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papers presented at regional and annual meetings of the society of actuaries

when we the member elected bargaining team began to work to negotiate a fair contract we sought input from you the members we represent through more than 200 worksite meetings and town halls we listened to your questions and concerns a comprehensive survey completed by more than 12 000 members added important context to our bargaining strategy

compilation of readings on personnel management and human resources development with particular reference to the usa covers managerial and supervisory roles leadership attitudes management development motivation team work job satisfaction labour relations recruitment human resources planning aptitude testing training discipline job evaluation wage payment systems etc diagrams flow charts and references

drawing on the work of michel foucault this book reconceptualizes the field of human resource management hrm and explores an alternative politics and ethics of work the central thesis is that personnel hrm techniques play a crucial role in constituting the self in defining the nature of work and in organizing and controlling the workforce human resource management it is argued comprises a nexus of disciplinary practices a technology of power aimed at making employees behaviour and performance predictable and calculable in a word manageable the author analyzes a wide range of hrm procedures including job evaluation and ranking selection appraisal and self assessment relating these to

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