

Gruppenprozesse

Extreme Right Wing Political Violence and Terrorism Fokus

Personalentwicklung Fachkulturen in der Lehrerbildung weiterdenken Wie das Internet die Politik verändert Entwicklung eines erlebnisorientierten Trainingskonzeptes zur Konfliktlösung. Ein Beispiel Konfliktregulierung durch Power-Sharing-Modelle Max Taylor Christine Böckelmann Roland Ißler Arne Rogg Fereshta Hamidzada Merle Vetterlein

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in this collection senior experts explore all aspects of extreme right wing political violence from the nature of the threat processes of engagement and ideology to the lessons that can be drawn from exiting such engagement further right wing activism and political violence are compared with jihadi violence and engagement also the european experience is placed within a greater framework including that of the united states and the arab spring the book opens with an essay on u s far right groups investigating their origins and processes of recruitment it then delves into violence against uk mosques and islamic centers the relationship between ulster loyalism and far right extremism the dutch extremist landscape and the july 2011 norway attacks also discussed are how narratives of violence are built and justified at what point do individuals join into violence and how differently states respond to left wing vs right wing extremism this comparative work offers a unique look into the very nature of right wing extremism and will be a must read for anyone studying political violence and terrorism

fokus personalentwicklung ist ein handbuch zu allen wichtigen aspekten von personalentwicklung im bildungsbereich leserinnen und leser finden darin klar und verständlich aufbereitetes grundlagenwissen sowie auf die schule abgestimmte praxisrelevante konzepte instrumente und anregungen das werk zeigt bezüge zwischen personal team organisations und unterrichtsentwicklung auf es thematisiert personalentwicklung als führungsinstrument und beleuchtet wichtige hintergrundaspekte zu arbeit gesundheit und berufslaufbahnen es beschreibt anschaulich was unter einem personalentwicklungskonzept für schulen zu verstehen ist und welche instrumente sich in welcher form für den bildungsbereich eignen personalentwicklung ist ein zentraler eckpfeiler für eine gelingende schulentwicklung und gleichzeitig eine große herausforderung das buch bietet bei der praktischen umsetzung eine essenzielle unterstützung für alleschulleiterinnen und schulleiter sowie lehrkräfte dozierende an hochschulen beratungsfachleute und mitarbeitende von bildungsverwaltungen des weiteren enthält es einen profilierten gastbeitrag von prof dr karlheinz sonntag einem der bedeutendsten arbeits und organisationspsychologen im bereich der personalentwicklung das werk erscheint als komplett überarbeitete und ergänzte neuauflage

in zeiten gesellschaftlicher umbrüche und besonderer herausforderungen wird die bedeutung von schule und bildung in besonderem maße sichtbar nicht erst die corona pandemic fordert vom beruf der lehrerin und des lehrers die ständige bereitschaft zur veränderung neuanpassung und selbstreflexion diese festschrift zum zehnjährigen bestehen des bonner zentrums für lehrerbildung leistet aus den disziplinen heraus einen beitrag zur weiterentwicklung und diskussion über die zukunft der lehrerbildung die beiträge sind spiegelbild einer breit aufgestellten fächerkultur die als merkmal und anspruch zugleich die bonner lehrerbildung auszeichnet sie eröffnen ein vielfältiges spektrum an perspektiven die sich in fachwissenschaftlichen und fachdidaktischen sowie bildungswissenschaftlichen und berufspädagogischen betrachtungen entfalten in times of social upheaval and particular challenges the significance of schools and education becomes increasingly important it is not only due to the corona pandemic that teachers

require a constant willingness for changes readjustment and self reflection this publication commemorating the 10th anniversary of the bonn centre for teacher education contributes to the further development and discussion of the future teacher education the contributions reflect the wide range of disciplines which is both a characteristic and an aspiration of teacher training in bonn they show various perspectives that unfold in subject specific and subject didactic as well as educational scientific and vocational pedagogic considerations

papers from the conference digitale demokratie wagen internet ver andert politik of the ad hoc gruppe internet und politik in der deutschen vereinigung f ur politische bildung held june 27 28 2002 at the humboldt universit at zu berlin

studienarbeit aus dem jahr 2016 im fachbereich führung und personal sonstiges note 1 7 hochschule für angewandtes management gmbh sprache deutsch abstract im rahmen dieser studienarbeit wird ein erlebnisorientiertes trainingskonzept zur konfliktlösung eines neu zusammengesetzten marketingteams konzipiert im ersten theorieteil der arbeit wird näher auf die themen der erlebnispädagogik und handlungsorientiertem lernen eingegangen im zweiten theoriegeprägten part werden die trainingsinhalte konfliktmanagement und kommunikation verstärkt behandelt im anwendungsorientierten teil wird zunächst das unternehmen vorgestellt im anschluss wird die auftragsklärung bedarfsanalyse sowie die analyse der teilnehmer zielgruppe durchgeführt anschließend wird das grobkonzept der trainingsmaßnahme erläutert und eine bewertung des konzepts nach den qualitätskriterien für ein erlebnis und handlungsorientiertes training vorgenommen wo immer menschen zusammenarbeiten und sich begegnen entstehen konflikte konflikte stellen seit der existenz der menschheit ein phänomen dar sie sind quasi unvermeidbar tagtäglich treffen menschen mit unterschiedlichen bedürfnisse interessen erwartungen befindlichkeiten handlungsintentionen oder zielvorstellungen aufeinander diese tatsache erklärt die ursachen für das alltägliche aufkommen von konflikten in den unterschiedlichsten lebensbereichen in der arbeitswelt kann man feststellen das gerade in den bereichen teamarbeit sowie arbeitsaufteilung verschiedene

persönlichkeiten mit unterschiedlichen charakteren in komplexen und hierarchisch organisierten strukturen aufeinandertreffen und auch miteinander arbeiten müssen konflikte aller art sind da praktisch schon vorhersehbar untersuchungen haben ergeben dass konflikte nahezu ein drittel der leistungsfähigkeit der mitarbeiter verbrauchen konflikte kosten dem unternehmen geld und müssen daher mit dem einsatz eines gezielten konfliktmanagement gelöst werden mit einem effektiven konfliktmanagement können direkte kosten wie projektverzögerungen wie auch indirekte kosten wie die sinkende motivation der mitarbeiter eingespart werden

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