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authoritative and current information on human resource management that all managers can use this best selling hrm text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business more than 100 new topics can be found throughout this edition along with new features and video cases

this text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business

a review of management concepts and techniques in a traditional management process format this new edition has been revised to reflect changes in managing organizations it also covers globalization deregulation and technological advances

human resource management introduces you to the daily tools and skills you ll need to function as successful managers in both hr and business in general using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms with a heavy focus on emerging industry trends and the positive impacts of technology on hr the 17th edition prepares you with everything you need to be effective managers and hr personnel in the 21st century

offers select condensed and thoroughly updated coverage rewritten from the authors best selling big book human resource management 7 e offers an intensive concise and succinct overview of human resource management perfect for modular courses provides users with the essential working vocabulary and knowledge they will need for the human resources parts of their management jobs global issues in hr sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of the most topical areas of debate in organisations are rooted in issues of human resource management the 6th edition of this market leading textbook provides detailed exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of hrm there is a range of useful features to engage the reader s interest and assist in learning from the text seven focus on skills sections develop sp

human resource management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need

to besuccessful managers and hr personnel in the 21st century

the present book provides a comprehensive view on human resource management it would be an ideal textbook for mba m com pgdm and other postgraduate courses beginning with introductory perspectives of hrm and its evolutive aspects the book elucidates in an easily comprehensible manner the concepts of human resource planning job analysis and collection of job data job design recruitment selection and barriers to effective selection psychological testing and interviews placement and induction procedure training and management development techniques and problems associated with performance appraisal career planning promotions transfer and demotions employee compensation incentives benefits and services industrial relations and disputes employee grievances employee welfare safety and health collective bargaining and global human resource management the book is the first of its kind as it provides learning objectives in the beginning of every chapter numerous exhibits and examples that would help sustain the interest of readers key terms and questions following each chapter a small hr dictionary in the end of the book surely the book will provide a rewarding and refreshing experience to its readers

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this book is a brief 2 color paperback version of dessler smanagement leading people and organizations in the 21st century 2 e it covers all key topics in management in a traditional planning organizing leading and controlling framework chapter topics include managing in the 21st century managing in a global environment making decisions planning and setting objectives strategic management the fundamentals of organizing designing organizations to manage change staffing the organization being a leader motivating employees today communicating in today s organizations managing groups and teams managing organizational and cultural change and controlling and building commitment for all levels of managers in a variety of fields and industries

human resource management strategic analysis text and cases has been designed to provide the comprehensive knowledge about

the subject the book combines the operational as well as the strategic aspects of hrm it presents detailed coverage of the principles and concepts of hrm including its strategic aspects the text provides logical and analytical application of the concepts the strategic analysis involves integrative approach of hrm with strategic management case studies have been given at the end of each chapter to make subject more practical and analytical salient features of the book covers all relevant topics of hrm integrates operational hrm with strategic management inspires managerial actions to successfully deal with the challenges and emerging trends in hrm provides holistic view of global hrm simple and readers friendly language invaluable text for the students of mba m com and other post graduate students who are specializing in hrm useful guide for hr professionals and executives of corporate section

for undergraduate principles of management courses with a basic how tos of management approach managers portfolio in text learning guide helps students practice and apply management concepts learned in each chapter management decision making is emphasized in each chapter with manager s checklists

for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

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