

Idalberto Chiavenato Comportamento Organizacional

Comportamento organizacional Building Sustainable Human Resources Management Practices for Businesses Comportamento Organizacional HOP: Human and Organizational Performance Administração pública e privada: novas tendências em tempos desafiadores rumo a excelência Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era COMPORTAMENTO ORGANIZACIONAL Resilience of Multicultural and Multigenerational Leadership and Workplace Experience Sustainability and Intelligent Management Comportamiento organizacional Teoria Geral Da Administração Organicom Documentos A Musicoterapia Na Qualidade De Vida Organizacional Revista marítima brasileira Serviços Bibliográficos da Livraria Portugal Cenários da gestão universitária na contemporaneidade Acta Scientiarum Qualidade de vida no trabalho Revista de administração de empresas Idalberto Chiavenato Popescu, Cristina Raluca Gh. Idalberto Chiavenato Adilson José Monteiro Ingridi Vargas Bortolaso Figueiredo, Paula Cristina Nunes CHIAVENATO, IDALBERTO Vázquez de Príncipe, Joanne Carolina Machado Idalberto Chiavenato Giovanni Bugni Lemes Helena D'angelo Livraria Portugal. Serviços Bibliográficos Kátia Barbosa Macêdo

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este livro trata do comportamento organizacional isto é de como as organizações funcionam desenvolvem estratégias e alcançam resultados contribuem para o

bem estar da sociedade e da comunidade produzem e distribuem riqueza abrigam pessoas que nelas trabalham e proporcionam o dinamismo das nações

the pressing need for environmental preservation has never been more evident placing companies at the forefront of the sustainability movement as the global community grapples with the ever escalating environmental crisis the imperative to preserve our planet has transitioned from an ethical consideration to a business necessity companies now face an unprecedented challenge not only must they adapt to more sustainable practices but must also fully embrace them across all aspects of their operations including at the employee level at the heart of this transformative journey lies human resource management a pivotal lever for shaping a sustainable and environmentally responsible future for organizations building sustainable human resources management practices for businesses is a tool for academic scholars and discerning readers who seek to understand and address this urgent issue this book goes beyond exploration offering a deeply insightful examination of human resource management s role in fostering sustainability within organizations by weaving the principles of sustainability with the intricacies of talent management the book provides readers with the essential insights practical tools and real world examples necessary to navigate the path toward a more eco conscious approach to hr from eco friendly hiring practices to the cultivation of a green organizational culture each chapter delivers actionable guidance and inspires change simultaneously it delves into the challenges and future prospects of green hr management exploring how technology diversity and inclusion and collaboration with key stakeholders can usher in a greener more sustainable economy

as organizações costumam ser avaliadas com base em indicadores contábeis entretanto é necessário conhecer melhor seu funcionamento e suas características físicas e humanas para garantir competitividade e sucesso em um mundo globalizado dessa maneira o estudo do comportamento organizacional é indispensável pois possibilita o conhecimento aprofundado da organização além de dar coesão ao capital humano uma vez que está relacionado ao estilo de gestão da empresa e à cultura organizacional diante da importância do tema este livro baseado em modernos conceitos reúne exemplos aplicações e pesquisas atinentes ao comportamento organizacional a fim de preencher uma lacuna na literatura organizado em 5 partes e 18 capítulos aborda assuntos importantes para a administração como o mundo das organizações as organizações e sua administração motivação e engajamento qualidade de vida no trabalho estresse conflito e negociação cultura organizacional conhecimento corporativo e organizações de aprendizagem estratégias organizacionais etc editora manole

this book presents a clear and accessible introduction to hop highlighting the five principles that transform how organizations understand work error learning and leadership a must read for professionals seeking a human centered forward looking approach to occupational health and safety

a administração é um assunto abrangente e fascinante tanto na esfera pública quanto privada a administração visa identificar o melhor uso para os recursos e competências organizacionais nos últimos anos o campo da administração tem experimentado notável avanço na produção científica enraizada nas características brasileiras de mercado de regulamentação e competitividade além disso ocorreram avanços em campos significativos que compõem o estudo da administração assim este livro é o resultado de uma cuidadosa seleção de artigos que interpreta a administração em seus diferentes prismas contribuindo para uma visão clara e concisa dos estudos da área o vasto escopo do livro permite ao leitor desenvolver uma leitura atenta conectando teoria e práticas apesar das inúmeras vantagens desta abordagem abrangente o livro é dirigido àqueles que já possuem um conhecimento na área nesta obra o primeiro capítulo se preocupa em apresentar um estudo recente que tem como pano de fundo a pandemia do covid 19 assim o capítulo avalia a arrecadação dos impostos de competência municipal nas 10 maiores capitais brasileiras no ano de 2020 o segundo capítulo enfoca o papel da mudança no atual cenário as mudanças são constantes desta forma o capítulo releva em detalhes o caso de mudança promovida em organização industrial tradicional do setor de produção de alimentos o terceiro capítulo mergulha na administração pública mostrando a omissão do estado como política pública de enfrentamento ao tráfico de drogas frente a organização do narcotráfico na fronteira peru bolívia e acre considerando as implicações com a violência urbana no referido estado brasileiro o quarto capítulo lança luz a outra temática latente no campo da administração proteção do meio ambiente assim o capítulo apresenta uma discussão sobre legislação direitos e deveres o quinto capítulo apresenta a implantação do parque científico e tecnológico da universidade tecnológica federal do paran a criação de instituições que fomentem a inovação é essencial para buscar novas soluções para problemas atuais adicionalmente o capítulo descreve o processo de interação entre governo empresas e universidade criando um habitat de inovação o sexto capítulo apresenta um estudo que investiga a efetividade do uso de aplicativos governamentais no município de guarabira como instrumento de desenvolvimento democrtico na percepção dos moradores o stimo capítulo demonstra a necessidade da comunicação gerencial e do planejamento estratgico em uma empresa assim o capítulo evidencia o quanto o planejamento estratgico a comunicação gerencial e a sade da empresa esto interligadas o oitavo capítulo descreve a gesto do conhecimento e o processo do aprendizado organizacional no senac rs o artigo identifica fatores propulsores da gesto do conhecimento e caracteriza como ocorre a apropriação disseminação e o uso de conhecimento nas unidades participantes do senac rs a partir da análise dos capítulos pode se mencionar que o livro apresenta tpicos como gesto da mudança inovação sustentabilidade ambiental gesto do conhecimento planejamento estratgico polticas e práticas em gesto pública boa leitura

