Gary Dessler Human Resource Management 7th Edition

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for human resource management courses and other management focused business courses human resource management provides students in human resource management courses with a review of personnel management concepts and techniques in a readable and understandable form

this text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business

managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of the most topical areas of debate in organisations are rooted in issues of human resource management the 6th edition of this market leading textbook provides detailed exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of hrm there is a range of useful features to engage the reader s interest and assist in learning from the text seven focus on skills sections develop sp

human resource management introduces you to the daily tools and skills you ll need to function as successful managers in both hr and business in general using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms with a heavy focus on emerging industry trends and the positive impacts of technology on hr the 17th edition prepares you with everything you need to be effective managers and hr personnel in the 21st century

offers select condensed and thoroughly updated coverage rewritten from the authors best selling big book human resource management 7 e offers an intensive concise and succinct overview of human resource management perfect for modular courses provides users with the essential working vocabulary and knowledge they will need for the human resources parts of their management jobs global issues in hr sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

human resource management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general with a practical approach thetext explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technologyhas had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hrdepartments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emergingindustry trends the text prepares students with everything they need to besuccessful managers and hr personnel in the 21st century

fundamentals of human resource management 1 e is the first human resource management text that is built from the ground up to address the new guidelines set forth by the society for human resource management shrm the book has a modular approach with an emphasis on integrating hr content personal competencies and relevant business applications

for introductory courses in human resource management foundations in management beyond the hr department fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this 5th edition has been updated with practical personnel techniques real company examples and new material on business sustainability each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers mylab management is not included students if mylab management is a recommended mandatory component of the course please ask your instructor for the correct isbn mylab management should only be purchased when required by an instructor instructors contact your pearson representative for more information reach every student by pairing this text with mylab management mylab tm is the teaching and learning platform that empowers you to reach every student by combining trusted author content with digital tools and a flexible platform mylab personalizes the learning experience and improves results for each student

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for courses in human resources management human resource management provides students in human resource management courses and practicing managers with a full and practical review of essential hr concepts and techniques with a particular focus on using human resource practices to improve performance productivity and profitability at work this best selling hrm text is designed with authoritative and current information on human resource management that all managers can use in business new topics can be found throughout the fourteenth edition along with new features and video ca

for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

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this second edition contains a wealth of material on the theory and practice of human resource management in australia the authors draw on engaging material from practitioner experience academic literature and current media sources author griffiths from la trobe university and author lloyd walker from victoria uni of technology

for introductory courses in human resource management fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this fourth edition has been updated with practical personnel techniques real company examples and new material on business sustainability and each chapter now touches on important recurring themes in management including employee engagement tactics small global business management employment law features and

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human resource management strategic analysis text and cases has been designed to provide the comprehensive knowledge about the subject the book combines the operational as well as the strategic aspects of hrm it presents detailed coverage of the principles and concepts of hrm including its strategic aspects the text provides logical and analytical application of the concepts the strategic analysis involves integrative approach of hrm with strategic management case studies have been given at the end of each chapter to make subject more practical and analytical salient features of the book covers all relevant topics of hrm integrates operational hrm with strategic management inspires managerial actions to successfully deal with the challenges and emerging trends in hrm provides holistic view of global hrm simple and readers friendly language invaluable text for the students of mba m com and other post graduate students who are specializing in hrm useful guide for hr professionals and executives of corporate section

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