

Gaap 2014 Handbook

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the sage handbook of human resource development offers a comprehensive exploration of the evolving landscape of hrd serving as both an orientation to the profession and an analytical examination of hrd as a field of study and research the handbook addresses key questions such as the state of hrd globally its changes over the past decade and the foundational philosophies and values shaping research and practice in hrd across eight sections the handbook covers foundational aspects theoretical influences learning and workforce development talent and career development leadership and organizational development diversity equity inclusion and belonging technology enhanced hrd and emerging issues and future directions each section provides insights into diverse topics ranging from workplace learning action learning and employee engagement to social media artificial intelligence and future trends with contributions from scholars across the globe the handbook reflects the global nature of hrd making it applicable to academic programs worldwide designed for academics graduate students hr leaders executives managers and consultants this handbook stands out with its diverse perspectives and insights making it an indispensable guide for those seeking a deep understanding of the dynamic field of human resource development a foundations of the discipline of hrd b theoretical influences on hrd c learning and workforce development d talent and career development e leadership and organizational development f diversity equity inclusion and belonging g technology enhanced human resource development h emerging issues and future directions

this comprehensive reference analyzes psychological and anthropological studies concerning child and adolescent development across cultures digging into often forgotten topics like street children child soldiers and parenting in war torn countries traditionally research on child and adolescent development has focused on american youth inadvertently neglecting 96 percent of the world s children this all encompassing volume introduces global perspectives on young people across the globe focusing on such topics as parenting and childcare gender roles violence against girls adolescence in poor and rich countries and developmental psychopathology across cultures recently updated the second edition includes the latest findings in the field additional content and new photos and charts with contributions from leading psychological and anthropological scholars chapters address worldwide changes in children s lives parent child relationships sibling relationships immigrant children and their families and adolescents in both industrialized and developing nations a special section discusses children living in difficult circumstances including street children child soldiers global nomads and children suffering from various internalizing and externalizing disorders this book is the perfect introduction to the latest trends in developmental psychology

gain the understanding you need to provide compassionate end of life pet care animal hospice and palliative medicine for the house call veterinarian provides an all in one guide to the skills and challenges related to this growing area of veterinary care from setting up your business and performing your first in home consultation to managing pain performing in home euthanasia and providing grief support to the family this book walks you through each step of care written by dr lynn hendrix a leading expert and researcher in veterinary palliative medicine this practical resource shows how to improve the quality of care for pets in the final stages of life comprehensive coverage

addresses the essential topics of palliative care hospice and euthanasia key topics range from setting up a mobile business in home consultations to pain management euthanasia physical support for the pet and much more information on the diseases commonly seen at the end of life includes disease progression and trajectories single source review covers animal end of life care and consulting specifically through mobile veterinary services 100 full color clinical photos depict the concepts and procedures of animal palliative care practical insights are provided in the areas of family grief support compassion fatigue managing difficult home visits and dispelling the myths of animal hospice and euthanasia author lynn hendrix is an expert veterinarian with than a decade of experience in the field of veterinary palliative medicine and is also the owner founder of beloved pet mobile vet a company providing in home animal hospice and euthanasia

the 7th edition of the world s leading textbook on bilingual education and bilingualism the seventh edition of this bestselling textbook has been extensively revised and updated to provide a comprehensive and accessible introduction to bilingualism and bilingual education in an everchanging world written in a compact and clear style the book covers all the crucial issues in bilingualism and multilingualism at individual group and societal levels updates to the new edition include thoroughly updated chapters with over 500 new citations of the latest research six chapters with new titles to better reflect their updated content a new chapter 16 on deaf signing people bilingualism multilingualism and bilingual education the latest demographics and other statistical data recent developments in and limitations of brain imaging research an expanded discussion of key topics including multilingual education codeswitching translanguaging translingualism biliteracy multiliteracies metalinguistic and morphological awareness superdiversity raciolinguistics anti racist education critical post structural sociolinguistics language variation motivation age effects power and neoliberal ideologies recent us policy developments including the every student succeeds act essa seal of biliteracy proposition 58 look act native american languages preservation act and state english proficiency standards and assessments consortia wida elpa21 new global examples of research policy and practice beyond europe and north america technology and language learning on the internet and via mobile apps and multilingual language use on the internet and in social media students and instructors will benefit from updated chapter features including new bolded key terms corresponding to a comprehensive glossary recommended readings and online resources discussion questions and study activities

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compelling and robust this book provides an analysis of challenges in public service outsourcing and considers how to avoid failure in the future crucially it proposes a governance mechanism where outsourcing public services nurtures less extractive and more sustainable corporate organizations that are oriented towards a productive purpose beyond maximising shareholder value with implications well beyond public services under these proposals supporting firms that are independently and inclusively governed and use profit to pursue purpose can improve both public services and wider economic organisation the book examines how barriers to implementing this idea within the existing legal framework for public procurement may be addressed and it formulates actionable policy proposals

more and more people have to organize or moderate innovation processes creative workshops and design thinking projects and need help when choosing appropriate tools at the same time the number of available methods has virtually exploded in recent years making it difficult to find the most appropriate method this book presents 555 of the most important innovation methods and tools selected and curated by experienced innovation professionals a step by step explanation for each method allows for easy implementation in your own team meeting or workshop further information on each method such as method results experience insights required innovation skills and numerous illustrations help the reader to select the right instrument and adapt it to their respective goal whether you are a beginner or a professional the book will help you to select methods quickly and safely innovation managers and everyone responsible for projects and products will find invaluable help for their work in this dictionary it also offers a design thinking reference for all methods as well as a free online method search with various search paths events around the book link to a de gruyter online event in which the editors christian buchholz and benno van aerssen discuss and present the use of tools and innovation methods in workshops meetings and innovation projects the event will be moderated by joanne hyland founding partner and president rinnovation group you tube tzndwiy s2w

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business features in the contrast to non family businesses family business system characteristics family business influence family business organizational culture and the influence of national culture on family business performance the research methodology employs qualitative research including selection discussion and comparing relevant family business theoretical and empirical studies the findings are used to extend the insights of the family business research on fundamental management and communication theories and to provide a concept of family business organizational culture on the micro and macro level of analysis for potential future research in the family business practice

sustainable and inclusive growth in emerging asian economies requires high levels of public investment in areas such as infrastructure education health and social services the increasing complexity and regional diversity of these investment needs together with the trend of democratization has led to fiscal decentralization being implemented in many asian economies this book takes stock of some major issues regarding fiscal decentralization including expenditure and revenue assignments transfer programs and the sustainability of local government finances and develops important findings and policy recommendations the book s expert contributors assess the current state of the allocation of expenditures and revenues between central and local governments in emerging asian economies and discuss their major strengths and weaknesses they also present relevant case studies of experiences and reform measures related to strengthening and monitoring local government finance including the implications of expanded fiscal capacity for infrastructure investment and other public spending covering the major asian economies of the people s republic of china india indonesia and japan among others the book focuses on the economic incentives of transfer schemes how intergovernmental fiscal equalization works and how subnational government borrowing regulations could influence debt dynamics and the fiscal deficits of local governments this book s insightful analysis will be essential reading for policymakers in asian economies and academics and researchers in the areas of economic development public finance and fiscal policy as well as development aid officials multilateral banks and ngos contributors include s barrios s i bessho p chakraborty p das z fan r k goel s li d martínez lópez j martinez vazquez p j morgan a nasution j w saunoris p smoke l q trinh v vulovic g wan n yoshino q zhang

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