the importance of people in organizations has been growing in the organizational environment over the last decades digital transformation artificial intelligence

and sustainability have already reinforced the role of people as a differentiating element for the success and survival of organizations these phenomena alone are already challenging for people there is a consensus that the world of work as we knew before the pandemic will not return human resource management hrm practices must prepare organizations for the future of work the handbook of research on challenges for human resource management in the covid 19 era analyzes state of the art hrm in a digital transformation context and investigates the factors that promote more learning and development dynamics in organizational contexts it also evaluates the impact of hrm policies on individuals organizations and societies covering topics such as corporate social responsibility job satisfaction and electronic performance monitoring this major reference work is a crucial resource for leaders from public and private companies human resource professionals specialists students and educators of higher education researchers and academicians

o objetivo do livro é apresentar uma visão abrangente do comportamento das pessoas nas organizações a partir dos principais conceitos discutidos na literatura internacional ao mesmo tempo em que se busca contextualizar tais conceitos com exemplos dados em organizações brasileiras

in today s volatile uncertain complex and ambiguous vuca world the challenges faced by individuals teams and organizations are more pressing than ever the persistent global tragedies and instabilities demand a new approach to leadership one that goes beyond traditional models to address the complexities of a multicultural and multigenerational workforce the need for resilience has never been more urgent as we grapple with the aftermath of a pandemic and the ever evolving landscape of work the book titled resilience of multicultural and multigenerational leadership and workplace experience dives deep into the heart of the issue highlighting the importance of cultivating resilience as a dynamic ability it serves as a call to action for individuals and leaders to fortify their resilience transforming it from a mere survival mechanism into a strategic advantage that propels individuals and organizations towards success the core objective of resilience of multicultural and multigenerational leadership and workplace experience is to offer various solutions to the challenges posed by the contemporary business environment grounded in both theoretical and empirical research the book aims to provide a guide for scholars and professionals navigating the complexities of leadership in a multicultural context by delving into the strategic role of resilient leadership across various organizational levels the book equips its readers with the tools and insights needed to not only face these challenges but emerge stronger

this book presents contributions of intelligent management theories and models for a more effective management of sustainable business practices in competitive profitable and socially responsible organizations it communicates the latest developments and thinking on the sustainability and intelligent management subjects

worldwide increasing the knowledge and effectiveness of all those involved in these areas whether in the profit or non profit sectors or in the public or private sectors

a administração ou gestão é a ciência social que estuda e sistematiza as práticas usadas para administrar o termo administração significa direção gerência ou seja é o ato de administrar ou gerenciar negócios pessoas ou recursos com o objetivo de alcançar metas definidas neste livro você não apenas terá uma simples historinha igual a desses famosos doutrinadores que seu professor recomenda mas também terá sua aplicabilidade em sistemas práticos definidos e atuais a proposta do livro não é apenas embasar a questão histórica mas oferecer estratégias novas e demonstrar através da prática o conceito citado e trazer testes para que o leitor pratique sua aplicabilidade fora essa vasta experiencia o livro proporciona um conteúdo em certa ordem cronológica que fundamenta o conceito histórico desde o início da revolução industrial e econômica até os dias de hoje e como se adaptar se você adquirir este livro você não apenas está fugindo do conteúdo generalista que os outros oferecem mas também está tendo a oportunidade de aprender tudo que uma universidade pode oferecer sem ter que pagar por uma

o objetivo da musicoterapia no âmbito organizacional é desenvolver a saúde integrativa e potenciais criativos para proporcionar as corporações novos e eficazes alicerces tanto organizacionais como vitais através de uma nova abordagem em questão institucional disponibilizando assim qualidade de vida e workshops de desenvolvimento humano e organizacional para grupos ou equipes diferenciadas de trabalho

bibliographies and necrologies interspersed

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