

# Gary Dessler Human Resource Management 3rd Edition

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managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of the most topical areas of debate in organisations are rooted in issues of human resource management the 6th edition of this market leading textbook provides detailed

exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of hrm there is a range of useful features to engage the reader s interest and assist in learning from the text seven focus on skills sections develop sp

offers select condensed and thoroughly updated coverage rewritten from the authors best selling big book human resource management 7 e offers an intensive concise and succinct overview of human resource management perfect for modular courses provides users with the essential working vocabulary and knowledge they will need for the human resources parts of their management jobs global issues in hr sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

human resource management introduces you to the daily tools and skills you ll need to function as successful managers in both hr and business in general using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms with a heavy focus on emerging industry trends and the positive impacts of technology on hr the 17th edition prepares you with everything you need to be effective managers and hr personnel in the 21st century

this text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business

human resource management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and hr personnel in the 21st century provided by publisher

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for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

for introductory courses in human resource management foundations in management beyond the hr department fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this 5th edition has been updated with practical personnel techniques real company examples and new material on business sustainability each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers mylab management is not included students if mylab management is a

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fundamentals of human resource management 1 e is the first human resource management text that is built from the ground up to address the new guidelines set forth by the society for human resource management shrm the book has a modular approach with an emphasis on integrating hr content personal competencies and relevant business applications

for introductory courses in human resource management fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this fourth edition has been updated with practical personnel techniques real company examples and new material on business sustainability and each chapter now touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends print 5 pages at a time compatible for pcs and macs no expiry offline access will remain whilst the bookshelf software is installed ebooks are downloaded to your computer and accessible either offline through the vitalsource bookshelf available as a free download available online and also via the ipad android app when the ebook is purchased you will receive an email with your access code simply go to bookshelf vitalsource com to download the free bookshelf software after installation

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