

Global Hr Competencies Mastering Competitive Value From The Outside In

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master s thesis from the year 2015 in the subject business economics miscellaneous grade 1 university of vienna institut für betriebswirtschaftslehre course e business language english abstract the era of information technologies hereafter it has lead to a shift from exchanging goods to services and at the same time to a tremendous increase of companies operating in the field of electronic business as continuous changes of the environment take place in this field it is crucial for the companies to come up with new technologies and solutions on a regular basis oliveira et al 2002 this complex condition leads to on going development adaptation and maintenance of eservices which are seen as a central part of any electronic business activity due to their contribution to interactivity connectivity increase of customer satisfaction as well as mass customization sheth and sharma 2007 succeeding in these mentioned tasks guarantees long term benefits for the companies helps them to achieve their stated targets as well as to retain a strong competitive advantage which is of a great importance however eservices need to be managed properly in order to really be a benefit for the company one of these fundamental management tasks includes the continuous business value assessment of eservices which is not only suitable for the calculation of the business value but is also able to indicate whether the eservice contributes to the achievement of the company s key performance indicators and how well it performs the assessment of eservices business value is conducted using appropriate methods and metrics which lies the midpoint of this master thesis examination

great companies consistently meet and exceed customer desires superior customer value in the new economy concepts and cases second edition offers a blueprint for responding effectively to customer demands and for creating the benchmarks common to world class service companies the second edition elaborates on the latest perspectives of the busin

in the value of literature rafe mcgregor employs a unique approach the combination of philosophical work on value theory and critical work on the relationship between form and content to present a new argument for and defence of literary humanism he argues that literature has value for art for culture and for humanity in short that it matters unlike most contemporary defenders of literary value the

author's strategy does not involve arguing that literature is good as a means to one of the various ends that matter to human beings it is not that literature necessarily makes us cleverer more sensitive more virtuous more creative or just generally better people nor is it true that there is a necessary relation between literature and edification clarification cultural critique catharsis or therapy rather than offer an argument that forges a tenuous link between literature and truth or literature and virtue or literature and the sacred this book analyses the non derivative sui generis value characteristic of literature and demonstrates why that matters as an end in itself

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