

# Hobart Quantum Max Manual

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this hr management series is timely it is written in the singapore context guided by our local employment laws and tripartite guidelines and standards i commend the authors for their endeavour to produce such a first lim swee sayformer minister for manpower former secretary general national trades union congresshuman resource management in singapore the complete guide covers a wide spectrum of human resource management topics in five volumes employment management work and remuneration employee benefits performance and development and employee conduct and relations in every chapter the why what and how are presented lucidly the books are a must have gps for any human resource practitioner in singapore students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive volume c on employee benefits brings readers through a wide array of employee and leave benefits both mandatory and discretionary including medical dental transport insurance overseas posting incentives long service awards flexible benefits and more employee benefits do much to convey an organisation s total employee value proposition the design of benefits requires astute judgment in showing empathy for employees needs it must also be deliberate and purposeful to steer employee behaviours and incisive to exact a return for the organisation installing a new benefit is easy unwinding one is less straightforward are benefits being appreciated what are the potential abuses are there better and more cost effective solutions are flexible benefits or the clean wage system the way to go these will be discussed to help readers gain insights into the realm of employee benefits

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