

# Human Resource Management By Gary Dessler And Biju Varkkey 12th Edition

Human Resource Management Human Resource Management Human Resource Management Human Resource Management Dessler Essentials of Human Resource Management Human Resource Management (Arab World Edition) Management A Framework for Human Resource Management Enhanced ebook for Human Resource Management [Global Edition] Human Resource Management Human Resource Management Personnel Management Fundamentals of Human Resource Management Human Resource Management Fundamentals of Human Resource Management, eBook, Global Edition Human Resources Management, Global Edition Human Resource Management, Global Edition CIO Human Resource Management Gary Dessler Dessler Dessler Gary Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gurpreet Randhawa Gary Dessler Gary Dessler Gary Dessler Pravin Durai Gary Dessler Gary Dessler Gary Dessler

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this text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business

managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of the most topical areas of debate in organisations are rooted in issues of human resource management the 6th edition of this market leading textbook provides detailed exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of hrm there is a range of useful features to engage the reader s interest and assist in learning from the text seven focus on skills sections develop sp

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offers select condensed and thoroughly updated coverage rewritten from the authors best selling big book human resource management 7 e offers an intensive concise and succinct overview of human resource management perfect for modular courses provides users with the essential working vocabulary and knowledge they will need for the human resources parts of their management jobs global issues in hr sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

a review of management concepts and techniques in a traditional management process format this new edition has been revised to reflect changes in managing organizations it also covers globalization deregulation and technological advances

human resource management provides students with an introduction to the daily tools and skills they will need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and hr personnel in the 21st century

the present book provides a comprehensive view on human resource management it would be an ideal textbook for mba m com pgdm and other postgraduate courses beginning with introductory perspectives of hrm and its evolutive aspects the book elucidates in an easily comprehensible manner the concepts of human resource planning job analysis and collection of job data job design recruitment selection and barriers to effective selection psychological testing and interviews placement and induction procedure training and management development techniques and problems associated with performance appraisal career planning promotions transfer and demotions employee compensation incentives benefits and services industrial relations and disputes employee grievances employee welfare safety and health collective bargaining and global human resource management the book is the first of its kind as it provides learning objectives in the beginning of every chapter numerous exhibits and examples that would help sustain the interest of readers key terms and questions following each chapter a small hr dictionary in the end of the book surely the book will provide a rewarding and refreshing experience to its readers

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resource management this text also provides practical content to current and aspiring industry professionals fundamentals of human resource management covers a wide range of hr topics and shows readers the importance of human resource management within the restraints of a compact semester offering a wealth of functional examples and applications this text emphasizes the notion that all managers need basic human resource management skills this edition is the first text on the market to build its core around the talent management process which the author defines as the goal oriented and integrated process of planning recruiting developing managing and compensating employees note this is the standalone book if you want the book access card order the isbn below 013335508x 9780133355086 fundamentals of human resource management plus mymanagementlab with pearson etext access card package package consists of 0132994909 9780132994903 fundamentals of human resource management 0133020215 9780133020212 mymanagementlab with pearson etext access card for fundamentals of human resource management

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