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cases in human resources management contains such diverse topics as how to discipline an employee to career development and from sexual harassment investigations to collective bargaining with unions this edition necessitates practice to gain a full understanding of its major aspects to this end this edition provides students with real world practice to prepare them for future challenges made up entirely of cases scenarios role plays self assessments and research opportunities some items are crafted in such a way as to be ideally suited for use in class while others are perfect for take home assignments the goal is to give readers situations they may actually face and apply what they have learned from the courses and texts

intends to improve harassment prevention training this title allows the reader to prepare a request for proposal to

outsourcing harassment training review an organization's harassment training and design specific harassment training for an organization

how innovative organizations are using technology to maximize learning and meet business objectives

written in a simple conversational tone human resource management a practical approach emphasizes the relevance of its material to employees job applicants managers and supervisors not just future human resource managers allowing students to answer the important question how is this relevant to me

this book follows in the tradition of the the internet unleashed the acknowledged leader in the high end comprehensive reference market for the internet this title shows readers how to plan build and administer an internal network that leverages internet tools to save time labor costs and material costs

introduces three main types of courses and provides the know how and tools needed to create the type of courses best suited to the organization the cd rom provides demos of an online testing program an html training site and a sample multimedia program from a custom developer

covering everything from the most traditional animation tricks and techniques developed in the worlds of film and television to the latest software tools designed to make animating easier animation on the provides all you need to make dynamic eye opening animated sites this book teaches how and how not to use the widening array of available animation technologies such as animated gifs shockwave java based animation and dhtml to bring your site to life covers all the hottest latest animation software and techniques goes from basic animation techniques to the finer points of file formats in implementing animation on a site gets designers quickly up to speed on adding animation to their sites

this book provides a perspective on knowledge management at siemens an internationally recognised benchmark by presenting the reader with the best of the corporation's practical applications and experiences tom davenport and gilbert probst bring together instructive case studies from different areas that reflect the rich insights gained from years of experience in practising knowledge management most of the cases have been updated for the second edition new cases have been added the knowledge management case book provides a comprehensive account of how organisational knowledge assets can be managed effectively specific emphasis is given to the development of generic lessons that can

be learned from siemens experience the book also offers a roadmap to building a mature knowledge enterprise thereby enhancing our understanding of the steps that need to be taken in order to sustain competitive dominance in the knowledge economy presenting applications from very different areas this practice orientated book is really outstanding in the broad field of km literature perhaps the most revealing and interesting part of the cases in this book is not the analysis of the various knowledge management tools and processes but the description of their development of how they come about of how commitment was gained of how implementation was led yves doz the timken chaired professor of global technology and innovation at insead fontainebleau this case book brings insights how our most valuable resource makes those tools happen i found this book exciting reading because it is to my knowledge the only book where a single company with a wide variety of knowledge management approaches accumulates years of experiences and lessons learned edited by two of the leading thinkers in the field of knowledge management this book will show the way you practise knowledge management in your company heinz fischer global head of hr deutsche bank ag this book is a rare and valuable description of a single company s knowledge management journey siemens has made impressive advances in becoming a knowledge driven firm and this volume details many of its directions and waystations laurence prusak executive director ibm institute for knowledge management though there are many books on knowledge management this is a unique one on a sense that it provides practical application of km rather than the jargon sushil modi foundation chair professor and group chair department of management studies indian institute of technology new delhi

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