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Behavior Essentials of Organizational Behaviour, First Canadian Edition *Terri A. Scandura Stephen P. Robbins Robbins Stephen P. Robbins Stephen P. Robbins Jennifer M. George Stephen P. Robbins Michael A. West David J. Cherrington Talya Bauer Helen Stevenson Terri A. Scandura John R. Schermerhorn Terri A. Scandura Stephen P. Robbins*

the tools you need to manage and lead concise practical and based on the best available research essentials of organizational behavior an evidence based approach second edition equips students with the necessary skills to become effective leaders and managers author terri a scandura uses an evidence based approach to introduce students to new models proven to enhance the well being motivation and productivity of people in the work place experiential exercises self assessments and a variety of real world cases and examples provide students with ample opportunity to apply ob concepts and hone their critical thinking abilities a complete teaching learning package sage premium video included in the interactive ebook sage premium video tools and resources boost comprehension and bolster analysis watch this video on leadership and motivation for a preview learn more interactive ebook includes access to sage premium video multimedia tools and much more save when you bundle the interactive ebook with the new edition order using bundle isbn 978 1 5443 2108 0 learn more sage coursepacks free easily import our quality instructor and student resource content into your school s learning management system lms and save time learn more sage edge free online resources for students that make learning easier see how your students benefit

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endeavors

robbins leading the way in ob written as an alternative to robbins larger organisational behaviour text ob the essentials is an applied and focused text that will help your students to quickly grasp the essential elements of ob in an engaging 13 chapter format this book retains the fluid writing style academic rigour and extensive use of examples that are trademark features of the robbins texts while there are less chapters the book continues to provide cutting edge content that is often missing in other ob books this is not merely a subset of material from robbins organisational behaviour text it was written from the ground up to present all the essential content in a shorter format this new text will have broad appeal particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts new co author dr michael jones of the university of wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation commitment and business operations to the new text reviewers and users of the robbins texts regularly report that they are conversational interesting student friendly and very clear and understandable packed full of pedagogical features that will engage and stimulate your students ob the essentials will ensure that they are getting a sound understanding of ob features such as the applying knowledge and student challenge boxes prompt students to apply and think strategically about what they have just learnt

essentials of organizational behaviour was created as an alternative to the usual comprehensive textbook in organizational behaviour ob it attempts to provide balanced coverage of all the key elements making up the discipline of ob in a style that readers will find both informative and interesting we're pleased to say that this learning resource has achieved a wide following in short courses and executive programs and in traditional courses as a companion volume with experiential skill development case and readings books it is currently used at more than 500 colleges and universities in the united states canada latin america europe australia and asia it has also been translated into spanish portuguese japanese chinese dutch polish turkish danish and bahasa indonesian what do people like about essentials

of organizational behaviour surveys of users have found general agreement about the following features needless to say they ve all been retained in this edition

for an introductory overview course in organizational behavior at the undergraduate or graduate level presenting organizational behavior as an exciting fluid and multi faceted discipline this core text covers major issues in organizational behavior showing students how an understanding of the field can help them to better appreciate and manage the complexities and challenges associated with working in modern organizations concise yet substantial it 1 provides comprehensive and integrated coverage of organizational behavior issues 2 makes important theories accessible and interesting to students 3 is current up to date and contains extensive coverage of issues of contemporary significance such as ethics diversity and global management and 4 uses rich real life examples of people and organizations to bring key concepts to life and clarify managerial implications

the team rather than the individual is increasingly seen as the building block of organizations and a key source of competitive advantage despite this not enough is understood about how to build successful teams in modern organizations the essentials of teamworking broadens this understanding by offering a selection of key chapters on teamwork from the international handbook of organizational teamwork and cooperative working this concise paperback edition reveals the complexity of teamwork and offers empirically based guidance on how teamwork can be effectively developed in modern organizations bringing together leading international scholars the essentials of teamworking offers challenging perspectives on teamwork that will inform future research and practice it is an invaluable resource for professionals researchers and students alike

organizational behavior refers to the research and study of behavior of human beings in a structured setting of an organization it also includes the study of the behavior of the organization and how it functions this field has three main sub branches of research namely macro level organizational behavior micro level organizational behavior and meso level work group behavior this book unfolds the innovative aspects of organizational behavior which will be crucial for

the holistic understanding of the subject matter the topics covered in this extensive text deal with the core aspects of this field the textbook is appropriate for those seeking detailed information in this area

this third edition introduces students to new models proven to enhance the well being motivation and productivity of people in the workplace experiential exercises self assessments and a variety of real world cases and examples provide students with ample opportunity to apply organizational behavior concepts and hone their critical thinking abilities new to this edition new what s trending in ob boxes cover timely topics of ob trends such as social media addiction data analytics and virtual work teams during covid 19 10 new case studies on current events such as people analytics at ibm and google the covid 19 pandemic and virtual work and american airlines anti discrimination protections for lgbtqia workers new and updated research on topics such as global virtual teams inclusive leadership and grit

this book is different schermerhorn gives you the essentials of management and organizational behavior in one concise and easy to use text there are management books and there are organizational behavior books but this is two books in one management and organizational behavior essentials combines the essential theories of both management and organizational behavior to show your students how they can be used to achieve success in the new workplace build a solid foundation in both management and organizational behavior with complete coverage of current theories while focusing on applications in today s work setting an emphasis on the environmental context workforce diversity the global economy quality and competitive advantage and managerial ethics to show students how these factors are interrelated effective pedagogical tools including chapter opening study questions effective manager boxes and point by point summaries to help your students learn

concise practical and based on the best available research essentials of organizational behavior an evidence based approach second edition equips students with the necessary skills to become effective leaders and managers author terri a scandura uses an evidence based approach to introduce students to new models proven to enhance the well being motivation and productivity of people in the work place experiential exercises self assessments and a variety of

real world cases and examples provide students with ample opportunity to apply ob concepts and hone their critical thinking abilities new to this edition a new emotions and moods chapter delves into important topics like emotional intelligence emotional contagion and affective neuroscience a new power and politics chapter unpacks the most effective influence strategies and helps students develop their political skills a streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter new case studies including some from sage business cases for the interactive ebook on topics such as virtual teams equal pay and the gender wage gap and the use of apps at work introduce timely and relevant discussions to help foster student engagement the new edition has been rigorously updated with the latest research throughout and includes expanded coverage of machiavellian leadership ethical decision making and organizational design through change new best practices and research in action boxes as well as new toolkit activities and self assessments have been added to make the text even more hands on and practical

this brief paperback text gives students more depth and breadth of practical tools to practice their management skills than any other textbook this edition continues its fresh approach to management coverage through current and relevant examples updated theory and a new pedagogically sound design note you are purchasing a standalone product mymanagementlab does not come packaged with this content students if interested in purchasing this title with mymanagementlab ask your instructor for the correct package isbn and course id instructors contact your pearson representative for more information if you would like to purchase both the physical text and mymanagementlab search for 0134567935 9780134567938 essentials of organizational behaviour first canadian edition plus mymanagementlab with pearson etext access card package package consists of 0134182979 9780134182971 essentials of organizational behaviour first canadian edition 0134566815 9780134566818 mymanagementlab with pearson etext standalone access card for essentials of organizational behaviour first canadian edition

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