Ebook Library

Use tools and apps to organize your ebook collection, making it easy to find and access your favorite titles.

Syncing Across Devices

Many ebook platforms allow you to sync your library across multiple devices, so you can pick up right where you left off, no matter which device you're using.

Challenges and Limitations

Despite the benefits, free ebook sites come with challenges and limitations.

Quality and Availability of Titles

Not all books are available for free, and sometimes the quality of the digital copy can be poor.

Digital Rights Management (DRM)

DRM can restrict how you use the ebooks you download, limiting sharing and transferring between devices.

Internet Dependency

Accessing and downloading ebooks requires an internet connection, which can be a limitation in areas with poor connectivity.

Future of Free Ebook Sites

The future looks promising for free ebook sites as technology continues to advance.

Technological Advances

Improvements in technology will likely make

accessing and reading ebooks even more seamless and enjoyable.

Expanding Access

Efforts to expand internet access globally will help more people benefit from free ebook sites.

Role in Education

As educational resources become more digitized, free ebook sites will play an increasingly vital role in learning.

Conclusion

In summary, free ebook sites offer an incredible opportunity to access a wide range of books without the financial burden. They are invaluable resources for readers of all ages and interests, providing educational materials, entertainment, and accessibility features. So why not explore these sites and discover the wealth of knowledge they offer?

FAQs

Are free ebook sites legal? Yes, most free ebook sites are legal. They typically offer books that are in the public domain or have the rights to distribute them. How do I know if an ebook site is safe? Stick to well-known and reputable sites like Project Gutenberg, Open Library, and Google Books. Check reviews and ensure the site has proper security measures. Can I download ebooks to any device? Most free ebook sites offer downloads in multiple formats, making them compatible with various devices like e-readers, tablets, and smartphones. Do free ebook sites offer audiobooks? Many free ebook sites offer audiobooks, which are perfect for those who prefer listening to their books. How can I support authors if I use free ebook sites? You can support authors by purchasing their books when possible, leaving reviews, and sharing their work with others.